

H. E. Ban Ki-moon

Secretary-General  
United Nations  
New York, NY 10017  
USA

Neuilly-sur-Seine, November 5<sup>th</sup> 2012

Dear Mr. Secretary-General,

Since 2009, the Altran Group has supported the ten principles of the United Nations Global Compact with respect to human rights, labour, environment and anti-corruption. We are committed to making the Global Compact and its principles part of our culture, and at the heart of our Corporate Social Responsibility approach. With this communication, we expressed our intent to advance those principles within our sphere of influence.

For the third year, I want to restate the Altran Group's engagement for a socially responsible company and, with this letter, reassert our commitment to the ten principles of the Global Compact.

We recognize that one of our requirements for participating in the Global Compact is the annual submission of a Communication on Progress (COP). I send you hereby our 2011 CSR Report that describes our company's efforts to implement the ten principles from January 2011 to December 2011. This CSR Report, communicated to all our stakeholders on our web site, presents our progress, the actions taken in the different countries where we operate and the Group's performance indicators following the Global Reporting Initiative guidelines.

Sincerely yours,



Philippe Salle  
Chairman and Chief Executive