



***Communication On Progress
in Support of Global Compact***

2008



From the desk of Chief Executive



Dr.S.S.D.Pandey

27/11/2008

On 2002/6/5 Global Synergetic Foundation joined the UN's Global Compact, and in doing so expressed its steadfast commitment to the ten principles that the Compact puts forth. Compliance with these principles is without doubt one of the cornerstones for the democratic and cohesive existence of both companies and society as a whole.

It must be kept in mind while going through this COP that we are Think Tank and not a brick and mortar company. Our crue and participants vary year by year but our Conscience and Aim remain the same. We operate more on platonic plain of humans and insis tand motivate to implement the ideas in their own spheres of lives.

Foundation has been highly adaptive and has been undergoing drastic transformation during the intervening period according to the changing socioeconomic and political world order.

Two important inclinations are noticable :

We are to give now equal thrust to promotion of World View and Eternal Wisdom for world peace and harmony and Climate and Environment.

Secondly we became UN Caring for Climate Signatories in the year 2008.

In India, our Perennial Wisdom (Sanatan Dharma) is itself the Law of Cosmic Order where every existence, being and act becomes a part of it. It therefore includes almost all the principles of Global Compact.

Year 2008 has been a year of major transformation for the Organization as you would recognise its change from Organisation to Foundation. We are now able now to disseminate the Ten Principles but to get it implemented in a networked manner. It is due to this fact our COP got delayed a bit this year for which I extend my apology on behalf of the Foundation. It is therefore with particular pride that I present our Third "Communication on Progress", which describes how our signature of the Global Compact has paved the way to tangible, long-term actions both within our Organization and on behalf of our members.

What follows is mainly a synoptic in its essence, crisp but detailed version, however, will be circulated as attachments to email and footing references to publications and blogs, www.gsfindia.blogspot.com, www.sjews.blogspot.com and also it is to appear on our website www.globalsynergetic.org very shortly.

Regards and with best wishes

Yours

Dr.S.S.D.Pandey



GLOBAL COMPACT ANNUAL COMMUNICATION ON PROGRESS

Company Name	Global Synergetic Foundation	Date	2008-11-25
Unit (if applicable)	Sri Jagdish Foundation & Global Synergetic Institute		
Address	Command Office:		
	A-136, SurajMal Vihar, Delhi 110092, India	Membership date	2002/6/5
Country	India	Number of collaborators	31
Contact name	Dr S S D Pandey		
Contact Position	Chief Executive	Sector	SME
Contact telephone no. email	+91 43036510 gsf.india@gmail.com		
Brief description of nature of business			

Policy Research and Consultations on

Development Child, Health & Education; Sustainability & Empowerment; Globalization & Global Governance; Cross-Border Studies; Social Welfare & Social Justice; Human Rights & Gender Studies; Peace & Conflict Studies; Strategic Research; Science, Technology & Society; Environment & Energy; Project Management; Management Consultancy; Population & Regional Studies.

Statement of support

We support All the Ten Principles of U.N Global Compact through:

- 1. Equal Opportunities**
- 2. Information and Communications Technologies enablement and**
- 3. Sustainable Development**

Signature

Position

Chief Executive
(Dr S S D Pandey)

PRINCIPLE 1 BUSINESS SHOULD SUPPORT AND RESPECT THE PROTECTION OF INTERNATIONALLY PROCLAIMED HUMAN RIGHTS

Our Commitment or Policy

"To facilitate through R&D, Policy Research and Developmental Actions, attainment of the highest possible level of the Quality of Life i.e., Health, Education, Socio-economic Development and Justice to the Society through a strong, proactive, technically excellent and dedicated global network by collaborations with governments, civil society and other partners."

Regarding Human Rights, we are committed to:

Promote the protection of international human rights within our sphere of influence, promote the right to health, promote equal opportunities and diversity, Contribute to the development of international standards on human rights for business. And above all to strengthen the Rights of Children which needs a reworking Globally.

A brief description of our Processes or Systems

A Global Perspective

Anticipating and developing benefits from global changes through Cross border studies, researches and developmental actions.

Capacity Building

Improving the technical and analytical policy research capacity of Think tanks, Institutions and governments.

