



United Nations – Global Compact
Communication on Progress (COP)
For 2011 November to 2012 October

Statement of Support

Quanta Global Limited is specialized in ceiling fans and oscillating fans business. With our relationship with numerous partners and clients, we have been trying our best to promote the Ten Principles of Global Compact since we joined in 2011 November.

Although Year 2011 and 2012 are the years full of challenges from the business environment and the worldwide economy, they have gone fast and now it is the time for our first submission of COP. We would like to take this chance to reassure our support to the Ten Principles of Global Compact. We are also looking forward to influencing our suppliers in years to come.

Mr. Julian Leung
Director
Quanta Global Limited



The Ten Principles

Human Rights

Principle 1: Business should support and respect the protection of internationally proclaimed human rights; and

- 1 Basically, our company is following the rules and law of the places where our business is conducted. To further support and protect human rights, our company encourages the followings:
 - 1.1 Every employee is free to express themselves. Without a strict hierarchy, our employees can reach the senior management for discussions and suggestions, etc.
 - 1.2 Every employee is free to join association inside or outside our company. For example, our Christian employees have regular meeting in the company with venue provided.
 - 1.3 To ensure the life and security of our employees, they are free to choose mean of travel and accommodation that they are comfortable with for their business trips.

Principle 2: make sure that they are not complicit in human rights abuses.

- 2 Our personnel dept. reviews the policy annually to make sure that the human rights of our employees are being well protected. Moreover, they will make sure that our employees understand their rights by circulating memos and emails.

Labour

Principle 3: Business should uphold the freedom of association and the effective recognition of the right to collective bargaining;

- 3 Basically, our company is following the labour law of the places of business conducted and furthermore;
 - 3.1 Our factory workers have their own labour union.
 - 3.2 We welcome our employees' opinion in enhancing their working conditions. For example, we have replaced some of the heavy tools to lighter tools to ease the burden of female workers in the factory.
 - 3.3 To improve our employees' living standard, we have been increasing their remuneration to cope with the inflation.



Principle 4: the elimination of all forms of forced and compulsory labour;

- 4 Basically, our company is following the labour law of the places of business conducted and furthermore;
 - 4.1 All over-time work is on voluntary basis with compensation.
 - 4.2 All over-time work is well recorded in the human resources system.
 - 4.3 Our company has been avoiding over-time work requirement by improving the production management.

Principle 5: the effective abolition of child labour; and

- 5 Basically, our company is following the labour law of the places of business conducted and furthermore;
 - 5.1 All our employees aged over 18.
 - 5.2 Even at the time of shortage of labour occurred in China in recent years, we refused to hire any labour under 16.

Principle 6: the elimination of discrimination in respect of employment and occupation.

- 6 Basically, our company is following the labour law of the places of business conducted and furthermore;
 - 6.1 Our employees aged from 18~60 and many of them have been working for us more than 10 years.
 - 6.2 In the Year of Dragon, many of our female employees are pregnant (more than usual). Their health and comfort are our preference that they are free to have maternity appointments and maternity leave.

Environment

Principle 7: Businesses should support a precautionary approach to environmental challenges;

- 7 Basically, our company is following the law and regulation of the places of business conducted and furthermore;
 - 7.1 Our headquarter office is keen on energy-saving. It is equipped with LED lightings and the lights are off in lunch break.
 - 7.2 Our factory has been equipped with individual waste processing and recycling

system for years.

Principle 8: undertake initiatives to promote greater environmental responsibility; and

- 8 We have been adapting to new environment regulations quickly.
 - 8.1 A few years ago, we have closed down the plating facility in our factory within months (before effected) after the government announced the new regulation to lessen the pollution.
 - 8.2 We have also moved our enameled wires production to remote region.
 - 8.3 With knowledge, experiences and equipments, we are capable in supplying goods that can meet international standards such as RoHS, REACH, etc.

Principle 9: encourage the development and diffusion of environmentally friendly technologies.

- 9 We have been spending resources to develop new technologies;
 - 9.1 This year, our factory have replaced the traditional painting technology with the new water-soluble painting solution which is more environmental-friendly.
 - 9.2 Our R&D team has been focusing on integrating LED technology into our products.

Anti-Corruption

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

- 10 Basically, our company is following the law and regulation of the places of business conducted and furthermore;
 - 10.1 We have company policy guiding the interactions between our employees and our clients, suppliers as well as all other related parties. Refer to our company policy, all employees must report any gift received from other parties.
 - 10.2 The policy is being reviewing from time to time to match the actual situation in the society.

To ensure that the above company policies and practices are well implemented, they have been reviewed and accessed in internal audit from time to time by our senior management. Moreover, they will also be reviewed by our clients from world-wide by various means such



坤達環球有限公司
QUANTA GLOBAL LIMITED

COMMENCE CHAMBERS, ROAD TOWN, TORTOLA, BRITISH VIRGIN ISLANDS

as factory audit, questionnaire, etc.

Thanks to Global Compact, we have the opportunity to accomplish our company policy and system according to world recognized standards. While giving supports and help for a better world internally, we will also keep trying our best to influence other parties.

CORRESPONDENCE ADDRESS:

1/F, SHELL INDUSTRIAL BLDG., 12 LEE CHUNG ST., CHAI WAN INDUSTRIAL DISTRICT, HONG KONG.

TEL: (852) 2965 7769 FAX: (852) 2965 7770