

Statement of continued support by the Director General

Dear Stakeholders:

I am pleased to confirm that The Speakers Group reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to share this information with our stakeholders using our primary channels of communication.

Sincerely Yours,

Liang Meng, Director General

The Speakers Group

As a small young NGO, The Speakers Group (TSG) is encouraging the UN development goals by implementing the ten principles of UNGC in our daily organization activities.

Human Rights

Assessment, policy and Goals

TSG adhere to the UN declaration of Human Rights.

Implementation

TSG value its team members, it has a culture of openness, transparency and helping each other. Staff is encouraged to discuss issues encountered in the work place, and the adequate solutions or suggestions would be provided by other co-works immediately.

Measurement of outcomes

TSG frequently reassessing its policies and ensuring that the requirements are continuously lived up to.

Labor

Assessment, policy and Goals

TSG recognize the importance to provide an organizational culture based on respect and trust, to ensure the best possible work environment and conditions for its stuffs.

Implementation

TSG operates within the Chinese Labour Law. And we encourage stuffs work flexible up to his schedule. Besides, TSG has its team building activities weekly.

Measurement of outcomes

TSG will periodically have a talk with its stuffs of their comments or suggestions for better improvements regarding the work environment, conditions, policy and culture. It is a way to measure

TSG's implementation on labor principle. All stuffs feel TSG team is a dynamic group and enjoy working in it.

Environment

Assessment, policy and Goals

TSG emphasizes on the importance of harmonious coexistence between man and the environment.

Implementation

Environment protection promoting via our environment speakers is part of TSG's business. Environment area top speakers are more influential on Chinese Enterprises and medias.

In addition to business activities, TSG requests its stuffs reduce energy consumption in the work place and encourages its stuffs use public transport for work.

Measurement of outcomes

In the office, stuffs apply the energy saving policy and continuously seek new measures to limit the environmental footprint.

Anti-Corruption

Assessment, policy and Goals

TSG holds a strict anti-corruption policy.

Implementation

To ensure this value is constantly met, all stuffs are educated.

Measurement of outcomes

All stuffs are aware of this principle and TSG would never stand any case of corruption.

