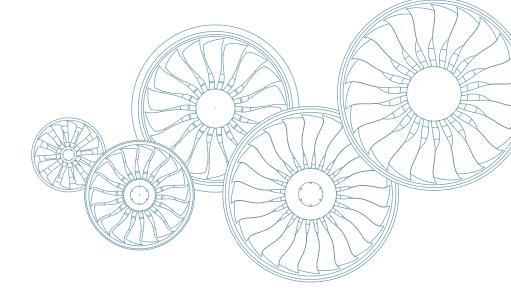


# United Nations Global Compact Communication on Progress 2011 - 2012



### Contents

1 Statement of continued support	3
2 MTU Aero Engines at a glance	4
3 Human rights	5
4 Labor	8
5 Environment	11
6 Anti-corruption	15



### 1 Statement of continued support



Dear Sir or Madam,

The UN Global Compact is a global initiative promoting sustainable economic activity, which MTU joined in May 2011. We pledge ourselves to its principles on safeguarding human rights, observing fair working conditions, protecting the environment and fighting corruption. As Germany's leading engine manufacturer and a global leader in the industry, we are conscious of our responsibility. We assume this responsibility in relation to our products, processes, employees, customers and partners as well as in relation to the environment and society. Key principles of the UN Global Compact are already enshrined in the "Environment and Society" section of our corporate principles.

"We shape the future of aviation" is the title of the MTU Principles. We pursue this vision as an aviation company with a tradition reaching back over 75 years. Our products meet the highest quality and safety standards. Every day, aircraft operators, passengers, pilots and crew members place their trust in the high reliability of our engine components. Our technologies and innovations are unique worldwide and represent important landmarks on the path toward sustainable air transport. MTU puts considerable resources into the development of fuel-efficient, lower-emission and quieter engines.

Our first Global Compact Communication on Progress documents the sustainable and long-term objectives of our business activity, which are in accordance with the principles of the Global Compact. At the same time, we undertake to press ahead with the further implementation of these principles and to report on progress and improvements on a regular basis. As a company, we bear a responsibility towards society. We place value on transparency and credibility. We are therefore glad of the opportunity that this report gives us to lay the foundations for presenting our activities in the area of corporate social responsibility to the public at large.

Yours sincerely

Egon Behle CEO MTU Aero Engines

## 2 MTU Aero Engines at a glance

MTU Aero Engines is Germany's leading engine manufacturer and the country's only independent engine builder. It has been providing propulsion systems to power aircraft for more than 75 years now, having become an established global player. It engages in the development, manufacture and support of commercial and military aircraft engines and industrial gas turbines.

With its products, the company has content in all thrust and power categories and on all major engine components and subsystems, such as compressors, combustors and turbines. Technologically, MTU commands full engine systems integration capabilities, being a leader in the major engine areas and excelling especially in low-pressure turbines and high-pressure compressors, as well as manufacturing and repair techniques. To-gether with other manufacturers, MTU co-operates on novel propulsion systems, its partners being the big players in the industry.

In the commercial area, MTU Maintenance is the world's largest independent provider of engine maintenance services. In the military arena, MTU Aero Engines is Germany's industrial lead company for practically all engines flown by the country's military.









### 3 Human rights



Businesses should support and respect the protection of internationally proclaimed human rights; and

#### Principle 2:

make sure that they are not complicit in human rights abuses.

MTU respects internationally proclaimed human rights and does everything it can to support their observance within the company. MTU is committed to respecting the individuality and dignity of all, maintaining equality of opportunity in recruitment and preventing discrimination. MTU employees must not be treated any differently on account of gender, race, disability, ethnic origin, religion, age or sexual orientation. All employees are hired and advanced solely on the basis of their expertise, skills and performance. To ensure this, we have drawn up a binding Code of Conduct that applies across the whole organization and which can be supplemented, if required, for individual subsidiaries or departments following consultation.

#### Code of Conduct

Openness, tolerance, respect, appreciation, responsibility and trust-these are the fundamental values of our corporate culture. They are reflected in MTU's Code of Conduct, which we have laid down as a binding benchmark of our behavior. These principles on the protection of human rights, the prevention of corruption, the observance of labor law and recognized working conditions, health and safety at work, and qualification apply worldwide to all employees, managers and the board of management. All employees commit themselves to trustful and open cooperation and to conscientious and honest behavior. We also expect comparable principles from our suppliers as the basis for a lasting business relationship.

Breaches of these guidelines or of applicable legislation will not be tolerated and appropriate action will be taken against wrongdoers. An ombudsman is in place as a confidential contact person for information from managers, suppliers, employees, customers and business partners.