Creativity Development

Developing and nurturing arts, culture and creativity.

Innovation

Finding new solutions to old problems, leading multi-disciplinary global thinking and integrating new and adapted technology.

Leadership

Promoting transparency and rules of law to remove barriers to socio-economic development, opportunities and justice.

Privatization and Investment

Developing commercial ventures for equitable economic opportunities.

Sustainable Development

Developing local expertise through a collaborative approach of partnering international and regional experts with local researchers for sustainable Socio-economic, technical and environmental development.

Actions implemented in the last year / planned for next year: please refer to Annexure

The **main features of methodological scheme**, we envisages to follow:

Decentralised Co-operation

Fostering local development helps broaden the space of democracy and social justice. Environmental and territorial planning, the ability to govern and civic participation place individuals, the population and the geographical area at centre stage, making the community the protagonist and participant of its own development plans. In recent years international co-operation has gone from the creation of projects featuring three elements - financier, executor and beneficiaries – to a partnership between territories. Decentralised co-operation is the evolution of the way to co-operate based on the improvement of the territories and the growth of local communities.

Cross-linked Approaches

The promotion of local community development, support to civic growth, the promotion of a multidimensional human development, antiracism, gender approach, the fostering of intercultural, the direct involvement of partners in the devising and execution of projects, research-action, decentralized co-operation, technical and professional training, the setting up of and participation in networks of associations and other organisations working in similar sectors all constitute cross linked approaches

Measurable Results or Outcomes Please refer to Annexure

PRINCIPLE 2 BUSINESS SHOULD ENSURE THAT THEY ARE NOT COMPLICIT IN HUMAN RIGHTS ABUSES

Our Commitment or Policy

This commitment comes under our Organisation's Mission.

Foundation has continued to undertake, research projects, prepared documents and extended policy measures related to the economic and human development and Peace & Social Justice, Gender Justice, Digital Divide & Governance, ICT Enabled Development, Environment, Human Rights, Children's Rights, Cross Border Studies, S&T in Agriculture and International Relations & Development.

We ascribe to the human rights policy of the United Nations and Global Compact. "Integrity, trust, fairness and honesty are the basics that guide our strategies, our behaviour and the relationships we build with people, both internally and externally. Each of us will exercise the highest level of ethical and professional behaviour," states the policy.

A brief description of our Processes or Systems

The main features of methodological scheme, the Organization envisages to follow:

***Decentralised Co-operation
Cross-linked Approaches***

These are explained above.

Actions implemented in the last year / planned for next year

The Organization treats its social projects with the same seriousness as its business projects. It has a one- year plan, three-year rolling plan with milestones and measurement mechanisms. In our own small way, we are endeavouring to build a better, sustainable way of life for the weaker sections of the society. In doing so, our endeavour is also to raise our country's human development index.

Measurable Results or Outcomes Please refer to Annexure

PRINCIPLE 3 BUSINESS SHOULD UPHOLD THE FREEDOM OF ASSOCIATION AND THE EFFECTIVE RECOGNITION OF THE RIGHT TO COLLECTIVE BARGAINING

Our Commitment or Policy :

Organisation strives to promote the Human freedom, equal opportunities and establishment of a liberal system world wide where humanity sustains and creativity finds unobstructed way to grow. We believe that it is our responsibility to promote and uphold freedom of association and human development through competition.

A brief description of our Processes or Systems

The main features of methodological scheme, the Institute envisages to follow:

Decentralised Co-operation and Cross-linked Approaches as stated above.

Actions implemented in the last year / planned for next year

To attain the objective Organisation approaches through mass education, ICT and creation and development of productivity and creativity through Capacity Development and creation of opportunities.

Measurable Results or Outcomes Please refer to Annexure

PRINCIPLE 4 BUSINESS SHOULD SUPPORT THE ELIMINATION OF ALL FORMS OF FORCED AND COMPULSORY LABOUR

Our Commitment or Policy

Our commitment to freedom of choice and equal opportunities, we do not approve any form of forced labour.

A brief description of our Processes or Systems

The main features of methodological scheme, the Organisation envisages to follow:

Decentralised Co-operation and Cross-linked Approaches as stated above.

