

Raw Materials Group

Stockholm 4th of October 2012

COP, Communication on Progress for Raw Materials Group RMG AB status and progress on the 10 principals of Global Compact

Our Commitment

Raw Materials Group joined the UN Global Compact in 2008 and we are committed to its ten Principles on human rights, labour rights, environment and anti-corruption. This is reflected in our overall dedication to sustainable development. As a supporter of the Global Compact Raw Materials Group submits annually a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and are committed to report on progress every year according to the Global Compact COP policy.

Sincerely yours,



Professor Magnus Ericsson
CEO Raw Materials Group RMG AB

Postal address:
PO Box 3127
SE – 169 03 Solna
Sweden

Office:
Råsundavägen 1, 9th floor
SE- 169 67 Solna
Sweden

Phone: +46 8 744 0065 www.rmg.se
Fax: +46 8 744 0066
E-mail: raw.materials.group@rmg.se

In this **COP, Communication on Progress** Raw Materials Group RMG AB has listed the ten principals, each principle followed with examples of policies and actions we have taken in order to fulfill the commitment towards Global Compact. Raw Materials Group strives to achieve openness, multitude and respect for differences. We support public accountability and transparency, and are committed to report on progress every year according to the Global Compact COP policy.

Human Rights

Principle 1: Raw Materials Group support and respect the protection of internationally proclaimed human rights in all our business and projects.

We assist governments with exploration and mining investment promotions, as well as policy studies. We have supported the Sierra Leone government in renegotiating an un-fair mining contract. We have also been selected to participate as technical members in the Natural Resource Charter based in Oxford. We have completed our work as advisors and participants in the International Study Group to review African Mineral Regimes sponsored by the African Union and the UN ECA. We are now engaged in the implementation of the Africa Mineral Vision through the Africa Minerals Development Centre.

Developments in recent years have proven that minerals and metals are indispensable in any social and economic development scenario. Experiences from both industrialised and developing countries further demonstrate that environmental threats and socio-economic problems stemming from mining can be avoided provided these problems are giving the attention they deserve. Some developing countries have shown that mining can make a decisive contribution to development, both by increasing financial resources available to governments for social development and through strengthening of linkages with other sectors of the economy.

We participate in the EU funded research project POLINARES (EU Policy on Natural Resources) where the aims of the project is to identify the main global challenges relating to competition for access to resources, and to propose new approaches to collaborative solutions.

Principle 2: RMG makes sure that the tenders for which we tender and the projects which we participate in are not violating human rights. In addition we are engaged in studies for example with the World Bank to develop new policies for state involvement in the mining sector, which may also contribute towards this goal.

Labour

Principle 3: Raw Materials Group uphold the freedom of association and the effective recognition of the right to collective bargaining; **Principle 4:** the elimination of all forms of forced and compulsory labour; **Principle 5:** the effective abolition of child labour; and **Principle 6:** the elimination of discrimination in respect of employment and occupation.

RMG follows the practice applied in Sweden when employing staff both directly and when subcontracting. Raw Materials Group aim at represent ethnic multitude and equality when employing new staffs which is enriching the business. Several nationalities are represented and the gender equality is high at the office and reflects the multicultural society in Sweden.

The employees at Raw Materials Group have the right to form and join labour unions. No person below the minimum legal age for employment may be employed. When contracting subordinated consulting services Raw Materials Group is always making sure there are no under-aged. All employees have health benefits.

Environment

Principle 7: Raw Materials Group's businesses support a precautionary approach to environmental challenges; **Principle 8:** undertake initiatives to promote greater environmental responsibility; and, **Principle 9:** encourage the development and diffusion of environmentally friendly technologies.

Raw Materials Group has launched the project "Energy Efficient Recycling of E-scrap Ghana", a project located in Ghana aimed at reducing CO2-emissions by recycling raw materials. The project further aims at reducing toxic waste and improve the workers health. The project is progressing according to schedule and has attracted widespread international interest.

We strive to use, when ever possible, environmentally friendly goods and services. Raw Materials Group separate at source.

Anti-Corruption

Principle 10: RMG works against corruption in all forms. During 2012 we have continued, together with other parties, to highlight un-fair practices in Sweden when government is employing consultants.