In order to promote this corporate culture of openness, tolerance and diversity of opinions in everyday working life, MTU has also introduced a guideline on cooperative and fair conduct, in which the company undertakes to prohibit bullying, sexual harassment and discrimination and to take appropriate action against infringements.













#### Integrated Health Management

We place great value on the health and wellbeing of our employees and them being able to carry out their work in a safe working environment. The board of management has initiated the development of Integrated Health Management for all German locations, with the goal of strengthening the health and performance of employees. In 2011, we started with the launch and implementation of Integrated Health Management. There is an emphasis on the sustainable design of the workplace from an occupational health perspective, in order to prevent impairments to health and any possible resulting harm. After all, healthy and productive employees secure the future viability of our production. We draw up MTU workplace standards that fulfill occupational health requirements, for example in relation to ergonomics. In these standards, we also prescribe workplaces that meet the requirements of employees with health issues. Analysis of age-appropriate conditions in the workplace started back in 2011. As part of a pilot project, an initial set of workplaces in various locations and in various production areas have been arranged and fitted out accordingly. On the basis of the experience gathered, a standard concept for reorganizing these workplaces will be developed in 2012. A health management initiative in 2011 was the introduction of two offers promoting employees' personal fitness in their everyday working lives: "Active Break" with a guide to various exercises; and vibration training near the workplace for efficient muscle building.

## Priorities in health management 2011 at German locations:

- Refurnishing workplaces: provision of height-adjustable workbenches in work-shops, lighting standards for inspection workstations
- Training for managers in how to create competitive performance requirements for employees that meet all relevant health standards
- Role definition in relation to "health-oriented leadership": nine principles were drawn up on the basis of the MTU Principles
- Increasing awareness amongst managers: "Success Factor: Health" events in the business units

- Prevention of stress-related illnesses: a total of ten action days in the information campaign "Stress Management without Stress" at all German locations
- Vibration training in the workplace in production areas as pilot project

The expansion of Integrated Health Management is also a human resources priority in 2012. For the construction of a new production facility at the Munich location, we are making sure that occupational health requirements are taken into account at the planning and design stages. To this end, a company physician is on the planning team. Furthermore, work places will be created in the new facility for employees with healthrelated performance limitations. Vibration training for employees will also be further expanded in 2012. We plan to introduce this opportunity for individual health promotion across the board for all employees in Munich. Our target for 2012 is to reach a participation quota of at least 30 percent (total workforce at Munich location in 2011: 4,582 employees).

The numerous offers and initiatives focus even more strongly on early detection and prevention as well as on raising awareness amongst employees and management. In 2011, we launched a "Health Marketplace for MTU Managers" initiative. In early 2012, two-day courses were held at the German locations in Munich, Hannover and Ludwigsfelde on health topics that had emerged from the analysis workshops with managers. A total of 435 managers took part (managers at German locations in 2011: 751). The "Health Marketplace" initiative is set to resume in 2013.

MTU's targeted health promotion was acknowledged in 2011 when, as a finalist, MTU received the "Top Health Management Award 2011", which is sponsored by the Bavarian State Ministry of Labour and Social Welfare, Family Affairs and Women.

### Occupational safety

Safety is the number-one priority in aviation. At MTU this applies not only to the development and production of our products, but equally to the work carried out by our employees. Occupational safety is one of the pillars of social responsibility at MTU. Observing national regulations is a minimum for us: our overall aspiration is to provide a healthy and safe working environment. We are working continuously on improvements. A management system defines all objectives, measures and responsibilities. Every three years, we bring out a new occupational safety program. In 2011, this action plan was revised for the Munich headquarters. A report detailing the implementation and observance of the provisions is submitted annually to the occupational safety officer at each location. For the Munich location, occupational safety is the responsibility of the chief operating officer, which underscores the emphasis MTU places on employee health and occupational safety. Managers bear responsibility for ensuring the adequacy of the occupational safety of staff under their supervision, while also acting as role models. To this end, managers from all business units receive training as part of a mandatory course made up of 14 seminars. The production center in Munich (TF), the largest in the entire company, attained a qualification quota of 100 percent in 2011, with the purchasing center (TL), the secondlargest, reaching a quota of 97 percent.

We take our duty of care toward our employees seriously. We are committed to accident prevention, with measures such as information campaigns and accident analyses carried out at all German locations. These efforts have enabled us to attain a consistently low accident rate. In 2011, there were three reportable accidents per 1,000 employees at the Munich headquarters. Our aspiration is to bring the accident quota right down to zero by means of annual improvements.

