



ORIENTE 5, N° 132  
CIUDAD INDUSTRIAL  
C.P. 38010 CELAYA (GUANAJUATO) MÉXICO  
Tel.: 52-461-618 76 00 Fax: 52-461-618 76 09  
E-MAIL: [rpkm@rpkm.com.mx](mailto:rpkm@rpkm.com.mx) WEB: <http://www.rpkm.es>

**RESORTES - SPRINGS**  
**BOBINAS DE COBRE – COPPER COILS**

Celaya, Mexico. September 1<sup>st</sup> 2012

**STAKEHOLDERS AND GENERAL PUBLIC**  
**COP OF UN GLOBAL COMPACT 2012 YEAR**

According to our Internal Procedures every Year on September 1st, a New COP will be launched in order to inform the practical actions that the company has taken to implement the Global Compact principles in each of the four issue areas: Human Rights, Labour, Environment and Anti-corruption. This COP will be released in order to inform all the practical actions taken during the last Quarter of 2011 and 2012 Years.

**HUMAN RIGHTS:**

A copy of **AIAG Working Conditions Initiative** is available in the Company Communication Panel, of the company. Protection of Human rights is a must in all the relations within the company.

**Result:** 0 Workers' complaints regarding Human Rights, in the company Mail Box, during 2011 & 2012 year.

**LABOUR:**

A copy of **AIAG Working Conditions Initiative** is available in the Company Communication Panel, of the company. Copy of Mexican Federal Law is available upon request.

**Activity:** Training in Foreign languages. English offered free for the workers upon petition.

**ENVIRONMENT:**

During 2012 Year, we are on the process to become an **ISO 14001 certified** company in September 2012.

**ANTICORRUPTION:**

Upon our **Code of Corporate Responsibility** a clear Anticorruption policy is effective on the company.

**Result:** 0 Customers' complaints regarding suspicious or inappropriate business practices, during 2011 & 2012 year.

Best Regards,

AGUSTIN ESTALAYO  
MANAGING DIRECTOR  
RPK MEXICO, S.A. DE C.V.



**ISO 9001**  
**UNE-ISO/TS 16949**