



# Communication on Progress 2011

In support of the United Nations Global Compact, Huntsman established a UN Global Compact Working Group to ensure our corporate policies, procedures and guidance documents align with the UN Global Compact's Ten Principles. The table below shares our progress and identifies gaps that will be addressed to ensure full integration going forward.

	Huntsman Policies and Procedures	Systems, Activities and Tools
<p><b>Human Rights Principle 1</b> Support for human rights</p> <p><b>Human Rights Principle 2</b> Elimination of human rights violations</p>	<p>These two principles align well with Huntsman's published Business Conduct Guidelines; Corporate Policies; Corporate Compliance Procedures; and our stated EHS Vision.</p> <p>An update to Huntsman's Business Conduct Guidelines – in development for 2012 – will include further reference to UNGC and the ten principles.</p>	<ul style="list-style-type: none"> <li>• Ethics and Compliance Department</li> <li>• Ethics "Listen Up™" confidential reporting service for reporting/responding to concerns of human rights abuses</li> <li>• Computer-Based Training (CBT) modules, supported by targeted in-person training</li> <li>• International Trade Compliance group conducts risk assessments for at-risk countries</li> <li>• Pre-qualification due diligence of suppliers with high-risk profiles</li> </ul>
<p><b>Labour Principle 3</b> Ensuring freedom of association</p>	<p>We are required by U.S. law to ensure this right, and to post this right in view of associates.</p>	<ul style="list-style-type: none"> <li>• 55 percent of Huntsman employees are covered under collective bargaining agreements</li> <li>• Ethics "Listen Up™" confidential reporting service for reporting concerns</li> </ul>
<p><b>Labour Principle 4</b> Abolition of all forms of forced labour</p> <p><b>Labour Principle 5</b> Abolition of child labour</p>	<p>In every region of the world, the Human Resources department is charged with ensuring that direct-hire Huntsman associates have necessary and legally required documentation to establish identity, legal age and work status.</p>	<ul style="list-style-type: none"> <li>• Strong internal controls</li> <li>• Few systems currently in place to ensure conformance with these two related principles in our external supply chain</li> </ul>
<p><b>Labour Principle 6</b> Elimination of discrimination</p>	<p>Published Ethics Policy – Policy Against Discrimination, Including Harassment and Retaliation</p>	<ul style="list-style-type: none"> <li>• Computer-based training – Harassment in the Workplace, etc.</li> <li>• Technical assistance for small or disadvantaged businesses in preparing and submitting bids to Huntsman</li> </ul>
<p><b>Environment Principle 7</b> Precautionary environmental protection</p>	<p>Compliance and a commitment to product safety are central to our business and deeply embedded in our EHS program. Huntsman's Product Stewardship Standard (Global EHS Standard - EHS-800) provides the global requirements for the measures to be taken to ensure responsible management of the EH&amp;S issues relating to Huntsman products throughout their life cycle.</p>	<ul style="list-style-type: none"> <li>• Product EHS group actively manages risk of products and is responsible for Safety Data Sheets, REACH compliance, etc.</li> <li>• Management of Change (MOC) procedures at most facilities requires consideration of environmental impacts</li> </ul>
<p><b>Environment Principle 8</b> Initiatives to promote greater environmental responsibility</p>	<p>Huntsman publishes our current EHS Vision; EHS Protection Policy; EHS Vision and Policy Objectives; and Seven Strategic Focus Areas. These documents are available on our website.</p> <p>Huntsman has 48 Global EHS Standards (derived from Responsible Care®) that form the basis for our environmental management system.</p> <p>Our 20:20 Vision for Environmental, Health and Safety defines a long-term improvement plan for our sustainability program.</p>	<ul style="list-style-type: none"> <li>• Internal sustainability goals</li> <li>• Division-specific initiatives</li> <li>• 33 sites globally are certified to ISO 14001</li> <li>• Corporate EHS audit program</li> <li>• Annual sustainability report</li> <li>• Stakeholder outreach</li> </ul>
<p><b>Environment Principle 9</b> Development and diffusion of environmentally friendly technologies</p>	<p>Huntsman's Waste Reduction Standard (Global EHS Standard - EHS-600) emphasizes adoption of waste minimization hierarchy.</p> <p>Beginning in 2012, we will expand environmental/sustainability criteria in a revised Process Hazard Identification and Analysis (PS-002).</p>	<ul style="list-style-type: none"> <li>• Participation in industry trade associations</li> <li>• Chief Executive's Award for Innovation in Sustainability</li> <li>• Increasing emphasis on renewable (bio-based) feedstock</li> </ul>
<p><b>Anti-Corruption Principle 10</b> Measures against corruption</p>	<p>The Corporate Ethics and Compliance function oversees and supports Huntsman's compliance with relevant laws, regulations and related Huntsman policies worldwide.</p>	<ul style="list-style-type: none"> <li>• Array of tools for reporting, investigating, tracking and correcting compliance and corruption allegations</li> <li>• CBT modules, supported by in-person training</li> <li>• Planned/scheduled ethics and compliance audit program based on risk assessments</li> </ul>