



Aligning Our Values

UNITED NATIONS GLOBAL COMPACT

In 2011, Huntsman became a signatory to the United Nations (UN) Global Compact, the world's largest voluntary corporate citizenship initiative. The UN Global Compact brings together businesses and UN agencies to share and support business practices that contribute to a more stable and inclusive global market and help build prosperous and thriving societies.

In this report, we're pleased to highlight our efforts to support the UN Global Compact's Ten Principles. We will continue to uphold these guiding principles supporting human rights, fair labor practices, environmental protection and anti-corruption, as they complement our own business values and goals.

Our initial efforts and progress in aligning our corporate policies and management systems with the UN Global Compact's Ten Principles are outlined on page 33. We will use our annual sustainability report as our Communication on Progress to the UN Global Compact office.

TEN PRINCIPLES OF THE UN GLOBAL COMPACT

Human Rights

- 1 Businesses should support and respect the protection of internationally proclaimed human rights; and
- 2 make sure that they are not complicit in human rights abuses.

Labour

- 3 Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
- 4 the elimination of all forms of forced and compulsory labour;
- 5 the effective abolition of child labour; and
- 6 the elimination of discrimination in respect of employment and occupation.

Environment

- 7 Businesses should support a precautionary approach to environmental challenges;
- 8 undertake initiatives to promote greater environmental responsibility; and
- 9 encourage the development and diffusion of environmentally friendly technologies.

Anti-Corruption

- 10 Businesses should work against corruption in all its forms, including extortion and bribery.