



EPS CORPORATION UNITED NATIONS GLOBAL COMPACT COMMUNICATION ON PROGRESS 2009

1. **Purpose:** The Communication on Progress (COP) is an annual disclosure by EPS Corporation (formerly known as Engineering and Professional Services Inc.) of its implementation of the United Nations (UN) Global Compact.
2. **Scope:** The EPS 2009 COP presents ways in which EPS has implemented the UN Global Compact and the planned stages and actions being taken.

3. **Requirements:**

3.1 Statement of Continued Support: The EPS Corporation Chairman and Chief Executive Officer, Mr. Francesco A. Musorrafiti, hereby expresses his continued support for the UN Global Compact and his commitment to its initiatives and its principles.

3.2 Description of Actions: There is no discrimination at EPS. All employees are respected for their contribution and receive wages commensurate with their knowledge and the job requirement. There is no child or forced labor practiced at EPS. EPS has raised the contributions of the corporation to the employees' 401K Plan to encourage employees' participation.

EPS Corporation has taken actions to address the four issue areas – human rights, labor, environment, and anti-corruption. At the Annual Corporate Meeting in the Fall of each year, these areas and the steps that EPS is taking in their implementation are reviewed with all of the principal company officers and managers.

3.2.1. Human Rights

The Company uses postings in its facilities, email and web site to identify EPS as an Equal Opportunity Employer (EOE). Additionally, EPS formed a Non-Government Organization (NGO) in Bucharest, Romania, to protect the human rights of women and to stop their employment as chattel.

3.2.2. Labor

EPS is an equal opportunity employer.



3.2.3 Environment

EPS has taken action to reduce energy consumption by replacing lighting systems with energy conserving lighting systems. Additionally, EPS has formed an environmental company to deliver energy products to the grid in Europe and the United States of America. These products include photovoltaic cells, wind, biomass, and so forth. EPS has also been the leader in the extraction of diesel products from Tar Sands.

3.2.4 Anti-Corruption

EPS Corporation has prepared and implemented across the EPS companies an Ethics Policy that is monitored by the designated Corporate Ethics Policy Officer, EPS General Counsel, Mr. John E. Gagliano, Esq. In addition to the Annual Review by all company officers and managers, each employee is required to read and acknowledge the Ethics Policy upon joining EPS.

3.3 Measurement of Outcomes or Expected Outcomes: EPS identifies key performance indicators as relevant indicators for EPS' business base.

Efficiency:

	INDICATOR	2008	2009 TARGET
Adoption of SAP as financial and administrative tool for managing EPS Corporation.	Conversion of EPS Companies to SAP.	Converted EPS TKSS, EPS Navy Systems, EPS Global Services and EPS Network Solutions to SAP.	Convert EPS Field Services to SAP.
Adoption of ISO 9001:2000 as EPS Quality Assurance Standard	All Companies ISO Certified 9001:2000	All EPS Companies certified ISO9001:2000.	Re-Certify all Companies.

Dated: 4 June 2009

Signed:

Francesco A. Musorrafiti
Chairman and Chief Executive Officer
EPS Corporation