

TO: UN Global Compact

FR: JoAnn Strickon

RE: Deadline extension request

November 19, 2012

Please extend the deadline for providing our most recent Communication on Progress (COP).

In our ongoing efforts to align our reporting to the Global Reporting Initiative framework, we have been piloting a web-based program for the collection and management of our social responsibility and sustainability data. We began the pilot toward the end of 2011, and as a result, we decided to defer producing our annual Social Responsibility Report until we had a complete year's worth of data.

We are also in the process of refreshing our Social Responsibility and Sustainability platform, as well as bringing our social responsibility reporting cycle into closer alignment with our Annual Report – released in early April. Typically, our CSR report has served as our COP.

We therefore request an extension so that we may provide the most complete and comprehensive information for our next COP.

Sincerely,

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