



United Nations Global Compact
28.11.2012

Dear Sir/ Madam

Grace letter for Communication on Progress

This grace letter is to request a 90 day extension to submit our 2012 Communication on Progress. We are committed to publishing COP that reflects on our activities of the past year. This is first time when we are composing the COP and it has taken more time than we assumed to collect all the relevant data from our units for the annual COP. As we do not have this data yet available , we believe that at this moment we are not able to publish a report that meets our quality standards and genuinely reflects the progress we have made regarding the four principles of Global Compact.

Sincerely yours,

A handwritten signature in blue ink, appearing to read 'Antti Karhu'.

Antti Karhu
Acting Head of HR
Enics AG