

Letter of commitment

Oktober 17, 2012

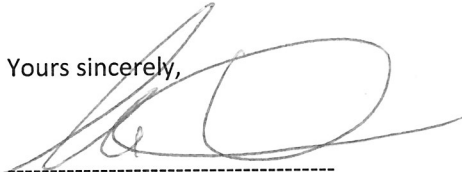
H.E. Ban Ki-moon
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General

We at eWork are pleased to confirm our continual support for the ten principals of the Global Compact agreement. We hereby express our full intent to keep advancing in these areas and further implement the principles in our business. eWork is a value driven company and we are proud to work in the spirit of human rights and global consciousness.

We have now submitted a COP where we are proud to present our progress in the ten principles during this last year. We support public accountability and transparency and therefore, once again, commit to annually report on our progress according to the Global Compact COP policy and sending our next COP one year from now.

Yours sincerely,

A handwritten signature in dark ink, appearing to be 'CR', written over a horizontal dashed line.

Claes Ruthberg
CEO, eWork Scandinavia