

September 27, 2012

Global Compact Office
UNITED NATIONS

RE: STATEMENT OF CONTINUED SUPPORT

To our stakeholders:

Pardini & Associates is a leading international corporate law firm in the Republic of Panama, with a tradition of 28 years of experience advising foreign clients and practicing in almost all areas of law.

Since its foundation in 1982, we have been interested in the development and/or assistance to social activities for the community benefit, such as:

- *Children's Christian Association from Chepo Community*
- *Fundación Pro-niños del Darién (Foundation created to held and protect the children in an isolated are of our country)*
- *ANCON-Asociación Nacionalde Conservación Ambiental (National Association for the Environment Conservation)*
- *UNICEF –Nutrehogar*
- *Ciudad del Niño (City of Children, who held and protect children with family problems)*

In 2003 following our deep commitment towards society, we start with honor to support the Global Compact, defending point 5 of Labor Standards of the Nine Principles of the Global Compact.

During all those years and to date to fulfilling the principles of Global Compact, Pardini & Associates has focus in children, specifically in a special center of homeless kids called “The City of Children” and we launched our project “Building Values in Children”.

Last year, the focus our interest in fulfill principle number eight, which promotes environmental responsibility, and had an excellent participation in the community who chose to reforest.

At the beginning of this year, we discovered that the Community of Chepo, located inside the country has a small school used by children living in the area, and to our surprise these children did not have the basic resources to start your first day class, such as notebooks, pencils and other supplies, so we decided to provide that support to make them children eager to learn That why this year to go back to fulfill principle number 5, and happy to do it.

As a company dedicated to preserving the moral and social values, and finally making a full assessment of how we can contribute consistently to have a better country with better citizens, we have decided that in the coming years to focus our attention on strengthening those values , supporting the principles 5 and 6 of the Global Compact.

Panama has a large group of communities where adolescents; responsible for the country's future, requires a lot of support from people who have already progressed; require better environments to develop, guide them where they need to focus their efforts and careers can study to provide the country.

As always, we hope to provide all our support as a socially responsible enterprise and law firm, as we have done to date, demonstrating involvement and results through this voluntary initiative.

Respectfully,

*Juan Francisco Pardini
Senior Partner
PARDINI & ASOCIADOS*

DESCRIPTION OF PRACTICAL ACTIONS 2011-2012:

Pardini & Associates has now been signatory of the Global Compact for eight (8) years. In that time, all the staff together with its partners has been proud to have the privilege to be part of the group of companies around the world who compound the Global Compact.

Pardini & Associates since its foundation in 1982 has been involved in social works, and at the beginning of our signatory in 2003 to the Global Compact, we adopt certain actions to support the Global Compact, defending principles 5 of Labor Standards, of the ten Principles, such as the prohibition to contract personnel who do not has legal age in our company, and it also has been transmitted to all our personnel to be adopted by them at personal levels, and not only into the firm.

The following years and up to date, Pardini & Associates decided to focus in children specifically in a special center for homeless kids called "The City of Children", and we launched our project "Building Values in Children".

In 2011, we adopted certain actions to support principle 8 of the Global Compact: "undertake initiatives to promote greater environmental responsibility", giving our support to the community of Villa Grecia, Chilibre to improve their forest keeping the river that supplies water to the community. This objective was achieved large-scale support from other associations.

Now in 2012 and the following, we decided taking into account the country's progress in our effort to direct the new generation of children and teenagers who will direct the present achievements.

MEASUREMENT OF OUTCOMES:

As Pardini & Associates is a small law firm, and its projects are small, its outcomes sometimes are difficult to measure, notwithstanding on those years we can observe the following:

Regarding the personnel, not all our personnel is part of the project because the majority of the staff every year is new. We intent to increased their participation we the new staff the next year.

Regarding the community, children and adults gathered in the home of a community member. We decided to give a special day to those children, so during the activity was scheduled:

- 1. Course of values as respect, solidarity, teamwork, love God, respect for the teacher and peers, the responsibility to comply with the tasks.*
- 2. Didactic workshops were held.*
- 3. They shared a cake and piñata*
- 4. Pool activity*
- 5. Deliver bag with school supplies.*



Some Staff



Pool Activity



Didactic workshops



Team Work



Piñata and Cake



Value Course



Team Work



Love God



Children