

HPI GmbH • Hauptstraße 35 • D - 82343 Pöcking

United Nations Global Compact
Two United Nations Plaza
New York, NY 10017

27.09.2012

Grace Letter UN Global Compact

Dear Sirs

we are member of The Global Compact since September 2010.

The person who was responsible for the Global Compact affairs has left our company.
Because of that we had a lack in our human resources and therefore we could not finish the
COP in time.

We would really appreciate if you could allow us a grace period of 90 days from the COP
deadline to submit our COP.

Thank you for your understanding and your cooperation.

We are looking forward to hearing from you.

With best regards

Natalie Heuser

(owner of the company)