Actions implemented in the last year / planned for next year Please refer to Annexure

Measurable Results or Outcomes Please refer to Annexure

PRINCIPLE 5 BUSINESS SHOULD SUPPORT THE EFFECTIVE ABOLITION OF CHILD LABOUR

Our Commitment or Policy Our global Shared Values and Ethical Principles strongly support and advocate respect and fair treatment of all. We make every effort to discourage child labour through our internal policy as well as through campaigns.

A brief description of our Processes or Systems

The main features of methodological scheme, the Institute envisages to follow:

Decentralised Co-operation and Cross-linked Approaches as stated above.

Actions implemented in the last year / planned for next year Please refer to Annexure

Measurable Results or Outcomes Please refer to Annexure

PRINCIPLE 6 BUSINESS SHOULD SUPPORT THE ELIMINATION OF DISCRIMINATION IN RESPECT OF EMPLOYMENT AND OCCUPATION

Our Commitment or Policy

In our communities, we contribute to the elimination of discrimination through capacity building of disadvantaged groups in society. Our global Shared Values and Ethical Principles strongly support and advocate respect and fair treatment of all. Further, it includes respect for cultural diversity. While multiculturalism describes our organization, inclusion describes our vision and commitment to work together by understanding and respecting differences.

Gender capacity building: Organisation is also involved in contributing to the further evolution of gender and development concepts and practices. This is done in collaboration with different networks of professionals in this field. We are an equal opportunities employer. Our policy states: "We respect the individual rights and dignity of all people. We encourage employees to grow professionally and personally to their highest capabilities regardless of nationality, caste, religion, colour or sex.

A brief description of our Processes or Systems

Now we have focussed fully on consultancy, training, and research activities, supporting processes of institutional development or change, tailored to the specific sector, or the respective organisation. Conventional ideas about organizational engineering are being supplemented by broader notions on promoting learning, empowerment, and social capital. The approach towards institutional development puts emphasis on effective and sustainable self management, individual creativity, principles of gender equity, local knowledge and participation of stakeholders. Support is given at different levels:

****individual:*** upgrading of knowledge and skills of professional staff, as well as in grass root level organisations;

****organizational:*** assisting in setting of clear goals and putting efficient organisation structures to work (NGOs, interest groups, civil service organisations);

****inter-organizational:*** generating synergy between organisations with a common goal (i.e. NGOs, credit associations, women based/community-based groups, small businesses; mutual social services);

****policy/sector environment:*** programme design and evaluation, creating enabling environments for stakeholders in institutional development processes. Organisation has a self-managing team of senior advisors with professional backgrounds in development economics, institutional development, gender, who have extensive international experience. Specific consultancy, training and research expertise can be provided either by the unit itself or by other units of the Organisation.

Actions implemented in the last year / planned for next year Please refer to Annexure

Measurable Results or Outcomes Please refer to Annexure

Gender studies, impact assessments, and training: Frequently, Institute is engaged in gender studies and impact assessments in areas like integrated rural development and reproductive health care. In the areas of sustainable agriculture, sustainable land use and natural resources management, training are delivered that aim at integrating or institutionalizing gender strategies in respective organisations and their programmes.

PRINCIPLE 7 BUSINESS SHOULD SUPPORT A PRECAUTIONARY APPROACH TO ENVIRONMENTAL CHALLENGES

Our Commitment or Policy As a professional Consulting organisation, environmental concerns have come at core to our activities and we do understand our responsibilities toward it. And we do recognize that environmental management programs are important and we are committed to minimizing any negative impacts that our activities may have. By recycling waste, managing energy/paper consumption, and investing in technology to avoid unnecessary travel, we are able to make a positive contribution to the environment.

A brief description of our Processes or Systems

The main features of methodological scheme, the Institute envisages to follow:
Decentralised Co-operation and Cross-linked Approaches as stated above.

Actions implemented in the last year / planned for next year Please refer to Annexure

Measurable Results or Outcomes Please refer to Annexure

PRINCIPLE 8 BUSINESS SHOULD UNDERTAKE INITIATIVES TO PROMOTE GREATER ENVIRONMENTAL RESPONSIBILITY

Our Commitment or Policy

The Geographic area the Organization has been very green one. On one side it is connected to the hills and mountains of Nepal, on the other it is very much in the Gangetic Plains famous for its greenery and rich bio-habitat. With the development it started losing it. As Institute has been actively involved with medicinal and herbal drugs and medicines, it has been seriously active in Biodiversity & conservation, Identification, Screening of herbs, environment awareness & plantation programmes.

