

UNITED NATIONS GLOBAL COMPACT

TWO UNITED NATIONS PLAZA  
NEW YORK, NY 1007  
USA

Dear All,

I am proud that this year Vindija could also, despite the unfavourable economic situation, continue with investments and activities that manifest the commitment of our company to principles that Global Compact is promoting. It is also the best indication that Vindija as a company truly shares values regarding this initiative, which is the basis for sustainable development and long-term sustainable business.

Particularly in times of economic crisis, positive actions and investments into the community are of utmost importance, so this past year we actively participated in a number of programs, events and initiatives aimed at helping the most vulnerable groups, children, people with disabilities, young people on life's threshold, families who suffered property damages caused by natural disasters, and many others. In this way we cherish the mutuality of the relationship with the community in which we operate, knowing that the welfare of the community empowers ourselves.

The quality of Vindija products is the result of investments in knowledge and technology, the result of years of experience and tradition, but most importantly the result of hard work of our employees. We are aware of the fact that without their passion and commitment there would be no story of Vindija as one of the largest regional food companies, a number of activities were focused on achieving their satisfaction as well as better performance and efficiency. In our opinion, respecting human and labour rights is the basic value of the business, so we continuously encourage their creativity and innovation – the driving force of every business.

Croatia's forthcoming accession to the EU, which will be in the next reporting period, will bring a number of changes to domestic economic sector and will increasingly put focus on the importance of sustainable development and application of the Global Compact principles. Vindija is on that path for a long time already and is being systematically

expanded and improved, because the application of the world's best practices in all business segments, particularly in company's environmental policy, transparency and relationship to employees is the only way to improve the competitiveness of the domestic industry. We control our impact on environment through strict monitoring of all processes and through investments in most advanced technology, knowing that environmental preservation and protection of natural resources are prerequisites for achieving long-term sustainable development.

In the upcoming period we will remain consistent in applying principles of Global Compact and we will try to find new ways for further improving in all areas. Currently, we are planning projects aimed at optimizing business processes, improving control and monitoring the impact of implemented measures, which are based on the Global Compact guidelines.

Sincerely,

Dragutin Drk