

Date: October 29, 2012

Grace Letter – extension of the CoP submission deadline 2012

Novozymes A/S hereby applies for a CoP deadline extension of 90 days. An extension of the deadline will improve our ability to fulfill criterion 24 in the reporting self-assessment, regarding third party review, through a planned peer review process in the UNGC Nordic Network taking place in March 2013.

Through the UNGC Nordic network, KPMG will facilitate CoP peer reviews within a group including the following companies which are all UNGC Lead members: Novozymes, Vestas, Novo Nordisk and A P Moeller Maersk. The earliest time possible to conduct the review, taking into account the reporting cycles of each company, will be between the 18th to the 22nd of March 2013. However, Novozymes' CoP is currently due in February, as is the case with Novo Nordisk and Maersk.

If the inquiry for extension of the CoP submission deadline is accepted, Novozymes will be able to upload the updated CoP at the UNGC website, once the peer review is complete in late March/start April.

I look forward to receive your answer to our request. Please do not hesitate to contact me for any inquiries.

Yours sincerely,

Claus Stig Pedersen



Appendices:

- Concept Note Nordic Network CoP Peer Review Program
- Registration Form – UN Global Compact COP Peer Review



Global Compact Network Nordic Countries

August 2012

Concept note: Nordic Network COP peer review program

Background

The Global Compact Nordic Network was founded in 2002 and consists of approx 140 Nordic business signatories of the Global Compact from Denmark, Sweden, Norway, Iceland, Finland and Greenland. The main objective of the network is to be a relevant learning platform for members and a valuable forum for inspiration and exchange of experiences.

All members of the network are required by the Global Compact to submit an annual Communication On Progress (COP) report. By offering our members the below framework, the Nordic Network helps realising the goals of Global Compact, in which annual COP reporting is mandatory. The proposed framework, that has successfully existed for several years in the Dutch and UK Global Compact networks, will be adapted to a Nordic context. KPMG, also a signatory of the Global Compact, has offered to execute the peer review program free of charge. National Coordinators are welcome to join the review meetings in their respective countries.

The Nordic peer review feedback program is based on methods and procedures (including the use of templates for the self-assessment and review by peers) developed by the UK and NL GC network.

Purpose of the COP peer review program

The primary objective of the program is to support the ongoing development and improvement of Nordic COP's. The feedback given will be based on peer observations from other network members that will facilitate cross-sector communication and knowledge sharing. It is important to stress that KPMG only facilitates the process and do not assess the reports.

A secondary objective is to engage network members in the COP peer review process and this way strengthen the value proposition of the Nordic network by engaging the companies between the bi-annual meetings.

Proposed Action

- a. All members of the NN are informed and requested to participate in the COP peer review program (Copenhagen meeting in October 2012)
- b. Subject to sectors and GC advancement levels small national groups are formed with 3-4 companies in each (October 2012)

c. Each company completes a self-assessment based on a template (which differs in case of a report at "advanced level"). These self-assessments are distributed among the other members of each group. (November 2012)

d. The peers in the group complete a review on the COP's of the other members of the group (based on a review template). The review conclusions are distributed among the members of the group for discussion purposes. Each group convenes and discusses the peer reviews to foster learning and exchange best-practices. (December 2012 and January 2013)

e. KPMG provides feedback to the network at the GCNN spring meeting in 2013.

That should not imply any increased costs on companies or the GCNN.



Global Compact Network Nordic Countries

Registration form - UN Global Compact COP Peer review

To be send to Christian Honoré at KPMG: chonore@kpmg.dk

Company information

Company:	Novozymes
Country:	Denmark
City:	Bagsværd
Sector:	Biotech
Hyperlink to COP:	http://www.unglobalcompact.org/system/attachments/14035/original/UN_Global_Compact_CoP_-_Novozymes.pdf?1328556212 Please note: The above links to our COP for 2011, which has already been reviewed. Our COP for 2012 will be published on 21 January 2013, which is the COP that we want peer reviewed. Novozymes has agreed with APM and Novo Nordisk to form a group, and we are awaiting confirmation from Vestas about joining too. In the group, we will review all our COPs based on the template offered by KPMG and a face-to-face meeting in March 2013.
Number of pages in COP:	75 (2011)
Business scope of cop (group, business unit, stand alone):	Group business
Geographical scope (Local, Nordic, Europe, Global):	Global

**Contact
person**

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**UN Global
Compact
Participant
information**

Participant since (YYYY/MM):	2001/12
Differentiation level (Active, advanced):	Advanced

Date

Signature

23 Oct 2012


Mette Gyde Møller