

Cross reference table: Global Compact Principles / GRI / 2011 CSR Report

Communication on Progress (COP) 2012

The cross reference table is based on the Global Compact – Global Reporting Initiative publication *“Making the connection, The GRI guidelines and the UNGC Communication on Progress”* available on www.unglobalcompact.org.

Global Compact Principles	Performance indicators (GRI – Altran)	2011 CSR Report
Human Rights Principles 1, 2	LA4 LA7 PR8	14, 15, 29, 32
Labour standards Principles 3, 4, 5, 6	LA4 % of disabled employees % of women in the workforce	5, 18, 19, 29
Respect for the Environment Principles 7, 8, 9	EN1 EN3 EN4 EN8 EN16 EN18 EN28 EN29 EC2	10, 11, 12, 24, 25, 26, 27, 30, 32
Combating Corruption Principle 10	% of employees trained on anti-corruption policies	14