

ACN 008 083 627

PO Box 334 Golden Grove SA 5125

Recycle Park Duncan Court

Ottoway SA 5013 P (08) 8447 2355

F (08) 8447 2017 cartons@bigpond.com

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To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to business exigencies occasioned by an extended timeline of a planned premises expansion.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by January 29, 2013 at the latest.

Sincerely,

Josh Harris