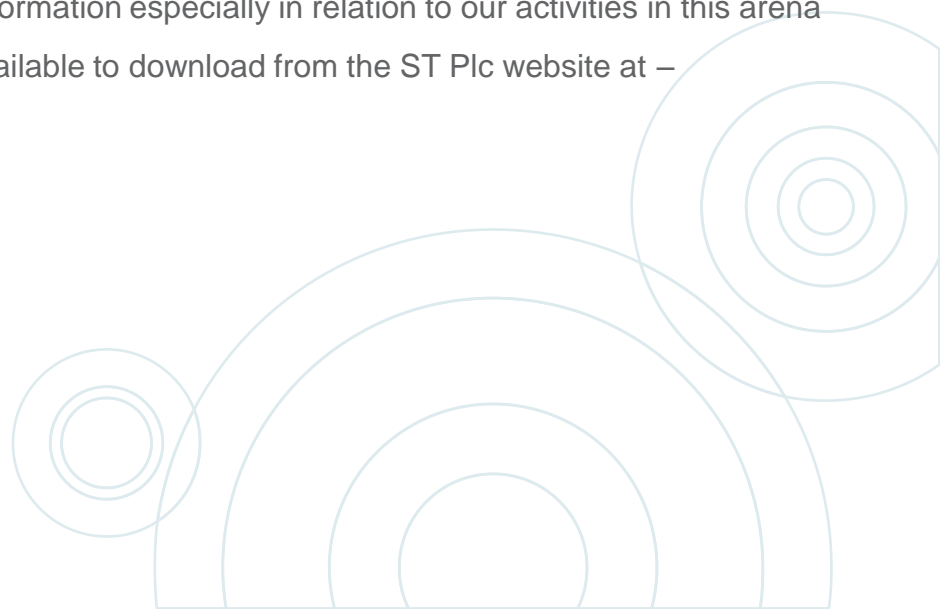


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# Global Compact – Communication on Progress 2012

The background of the slide features several sets of concentric circles in a light blue color. These circles are of varying sizes and are positioned in the lower right quadrant, creating a subtle, abstract pattern.

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- We first expressed support for the Global Compact in June 2004 and continue to fully support the 10 principles. 'Doing the Right Thing, The Severn Trent Way', our Code of Conduct, reflects our commitment by setting out our business principles and the standards of behavior that we expect.
  - The Global Compact principles covering labour relations, environment and anticorruption in addition to human rights reflect our integrated approach to corporate responsibility.
  - In this communication, we describe each of the Global Compact principles, our specific commitments and links to relevant communications by Severn Trent, Severn Trent Water and Severn Trent Services which describe our policies and systems of management, our performance and details about specific initiatives.
  - This document is however just an indication to signpost you to more detail about the many activities that we undertake. One communication that contains significant information especially in relation to our activities in this arena is the ST Plc Annual Report and Accounts 2012. This is available to download from the ST Plc website at – [www.severntrent.com](http://www.severntrent.com)



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## **Other documents available that also show how we support the Global Compact Principles include:**

- STW Water Resources Management Plan
  - Focus on Water – Our Strategic Direction Statement
  - Changing Course – Delivering a sustainable future for the water industry in England and Wales
  - Climate Change Adaptation Report
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- <http://www.stwater.co.uk/category/403>
  - <http://www.stwater.co.uk/category/195>

