

Nuremberg, August 26, 2008

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to the following reasons:

- 1. The decision to join the UN Global Compact Initiative was originally taken by the company owners of MEN Mikro Elektronik and the responsability has then been passed to the marketing department. With the extension of our quality management department, however, it has become obvious that the follow-up of our Global Compact activities is much better placed there.
- 2. Unfortunately we are currently facing a lack of capacity in the quality management department, because we are enlarging our QM system from ISO 9001 and ISO 14001 to EN/AS 9100. The AS 9100 audit will take place during the first two weeks of September. I have been assured that after completion of the audit the responsible quality manager will start to work on the requested COP report.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by November 15, 2008 at the latest.

Sincerely yours,

Barbara Schmitz

Chief Marketing Officer

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