A brief description of our Processes or Systems

The main features of methodological scheme, the Institute envisages to follow:
Decentralised Co-operation and Cross-linked Approaches as stated above.

Actions implemented in the last year / planned for next year Please refer to Annexure

Measurable Results or Outcomes Please refer to Annexure

PRINCIPLE 9 BUSINESS SHOULD ENCOURAGE THE DEVELOPMENT AND DIFFUSION OF ENVIRONMENTALLY FRIENDLY TECHNOLOGIES

Our Commitment or Policy We support the principle with full sincerity, not only in policy but in action as given under process head below.

A brief description of our Processes or Systems

The main features of methodological scheme, the Institute envisages to follow:
Decentralised Co-operation and Cross-linked Approaches as stated above.

- Support the creation of urban gardens, parks, woodlands, and greenbelts.
- Arrange a cleanup day along a river, lake, Promote the use of public transportation and ride-sharing.
- Assist poor communities to obtain safe water and sanitation systems.
- Publicize community health training that addresses the relationships between safe water, sanitation, and health.
- Organize a community program to collect and sort glass, paper products, and other recyclable items.
- Support innovative educational programs that emphasize the importance and interdependence of the ecosystem.

Actions implemented in the last year / planned for next year Please refer to Annexure

Measurable Results or Outcomes Please refer to Annexure

PRINCIPLE 10 BUSINESS SHOULD WORK AGAINST CORRUPTION IN ALL ITS FORMS, INCLUDING EXTORTION AND BRIBERY

Our Commitment or Policy

We are opposed to all sorts of corruption in all forms including extortion, bribery, and drug related and terrorist activities. It has been the main area of Founder's study at the doctoral level. His book, Trafficking in Drugs and Economic Theory and his Ph.D. dissertation, Economics of Black Markets with a case study of trafficking in Drugs mirror the fact. Different channels have been in use to attack corruption including media and blogs.

A brief description of our Processes or Systems

The main features of methodological scheme, the Institute envisages to follow:
Decentralised Co-operation and Cross-linked Approaches as stated above.

Actions implemented in the last year / planned for next year Please refer to Annexure

Measurable Results or Outcomes Please refer to Annexure

How do you intend to make this COP available to your stakeholders?

Current Synopsis be being submitted as our COP to meet the requirement of Global Compact. Its detailed version will be as attachments to email and footing references to publications and blogs..

ANNEXURE TO UNGC COP 2008

Making a Difference

Knowing that our projects in their own small manner make a difference to people's lives, gives us a humble sense of fulfillment. It is also a way of living our values, and in all humility, playing a leadership role even as a caring global citizen.

What follows is a Consolidated Reports of the Global Synergetic. It has been necessary to do so because of the very nature of our Perspective Action Plan under which not only activities span over more than one Financial Year but also that the benefits spill over across the border, due to the peculiarities of the Open Border Region.

The convergence of telecommunications, computing, and content industries into new media is forcing governments and businesses to develop new strategies. Governments are testing policies that mix market and regulatory solutions. Entrepreneurs are creating new businesses and existing businesses are seeking to transform themselves by merging, divesting, creating new capabilities and customer relations, and establishing new competitive and collaborative relationships...

RESEARCH & DEVELOPMENT

The research group provides a context within which scholarly work on the societal implications of the Information Age is done. The IT services and facilities that are available to faculty, students and staff are cutting edge and provide a unique, advanced technological environment in support of teaching and research.

We endeavour through Policy Research, Medicinal Research and human Development to cause the HOLISTIC development. Each and every wing has been involved in following the Ten Principles.

