

United Nations Global Compact Communication on Progress

In 2011, Tiffany & Co. joined the United Nations Global Compact. The UN Global Compact is a strategic policy initiative for businesses committed to aligning their operations and strategies with ten principles in the areas of human rights, labor, environment and anti-corruption. The table below shows how we are communicating on progress for the Ten Principles. For further information on the UN Global Compact, please see <http://www.unglobalcompact.org> (<http://www.unglobalcompact.org>) .

Human Rights

	Global Compact Principle	Report Reference
1	Businesses should support and respect the protection of internationally proclaimed human rights within their sphere of influence.	<p>Governance (http://www.tiffany.com/csr/governance/default.aspx)</p> <p>Industry Leadership (http://www.tiffany.com/csr/industryleadership/default.aspx)</p> <p>Supplier Responsibility (http://www.tiffany.com/csr/responsiblesourcing/SupplierResponsibility.aspx)</p> <p>Beneficiation (http://www.tiffany.com/csr/responsiblesourcing/beneficiation/default.aspx)</p> <p>Our Employees (http://www.tiffany.com/csr/worldoftiffany/ouremployees.aspx)</p>
2	Make sure that they are not complicit in human rights abuses.	<p>Ethics, Compliance and Accountability (http://www.tiffany.com/csr/governance/ethics.aspx)</p> <p>Beneficiation (http://www.tiffany.com/csr/responsiblesourcing/beneficiation/default.aspx)</p> <p>Supplier Responsibility (http://www.tiffany.com/csr/responsiblesourcing/SupplierResponsibility.aspx)</p>

Labor Standards

	Global Compact Principle	Report Reference
3	Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.	<p>Governance (http://www.tiffany.com/csr/governance/default.aspx)</p> <p>Industry Leadership (http://www.tiffany.com/csr/industryleadership/default.aspx)</p> <p>Supplier Responsibility (http://www.tiffany.com/csr/responsiblesourcing/SupplierResponsibility.aspx)</p> <p>Our Employees (http://www.tiffany.com/csr/worldoftiffany/ouremployees.aspx)</p>
4	The elimination of all forms of forced and compulsory labor.	<p>Governance (http://www.tiffany.com/csr/governance/default.aspx)</p> <p>Industry Leadership (http://www.tiffany.com/csr/industryleadership/default.aspx)</p> <p>Supplier Responsibility (http://www.tiffany.com/csr/responsiblesourcing/SupplierResponsibility.aspx)</p> <p>Our Employees (http://www.tiffany.com/csr/worldoftiffany/ouremployees.aspx)</p>
5	The effective abolition of child labor.	<p>Governance (http://www.tiffany.com/csr/governance/default.aspx)</p> <p>Industry Leadership (http://www.tiffany.com/csr/industryleadership/default.aspx)</p> <p>Supplier Responsibility (http://www.tiffany.com/csr/responsiblesourcing/SupplierResponsibility.aspx)</p> <p>Our Employees (http://www.tiffany.com/csr/worldoftiffany/ouremployees.aspx)</p>

6	The elimination of discrimination	Governance (http://www.tiffany.com/csr/governance/default.aspx)
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in respect of employment and occupation.

Industry Leadership

(<http://www.tiffany.com/csr/industryleadership/default.aspx>)

Supplier Responsibility

(<http://www.tiffany.com/csr/responsiblesourcing/SupplierResponsibility.aspx>)

Our Employees

(<http://www.tiffany.com/csr/worldoftiffany/ouremployees.aspx>)

Environment

	Global Compact Principle	Report Reference
7	Businesses should support a precautionary approach to environmental challenges.	Industry Leadership (http://www.tiffany.com/csr/industryleadership/default.aspx) Preservation (http://www.tiffany.com/csr/responsiblesourcing/preservation.aspx) Building Footprint (http://www.tiffany.com/csr/worldoftiffany/buildingfootprint.aspx)
8	Undertake initiatives to promote greater environmental responsibility.	Industry Leadership (http://www.tiffany.com/csr/industryleadership/default.aspx) Preservation (http://www.tiffany.com/csr/responsiblesourcing/preservation.aspx) Responsible Mining (http://www.tiffany.com/csr/responsiblesourcing/mining.aspx) Paper & Packaging (http://www.tiffany.com/csr/responsiblesourcing/paperpackaging.aspx) Building Footprint (http://www.tiffany.com/csr/worldoftiffany/buildingfootprint.aspx) The Tiffany & Co. Foundation (http://www.tiffany.com/csr/charitablegiving/foundation.aspx)
9	Encourage the development and diffusion of environmentally friendly technologies.	Preservation (http://www.tiffany.com/csr/responsiblesourcing/preservation.aspx) Responsible Mining (http://www.tiffany.com/csr/responsiblesourcing/mining.aspx) Paper & Packaging (http://www.tiffany.com/csr/responsiblesourcing/paperpackaging.aspx) Building Footprint (http://www.tiffany.com/csr/worldoftiffany/buildingfootprint.aspx)

Anti-Corruption

	Global Compact Principle	Report Reference
10	Businesses should work against corruption in all its forms, including extortion and bribery.	Ethics, Compliance and Accountability (http://www.tiffany.com/csr/governance/ethics.aspx) Supplier Responsibility (http://www.tiffany.com/csr/responsiblesourcing/SupplierResponsibility.aspx)