## Policies and Documents supporting the GC Principles available in the public domain

Global Compact Principles		Policies/ Documents	Website Link
1	Businesses should support and respect the protection of internationally proclaimed human rights	Doing the Right Thing the Severn Trent Way	<a href="http://www.severntrent.com/category/250">http://www.severntrent.com/category/250</a>
2	Businesses should make sure that they are not complicit in human rights abuses	Doing the Right Thing the Severn Trent Way	<a href="http://www.severntrent.com/category/250">http://www.severntrent.com/category/250</a>
3	Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining	Doing the Right Thing the Severn Trent Way	<a href="http://www.severntrent.com/category/250">http://www.severntrent.com/category/250</a>
4	Businesses should uphold the elimination of all forms of forced and compulsory labour	Doing the Right Thing the Severn Trent Way Community Policy ST Plc HR Policy	<a href="http://www.severntrent.com/category/250">http://www.severntrent.com/category/250</a> <a href="http://www.severntrent.com/category/249">http://www.severntrent.com/category/249</a>
5	Businesses should uphold the effective abolition of child labour	Doing the Right Thing the Severn Trent Way	<a href="http://www.severntrent.com/category/250">http://www.severntrent.com/category/250</a>
6	Businesses should uphold the elimination of discrimination in respect of employment and occupation	Doing the Right Thing the Severn Trent Way ST Plc HR Policy STW Strategic Direction Statement	<a href="http://www.severntrent.com/category/250">http://www.severntrent.com/category/250</a> <a href="http://www.severntrent.com/category/249">http://www.severntrent.com/category/249</a> <a href="http://www.stwater.co.uk/category/408">http://www.stwater.co.uk/category/408</a>
7	Businesses should support a precautionary approach to environmental challenges	ST Plc Corporate Responsibility Policy ST Plc Environment Policy STW Changing Course	<a href="http://www.severntrent.com/category/249">http://www.severntrent.com/category/249</a> <a href="http://www.stwater.co.uk/category/424">http://www.stwater.co.uk/category/424</a>
8	Businesses should undertake initiatives to promote greater environmental responsibility	ST Plc Corporate Responsibility Policy ST Plc Environment Policy STW Strategic Direction Statement	<a href="http://www.severntrent.com/category/249">http://www.severntrent.com/category/249</a> <a href="http://www.stwater.co.uk/category/408">http://www.stwater.co.uk/category/408</a>
9	Businesses should encourage the development and diffusion of environmentally friendly technologies	ST Plc Environment Policy STW Strategic Direction Statement	<a href="http://www.severntrent.com/category/249">http://www.severntrent.com/category/249</a> <a href="http://www.stwater.co.uk/category/408">http://www.stwater.co.uk/category/408</a>
10	Businesses should work against corruption in all its forms, including extortion and bribery	Doing the Right Thing the Severn Trent Way	<a href="http://www.severntrent.com/category/250">http://www.severntrent.com/category/250</a>

## Activities supporting the GC Principles

GC Principles		ST Plc activities that supports principles	Website Link to More Information or areas where additional information can be found
1	Businesses should support and respect the protection of internationally proclaimed human rights	Working within the community	<a href="http://www.severntrent.com/category/22">http://www.severntrent.com/category/22</a>
2	Businesses should make sure that they are not complicit in human rights abuses		
3	Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining	Supporting employees' rights and diversity Staying free from bribery and corruption Maintaining ethical and honest behaviour	<a href="http://www.severntrent.com/category/27">http://www.severntrent.com/category/27</a> <a href="http://www.severntrent.com/category/28">http://www.severntrent.com/category/28</a> <a href="http://www.severntrent.com/category/20">http://www.severntrent.com/category/20</a> ST Plc ARA 2012 page 16 & 17.
4	Businesses should uphold the elimination of all forms of forced and compulsory labour		
5	Businesses should uphold the effective abolition of child labour		
6	Businesses should uphold the elimination of discrimination in respect of employment and occupation		
7	Businesses should support a precautionary approach to environmental challenges	Protecting the environment	<a href="http://www.severntrent.com/category/24">http://www.severntrent.com/category/24</a> ST Plc ARA 2012 page 18, 19 & 29.
8	Businesses should undertake initiatives to promote greater environmental responsibility		
9	Businesses should encourage the development and diffusion of environmentally friendly technologies		
10	Businesses should work against corruption in all its forms, including extortion and bribery	Staying free from bribery and corruption Standing up for what's right	<a href="http://www.severntrent.com/category/28">http://www.severntrent.com/category/28</a> <a href="http://www.severntrent.com/category/203">http://www.severntrent.com/category/203</a>