



UN Global Compact – Communication on Progress (COP) 2011

As a member of the UN Global Compact (GC) Roslagens Sparbank commits to annually disclose information on activities and results related to the ten principles for human rights, labour, the environment and anti-corruption.

Roslagens Sparbank uses the yearly Sustainability Report (I line with GRI, Global Reporting Initiative) for this disclosure. The 2011 report ("Hållbarhetsredovisning") was published in June 2012. As it's only published in Swedish, this summary in English has been made in an effort to live up to the Global Compact standards.

With this summary, we express our continued support and commitment to the Global Compact and its principles.

Norrtälje in July 2012,

Dag Nordström, CEO, Roslagens Sparbank





COP 2011

Human Rights Principles

Businesses should support and respect the protection of internationally proclaimed human rights Roslagens Sparbank supports the international declaration of Human Rights, and works for them according to Swedish legislation, which is also reflected in our bank's policy documents.

Businesses should make sure that they are not complicit in human rights abuses internationally proclaimed human rights.

Roslagens Sparbanks internal follow-up and both internal and external revision focuses on securing compliance to national laws, rules and regulations which in turn is meant to prevent any violations of Human Rights.

Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.

Roslagens Sparbank follows Swedish labor laws, including full freedom of assembly and union. The unions SACO and Finansförbundet both have had a number of meetings during 2011 and are since many years represented in the bank's management group and the Board of Directors.

Businesses should uphold the elimination of all forms of forced and compulsory labor.

Roslagens Sparbank follows Swedish labor law and the Swedish Finance market's collective bargain which ensure the elimination of forced or compulsory labor.

Businesses should uphold the effective abolition of child labor.

Roslagens Sparbank follows and applies Swedish labor law, including age regulations for employment.

Businesses should uphold the elimination of discrimination in respect of employment and occupation.

Roslagens Sparbank follows and applies Swedish anti-discrimination laws which are also part of the bank's internal policies. No discrimination incidents have been reported in 2011.

Environment Principles

Businesses should support a precautionary approach to environmental challenges.

Roslagens Sparbanks policies and instructions focus on a preventative approach both internally and towards clients and stakeholders.

Businesses should undertake initiatives to promote greater environmental responsibility.

During 2011, Roslagens Sparbank produced an exhibition on water issues that toured the branch offices. In October, the yearly "Sustainability week" included a number of customer activities on Ecological sustainability. In 2011 the bank also had its ISO 14001-certificate renewed.

Business should encourage the development and diffusion of environmentally friendly technologies.

A further number of "charging posts" for electrical cars have been installed in major communities in the bank's market area; and internally a project to replace a number of "physical" meetings with video-conferencing has been started. The bank's favorable financing offer for improved local water availability and sewage treatment has been more actively marketed.

Anti-corruption Principle

Businesses should work against corruption in all its forms including extortion and bribery.

Roslagens Sparbank follows Swedish legislation on corruption. Our internal rules and regulations include clear instructions and all co-workers are trained on topics such as money laundering.