HUMAN DEVELOPMENT & INSTITUTIONAL CHANGE

Institutional diversity in many developing countries is growing fast, where civil society is gaining influence on development processes. These changes induce pressing demands which cannot readily be met by the existing institutional frameworks in government and/or civil society. Hence, solutions to "the institutional question" are increasingly being acknowledged as a crucial condition for development in our present era. We have been focusing on consultancy, training, and research activities, supporting processes of institutional development or change, tailored to the specific sector, or the respective organisation. Conventional ideas about organizational engineering are being supplemented by broader notions on promoting learning, empowerment, and social capital. The approach towards institutional development puts emphasis on effective and sustainable self management, individual creativity, principles of gender equity, local knowledge and participation of stakeholders. Support is given at different levels:

- *individual:* upgrading of knowledge and skills of professional staff, as well as in grass root level organisations;
- *organizational:* assisting in setting of clear goals and putting efficient organisation structures to work (NGOs, interest groups, civil service organisations);
- *inter-organizational:* generating synergy between organisations with a common goal (i.e. NGOs, credit associations, women based/community-based groups, small businesses; mutual social services);
- *policy/sector environment:* programme design and evaluation, creating enabling environments for stakeholders in institutional development processes. Institute has a self-managing team of senior advisors with professional backgrounds in development economics, institutional development, gender, who have extensive international experience. Specific consultancy, training and research expertise can be provided either by the unit itself or by other units of the Institute.

Advice for strengthening organizational performance:

We approach the organization's environment, policy, structure, and human resources in an integrated way. The strengths and weaknesses along with the opportunities and threats of the organisation are firstly assessed with maximum involvement of relevant stakeholders. Then we assist in drawing up a joint action plan aiming at the development that makes the organisation better equipped to serve its goals. *Sector policy advice:* Institute has provided advisory services to sectors in which processes of decentralization and down-scaling affect the set-up of public administration structures.

Enhancing local capacity in consultancy and management support to setting up consultancy units in public funded institutions Translation of gender issues in practical concepts:

Solutions are sought by either looking at redesigning existing structures or at the identifying and structuring new roles and responsibilities of other parties like NGOs - community based organisations, co-operative movements, and local bodies and interest groups. Institute has been concentrating on its activities in sectors like education, water supply, public health, credit and saving facilities.

Upgrading knowledge & skills: The demand for support to strengthening local consultancy capabilities is increasing. For the delivery of consultancy services, local consultants are increasingly contracted. Often the quality of the rendered services does not meet international professional standards because of a lack of knowledge about the consultancy profession and related skills. Institute offers tailor-made training, based on a preliminary needs assessment, exposing participants to international consultancy practices.

Strengthening consultancy organisations: Staff members of many public funded institutions -universities, governmental research services, and vocational training institutions - are increasingly being invited for consultancy assignments. However, the organizational set-up for such activities is often not appropriate, i.e. no proper embedding in the organisation, no clear mission, lack of strategy, or an embryonic organisation structure. Institute has been supporting such institutions in setting up consultancy units within their main structure. Units have been assisted in developing action plans including backstopping activities for the various steps of the implementation of such plans.

Setting professional consultancy standards:

With the development of local consultancy capacity, the need for developing common professional standards that match international standards becomes increasingly important. Recently, (inter-)national professional consultancy associations have been established in countries where the profession is relatively new. Institute has been assisting organisations in their pursuing of establishing professional standards.

Entrepreneurship & Managerial Development

Latest industries like Information Technology, Bio-Technology, entertainment and Television provide a good opportunity before the young people to choose a career option but, it has been seen that because of presence of such a wide range of options they feel confused and frustrated in choosing the career. The liberalization has opened plethora of opportunities for the enterprising people. The biggest bottleneck in the process of removal of unemployment is the preference of jobs to self employment. The society in an attempt to encourage more and more youths to come forward towards for setting up their own ventures organized one day seminar at Delhi center. Over 30 Young men attended the seminar. The participants were guided regarding the various opportunities available in the field of business and commerce, engineering and technology, teaching and educational institutions and social service sectors. They were benefited a lot from this programme.

Besides Institute has given many courses during the last few years on the topics: ICT Enabled Management, Basic Financial Management, Basic International Management.

