

Schelle, 6 December 2012

To

Global Compact – New York

Subject – Grace letter

To whom it may concern

This grace letter is to request an extension on our upcoming Communication on Progress (COP), which is due on 6 December 2012. We are requesting the maximum 90 days for extension. This request for extra time is due to an oversight of the deadline. Rest assured we will be timelier with our future submissions.

We would like to state that we are very proud to be a Global Compact member and are keen to maintain our affiliation with your organization.

Looking forward to hearing from you with regard to the extension.

Yours sincerely,

A handwritten signature in black ink, appearing to be "Hans Bourlon", written over a white background.

Hans Bourlon

CEO