## Accidents at German locations per 1,000 employees

(End-of-year figures for 2010 and 2011)

2010 and 2011)		
	2010	2011
Munich	4.1	3.0
Hannover	0.6	0.6
Ludwigsfelde	8.0	8.3
Total	4	4

Our occupational safety is regularly put to the test in internal and external audits, where the focus is on assessing effectiveness, scrutinizing the progress made in all activities and identifying areas where improvements might be made. Our occupational safety management system is certified in accordance with OHSAS 18001. The certification is validated once a year, with recertification taking place once every three years.



### 4 Labor







#### Principle 3:

Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

#### **Principle 4:**

the elimination of all forms of forced and compulsory labor;

#### Principle 5:

the effective abolition of child labor; and

#### Principle 6:

the elimination of discrimination in respect of employment and occupation.

People are our key resource. Without our employees and all their abilities and hard work, we would not be what we are: namely, a successful and internationally appreciated high-tech company. Well educated, specialized, motivated employees are the guarantors of the company's success. Protecting employees and safeguarding their welfare are therefore of great interest to us. We respect the rights of employees and are committed to a safe and healthy work environment, fair working conditions, diversity and equal opportunities. We resolutely oppose all forms of forced labor and child labor.

#### Fair working conditions

MTU personnel are employed on the basis of collective bargaining agreements, the relevant legislation and in-house agreements. They are involved in structuring their contractual relationship with MTU. There is employee representation in place at all German locations, ensuring worker participation. 85.9% of employees work at German locations (percentage of total workforce in 2011). The board of management respects the work carried out by the works council and seeks regular discussions with the council about employees' concerns, with the emphasis on mutual trust.

Our appreciation for the contribution made by each and every employee finds expression in fair and appropriate remuneration. Accordingly, the single-status pay agreement (ERA) is in force at all German locations. This agreement ensures a uniform, transparent and consistent compensation structure. 2011 saw a review of the compensation structure for senior managers, bringing their remuneration further into line with the sustainability principle and binding it more closely to long-term corporate governance and company development. MTU involves its employees in the success of the company in various ways, including annually reissued employee stock options and profitsharing. Our offer of an additional company pension plan helps our employees to attain financial security in retirement.

## Diversity and equality of opportunity

We pledge ourselves to equality of opportunity and equal treatment of our employees, with no ifs and buts. We realize this through flexible working time models, various programs for combining work and family life, targeted staff training and development, a comprehensive training program, and special advancement programs for women. We have also committed ourselves to supporting diversity in the workplace. In 2010, MTU was one of the first signatories of the "Charter of Diversity of German Companies", an initiative championing diversity in society which is supported by the German Federal Government. Respect, fairness, tolerance and appreciation are binding values at MTU and are firmly anchored in the company's principles. The diversity of cultures and age groups enhances innovation at MTU.

## Promoting the advancement of women

MTU places a particular emphasis on promoting the advancement of women in order to eliminate any disadvantages women might suffer in their careers and to ensure promotion opportunities for women. In 2011, we incorporated this goal in our corporate objectives and set down a concrete target for women in management. By 2015, we aim to double the percentage of women in managerial positions from the current levels of 7.8% (across the group) and 8% (at the headquarters in Munich). To achieve this aim, we developed an initial concept in 2011 on the basis of an in-depth situation analysis. We are pressing ahead with implementation from 2012 by means of numerous measures. Our corporate objectives for 2012 provide for the establishment of a targeted career advancement program for women. The board of management actively supports this objective and promotes it within the company in order to obtain the required high level of acceptance and support.

MTU is involved in numerous programs and initiatives promoting the advancement of women and is a signatory of the Munich Memorandum for Women in Management.

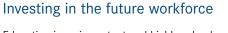
- **Cross-Mentoring:** A twelve-month program by the City of Munich for promoting a new generation of female managers; the program is centered on facilitating an exchange of experience and knowhow between mentees and mentors from different companies.
- MTU Studienstiftung: This is a non-profit foundation set up to help young women to pursue scientific and technical education and training.
- Girls' Day: National open day for girls to expand their horizons as regards their career options. MTU participates in this event at all its German locations.
- Research Camp for Girls (Forscherinnen Camp): A cooperation between private companies, the Bavarian Educational Institute of Industry and Commerce (Bildungswerk der bayerischen Wirtschaft) and the Munich University of Applied Sciences, the camp is for school-girls who are interested in technology.

An open, independent, in-house network for women (Progetto Donna) is a platform for exchanging experience and know-how while also campaigning for equality of opportunity and the compatibility of family and career in MTU.