Education

Service Ideas

- Foundation is to grant its Institute to establish literacy programs for girls and women, working with an international partner in a country with high rates of female illiteracy.
- Establish a literacy center with a library where people can come to read and meet tutors.
- Sponsor a business breakfast, inviting business executives and managers of local businesses to hear about literacy efforts in the workplace.
- Offer to set up satellite schools in villages, if girls are forbidden to travel far from home, and to sponsor single-sex schools with female teachers, if coeducational learning is a cultural issue.
- Organize a public awareness campaign encouraging parents to read to their children.
- Donate books to students and class libraries at home and abroad.
- Schedule a reading hour at a local library when club members would read to children.
- Provide child care for parents attending literacy classes.
- Reward students who read the most books, win a spelling bee or book report contest, or tutor others.

HEALTH

Service Ideas

- We through our activities organize an awareness campaign, such as an AIDS walk or drug and alcohol abuse awareness rally and on such issues that arise from time to time.
- Hold health fair that provides information on health and screening services, in collaboration with the local health department.

- Organize continuing education opportunities for local health professionals in collaboration with other institutions.
- Work with local schools to provide staffing and funding for a school clinic for the students.
- Partner with local communities to develop a source for safe water and a sanitation system.
- Establish a clinic or hospital or a facility that focuses on a special needs group such as families affected by leprosy or underserved women.
- Gather and donate medical equipment or supplies.
- Locate areas needing medical assistance and recruit fellow Rotarians with medical expertise to visit the area and provide their services at no charge.

ENVIRONMENT & DEVELOPMENT

The area of our Institute operates in has been very green one. On one side it is connected to the hills and mountains of Nepal, on the other it is very much in the Gangetic Plains famous for its greenery and rich bio-habitat. With the development it started losing it. As Institute has been actively involved with medicinal and herbal drugs and medicines, it has been seriously active in Biodiversity & conservation, Identification, Screening of herbs, environment awareness & plantation programmes.

Service Ideas

- Support the creation of urban gardens, parks, woodlands, and greenbelts.
- Arrange a cleanup day along a river, lake, or ocean shore in your community.
- Promote the use of public transportation and ride-sharing.
- Assist poor communities to obtain safe water and sanitation systems.
- Publicize community health training that addresses the relationships between safe water, sanitation, and health.
- Organize a community program to collect and sort glass, paper products, and other recyclable items.
- Support innovative educational programs that emphasize the importance and interdependence of the ecosystem.
- Sponsor a service project that provides agricultural training, appropriate tools, and capital resources to small farmers.
- Give awards to local businesses or industries for ecologically sound extraction, production, design, packaging, and waste disposal practices.

MEDIA, ARTS & CULTURE : Contributing to Human Freedom

The Internet Technologies unit of the Institute is responsible for the Interactive Media Lab (IML). A recent upgrade in the IML involves a completely redesigned audio-video digitizing facility. The room allows users to convert video and audio into content that can be viewed and heard on the web. This has been a very popular addition for faculty and students looking to create permanent archives of their work. In addition, a new 35mm slide and negative scanner was added to the Lab. This has been a valuable asset for making electronic copies of valuable research photographs. In order to ensure that multimedia software is cutting edge, there were a total of five different upgrade versions of the software in the IML. Institute has been involved, during the last three years in:Script Preparation on National Integration,Script Preparation on Elementary & adult Education,Script Preparation on Cultural Heritage,Footage Compilation,Promotion of Folk Genres,Exhibition & Archivation of Paintings & Other. Preservation & Digitization.

CAPACITY BUILDING: *Towards Sustainable Livelihood*

TOWARDS SUSTAINABLE LIVELIHOOD

To create sustainable employment opportunities for the youth and others, extensive training is being provided in various skills, particularly tailoring, running of provision stores, bee-keeping. Every year we select a small group of farmers for training in beekeeping.

Our teams continue to act as catalysts, enabling farmers' access resources that are available to them through various schemes launched by the Government.

ICT Enablement

The ICT enabled development, which was launched in April 2000 by the Global Synergetic Institute, aims to create an International network on the Local Management of Research and applications in selected priority areas, Agricultural Biodiversity, health, education, following regionally oriented preparatory process. Project has as its main objectives: to provide a forum for discussion and sharing of experiences; to contribute to the empowerment and strengthening of the groups involved; to increase awareness on the central importance.

This is a unique initiative involving local organisations the project has phases: (I) identification of interested groups and organisations, (ii) documentation of experiences, (iii) regional and international workshops.
