

## *ANNUAL REPORT*

DASTO has signed **Global Contract (GC)** at the end of 2004, actually at the beginning of its introducing and implementation in Macedonia. We have estimated that the majority of the 10 Principles as stated in GC are actually the basic ideas on which we found and develop the company and our own business.

Led by the up to date experience in business, continual positive results in it and walking on the path which leads us toward the realization of our vision, we have many wishes, pay great attention and give much efforts in the quoted 10 Principles from the GC.

The first action we undertook after signing the Contract was to introduce the management team first and after that all the employees with our intention and the step undertaken by the owner of the company. The regular annual meeting with the management team was best chance to do it properly, with due and significant importance. The rest of employees were introduced on the meetings with each department separately that follow the annual meeting. The reaction of all the staff was positive and the signing of the Contract was accepted with overall determination for persistent carrying out.

The presence of DASTO person in charge at majority of the meetings with other members of GC contributed a lot in terms of getting new experience, new ideas, more efficient working, and expansion of field of activities. We also want to point out that all the conferences were held and led on most professional way thus enabling the present members uninterrupted work for achieving better results. DASTO actively participated in decision making processes and establishing managing bodies of the Macedonian network.

Some of the activities performed in our company during 2005 are mentioned below and we believe that they demonstrate our continual support toward the Principles of GC.

- From its very beginning DASTO lead indiscriminately policy and all the employees have the same rights. There is no discrimination in terms of sex, religion, professional background, ethnic affiliation. The professional behaviors and results are the most important criteria when new employee applies for job and enters DASTO team.
- DASTO gives full support to the Students Organization **IESTE** both financially (by means of small contributions) and logistically (by accepting a foreign and domestic students for performing summer practice in our company). We also take care and give importance to make the business in DASTO closer and more acceptable to the pupils in the professionally oriented secondary schools by arranging visits, briefings, practical education etc.
- DASTO is also member of **DRM** (*Digital Radio Mondial Association*) since 2004 thus expressing its determination for technological improvement but at the same time taking care about sustainable development and environmental impact.

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# ДАСТО

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- At the beginning of 2005 DASTO has started big investment project in Bosnia whose commercial name is “ZONA – A Network of Telecommunication Solutions” and represents digital network with high capacity not only for the region of B&H but for connecting the neighboring countries also. This is first private network in Bosnia. We will mention some of the telecommunication services we provide:

- *National & International digital leased lines TDM.*
- *Global Internet Access for Bigger Clients and business – end users.*
- *National & International VPN services.*
- *National & International Construction/Distribution (transfer) of Audio / Video Signal.*
- *Audio/ Video Service via internet.*

This project is the beginning of realization of our vision for telecommunication connection of the region especially for the former Yugoslav republics. When making decision about choosing the manufacturer of the equipment which we do not produce we paid special attention and demanded that the equipment should meet all the safety standards and environmental protection. Our final decision was to sign contract with Norwegian company NERA whose equipment satisfy the requirements of all standards.

- We are strong supporters of the Project for revitalization of City Zoo by media sponsorships through the local TV station – TV MTM owned by DASTO.

- The possession of quality certificate ISO 9001-2000 , FM 45294, since 1999 is of great importance for **DASTO** and is “obligatory tool” when a company is export oriented.

- Since 01 June 2002 we have mutually signed **The Ethical Codex** with world brand in the field of telecommunication, THOMSON Corporation from France, and committed ourselves to work “under the flag of honesty, ethic principles and morality” an against corruption.

We are perfectly aware that besides all we did till now there are plenty of other things that can and should be done or improve. We have committed ourselves to do that in our everyday business and express our determination to be responsible and active member of the society.

**DASTO**

**Elena Georgievska**

**Skopje, 12.09.2006**

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