

HASSELL Systems, Policies, Initiatives and Progress relative to the UN Global Compact's 10 principles

UN Global Compact Principles	HASSELL Systems and Policies	HASSELL Initiatives and Progress in 2012
Principle 1 Businesses should support and respect the protection of international proclaimed human rights	Management and Human Resources procedures including; <ul style="list-style-type: none">– Equal Opportunity Policy;– Discrimination, Bullying and Harassment Policy;– Code of Ethics Policy; and– Whistle Blower Protection Policy	HASSELL has contributed to more than 40 community based activities including; <ul style="list-style-type: none">– Walkatjurra Cultural Centre (pro bono)– Career Trackers Indigenous Internship (scholarship)– Emergency Architects missions (volunteering & sponsorship)
Principle 2 Businesses should make sure they are not complicit in human rights abuses		
Principle 3 Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining	Management and Human Resources procedures including; <ul style="list-style-type: none">– Equal Opportunity Policy;– Discrimination, Bullying and Harassment Policy;– Code of Ethics Policy; and– Whistle Blower Protection Policy	Discrimination, Bullying and Harassment training conducted for all staff during 2012
Principle 4 Businesses should uphold the elimination of all forms of forced and compulsory labour		
Principle 5 Businesses should uphold the effective abolition of child labour	HASSELL does not use or employ forced, bonded or child labour. HASSELL abides by all legislation and regulations in the countries in which we are based, which do not support forced or compulsory labour.	
Principle 6 Businesses should uphold the elimination of discrimination in respect of employment and occupation.		

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Principle 7 Businesses should support a precautionary approach to environmental challenges	Environmental and Management procedures including; <ul style="list-style-type: none"> – Environmental Policy; – Project Sustainability guide; – Studio Sustainability guide; – Opportunities and Risk Register; and – Carbon Report guide 	Independent re-certification of HASSELL Environmental Management System to ISO14001. Carbon emissions from HASSELL business operations for the year ending 30 June 2012 were 3,390 tCO ₂ e (overall) and 3.71 tCO ₂ e/person (FTE). Emissions have decreased by 16.1% (overall) and 30% (FTE) since June 2007.
Principle 8 Businesses should undertake initiatives to promote greater environmental responsibility	The HASSELL Knowledge and Sustainability team supports, undertakes and promotes;	HASSELL purchases 62% (1,203MWh) of its electricity from renewable sources. HASSELL was ranked 64 th in the world in the 2012 Corporate Renewable Energy Index (CREX) produced by Bloomberg New Energy Finance.
Principle 9 Businesses should encourage the development and diffusion of environmentally friendly technologies	<ul style="list-style-type: none"> – Annual carbon reporting; – Studio sustainability teams; – Sustainable design training; – Green Star and LEED accreditation; – Interaction with Green Building Councils in Australia, China, Hong Kong and United States; and – Participation in university and industry research programs. 	HASSELL is a key participant in the Cooperative Research Centre (CRC) for Low Carbon Living, which brings together over 50 research institutions, government agencies and industry organisations to develop new social, technical and policy tools for reducing greenhouse gas emissions in the built environment.
Principle 10 Businesses should work against corruption in all its forms, including extortion and bribery	Management and Human Resources procedures including; <ul style="list-style-type: none"> – Code of Ethics Policy; and – Whistle Blower Protection Policy; – Opportunities and Risk Guide 	While HASSELL does not have a specific anti-corruption policy, these risks are managed as part of our Commercial opportunities and risks processes