

UN Global Compact Office United Nations New York, NY 10017 USA

November 1, 2012

Dear Sir/ Madam,

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to corporate structural changes that have been made in the past 18 months.

We hereby ask for an extension period in order to be able to post a COP. Our new COP report will be posted on the UN Global Compact website by 15 February 2013 at the latest.

Sincerely yours,

Päivi Mononen-Mikkilä.

Director of Communications and CSR