



TCCL

TROPICAL CABLE AND CONDUCTOR LTD.

GLOBAL COMPACT COMMUNICATION ON PROGRES (COP) REPORT

FROM THE MANAGING DIRECTOR

As Managing Director of TCCL, I would like to express our continued support for the United Nations' Global Compact.

Our Company from its inception to date has always been committed to aligning our operations and strategies with principles in the areas of human rights, labour, environment and anti-corruption.

It is indeed a great pleasure for us to integrate and embed the global compact principles within TCCL.

I am pleased to say that so far we have strived to implement them but nevertheless there is always room for improvement.

Tony Oteng Gyasi,

Managing Director.

**Activities which are Being Undertaken by TCCL
on a Continuous Basis in Alignment with the Global Compact Principles.**

PRINCIPLE OF GLOBAL COMPACT	Actions	Indication
Human Rights		
Businesses should support and respect the protection of internationally proclaimed human rights.	<p>Periodic training programme both local and overseas for Technician/Engineers to improve competencies.</p> <p>We provide access to health care through National health Insurance Scheme and company nominated clinics.</p> <p>There is a proper organizational structure in place which ensures fairness.</p>	High productivity
Businesses should make sure they are not complicit in human rights abuses.	<p>We provide support for Human Right groups and also invite them periodically for seminars.</p> <p>We have made budget provisions for periodic donations to institutions e.g. hospitals, schools, and scholarship for university of Ghana students.</p> <p>We are a member of the Ghana Business Code</p>	Good company image
Labour		
Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.	We provide the opportunity for workers to form a trade Union with a collective bargaining agreement in place between management and the local Union.	Good relationship between management and workers

Businesses should uphold the elimination of all forms of forced and compulsory labour.	Every worker is given an appointment for acceptances of the terms and conditions of the company.	Trust and confidence between management and staff.
Businesses should uphold the effective abolition of child labour	We adhere strongly to minimum age provisions of national labour laws & regulations and do not engage minors.	
Businesses should uphold the elimination of discrimination in respect of employment and occupation.	We recruit qualified and experienced people and also have periodic training for career advancement.	Employees come from a variety of religion.
Environment		
Businesses should support a precautionary approach to environmental challenges.	We have integrated environmental and social issues into supply chain relationships.	Environmental protection certification
Businesses should undertake initiatives to promote greater environmental responsibility.	The company's quality policy ensures that all raw materials conform to standard in order to reduce the production of excessive waste. We dispose waste products properly by recycling.	Environmental protection community approved method of waste disposal.
Businesses should encourage the development and diffusion of environmentally friendly technologies.	Western Rod & Wire Ltd a subsidiary of TCCL recycles aluminium scrap by reusing it to produce aluminium rod. Copper scrap is export back to suppliers for recycling	Protection of the environment

Anti-Corruption

Businesses should work against corruption in all its forms, including extortion and bribery

We do proper documentation and have soft wares to control all activities in the company.

Accounts are audited periodically by external auditors.

Workers do not engage in any form of corrupt practices.