

## Social Responsibility

To sustain the success and long-term business growth, the company must have a capability to apply management techniques to include business ethics and good corporate governance. Among several aspects, social responsibility is one that SVI gives a priority to. SVI always encourages its staff to continually participate and contribute in social activities.



### Educational Support

SVI has been continually participating in educational development programs in 2010, it is the Tutorial Program, started since 2009. The program is to promote some knowledge and development of local students in computer, Mathematic, English, Athlete and Arts etc organized at Wat Bang-Na School and Pathumthani province. The company's staff were voluntary tutors, the teaching were based on our course out line and instruction media.

The company had also conducted activities for children on The National Children's Day at Wat Bangna school, Samcoke, Prathumtani. This activity was mainly to promote team spirit, love and unity in the group, including their healthy, good mentality and positive attitude in order to stay in society happily.

### Social Contribution

SVI would like to be one of the social to lead Thailand being a sustainable developed society. Thus, the Company continually conducted the 'Prescription Eyeglasses Project' providing eye examinations and eyeglasses free of charge to those underprivileged children in Chachoensao and Srakaew Province. We are also planning to expand to cover all nationwide.

The company organized some activities with employees as to generate some income, including foods and supplies donated to “Oldster Nursing Home” at Ampur Bang Lamung, Cholburi Province.

Furthermore, we participated in the flood suffering relieved mid of 2010. The company and employees donated “Life Bag and necessary stuff” to flood victims at Amphur Sunphaya, Chinart Province and at Amphur Indhaburi, Singburi Province.

### **Health, Safety and Environmental Management (ISO 14001 & OHSAS 18001)**

SVI has emphasized an environmental management program and strictly complies with the government’s environmental regulations, as well as continually improving its own environmental management system and participating with the communities, for a better life of its employees, and society.

The company has the goal to improve environmental clearly, such as energy saving program and continually complying the international standard accepted practices (ISO 14001) and applying new technology for improvement of machine and production process as to minimize the impact on environmental in order to sustain and develop the environment long term.

With the Occupational Health and Safety aspect, the company strives to run the business by getting the international safety working environment certificate (OHSAS 18001) and aimed to be certified within March 2011. This is to establish sanitation and safety working environment with the ultimate target of “Zero Accident”, emphasizing on prevention of working accident by cascade the policy to every function and to examine for safety purpose, providing the personal protective tools and designate the accidental report concerning type of accident, investigation, analysis and create the prevention measurement including campaign and promoted by various safety activities to motivate employee’s safety consciousness e.g. publicize of occupational health and safety news or/and articles, poster and working safety handbook etc.

In order to render the Occupational Health and Safety effectiveness, the company has to motivate all level of employee to participate this program by improving their working conditions and safety working practices in the team named “The Safety Occupational Heath and Working Environment Committee”. The committee is the important mechanism to drive the collaboration between management and employees regarding to the policy, target, work plan and measurement of safety and occupational health succeeded.

With regarding to sanitation, company always encourages our employee to keep healthy and focus on health care e.g. campaigning “ do not drive drunk”, by inviting the expertise to examine and provide the advice, including the instructive on cleanliness and sanitation to the in house food / soft drink vendors. The company also provides the annual physical check up for employees, subcontractors and in house food / soft drink vendors.