



United Nations Global Compact – communication on progress

In July 2010 Australia Post became a signatory to the UN Global Compact (UNGC), the world's largest voluntary corporate citizenship initiative. The corporation is supporting the local network in Australia and is fully committed to implementing and aligning its operations with the 10 principles that address human rights, labour, environment and anti-corruption.

The following table outlines Australia Post's commitment to the 10 UNGC principles. Specific details on our management and performance in relation to the principles are provided in the referenced section of the 2012 Annual Report and on our website.

Areas	Ten principles	Australia Post commitment	Pages in 2012 Annual Report
Human rights	Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights.	2012 Annual Report, People section Policies: Supplier Code of Conduct	pp 32–35
	Principle 2: Businesses should make sure that they are not complicit in human rights abuses.		
Labour	Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.	2012 Annual Report, People section Policies: Equal Employment Opportunity policy, Diversity policy, Our Ethics policy, and our HR manual	pp 32–35
	Principle 4: Businesses should uphold the elimination of all forms of forced and compulsory labour.		
	Principle 5: Businesses should uphold the effective abolition of child labour.		
	Principle 6: Businesses should uphold the elimination of discrimination in respect of employment and occupation.		
Environment	Principle 7: Businesses should support a precautionary approach to environmental challenges.	2012 Annual Report, Environment section Policies: Environmental management system, Carbon reduction strategy	pp 39–41
	Principle 8: Businesses should undertake initiatives to promote greater environmental responsibility.		
	Principle 9: Businesses should encourage the development and diffusion of environmentally friendly technologies.		
Anti-corruption	Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.	2012 Annual Report, Customer section and People section Policies: Fraud policy, Supplier Code of Conduct, Our Ethics Policy and Our Whistleblower Policy	pp 18–21, pp 32–35