Furthermore, in its corporate governance report for 2011, the MTU supervisory board declared its objective of increasing the number of women on the board to two members or more within the next two periods of office, with at least one female supervisory board member to be appointed by employees and at least one by stockholders. This will realign the supervisory board to reflect the percentage of women in the company at large. At present, there is one female member on MTU's supervisory board. In addition, the supervisory board undertakes to ensure equality of opportunity in the composition of the board of management and attain an appropriate proportion of women on the board over the long term.







Education is an important and highly valued commodity at MTU. Education fosters equality of opportunity, prevents discrimination and opens the way to professional and public life. With trainees making up around five percent of the workforce, MTU is investing heavily in the next generation of workers. We also see investing in the next generation as a means of securing the future of MTU, because as a high-tech company the key to success is to have qualified, motivated and responsible employees. Consequently, vocational training at MTU is not just a question of providing professional qualifications. Rather, the training courses place equal value on social and environmental components. We are especially concerned with developing the character of employees and attuning them to environmental protection issues. We convey and practice MTU corporate culture from the very first day of training.

MTU is involved in numerous initiatives designed to get children and teenagers interested in technology from an early age and to introduce them to technical careers.

- **Training Night:** Annual company event providing information to interested school-children about train ing opportunities at MTU.
- Science Exhibition in Hannover (IdeenExpo Hannover): Event for teenagers and schoolchildren to experience and find out about science and technology and associated careers.
- Nature and Technology Days: Involvement in special offers at MTU partner schools.
- Long Night of Museums: MTU opens the doors of the in-house museum at its Munich location to the public on the night of this event as well as on three to four further occasions during the year.
- "Weg vom Fleck": This is the title of an exhibition held at the Munich Children's and Youth Museum which was sponsored by MTU (December 18, 2010 to September 11, 2011).



### 5 Environment

#### **Principle 7:**

Businesses should support a precautionary approach to environmental challenges;

#### **Principle 8:**

undertake initiatives to promote greater environmental responsibility; and

#### **Principle 9:**

encourage the development and diffusion of environmentally friendly technologies.

Protection of the environment is an important part of our philosophy and is explicitly discussed in our Principles and our corporate objectives. We operate a policy of active and comprehensive environmental protection in order to maintain the basis of our shared livelihood, not only out of a sense of responsibility toward current and future generations but also because it serves as the basis for our future economic activity. We see environmental protection as a management task. The board of management monitors and regularly evaluates objectives and progress. At the same time, we expect and support environmentally aware behavior on the part of our employees.

## Certified environmental management

Responsibility for concrete implementation of our environmental protection policy lies with a management system that accommodates the highest environmental standards. It is certified in accordance with ISO 14001 and verified in accordance with Regulation (EC) No. 761/2001. The statutory requirements are set as the minimum level in this management system. They form the basis for internal standards which are binding for all MTU group locations and go beyond the legal norms and regulations. Our stringent environmental criteria apply to all divisions, processes and systems all the way from an engine's development to its production. This ensures coordinated, transparent and consistent environmental protection with uniformly high standards across the whole organization. Regular internal and external audits in accordance with DIN EN ISO 14001-and at the Munich and Hannover locations, also in accordance with Regulation (EC) No. 761/2001 of the European Parliament and of the Council providing for the Community eco-management and audit scheme (EMAS)-keep track of implementation and compliance. The various locations publish annual environmental impact statements, which document our actions and progress.

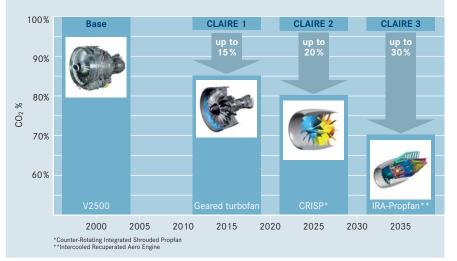
In our commitment to environmental protection, we want to serve as a model. Our Chinese subsidiary, MTU Maintenance Zhuhai, exceeds the national environmental requirements by far. In Munich, MTU is a partner in the Bavarian Environmental Pact for improving environmental protection within companies. In addition, our training programs highlight environmental protection as an important part of our philosophy, sharpening the environmental awareness of the next generation of employees. At the annual Environment Day, trainees create their own environmental projects, learning about environmental protection in a very hands-on manner. Environment Day 2011 included an ecological journey of discovery, where trainees grappled with the topics of waste management, wastewater treatment, compressed air supply and cooling lubricant management. Every year, the trainees themselves are responsible for organizing and running the event and choosing the subject matter.





## MTU products for sustainable air transport

We also set stringent environmental criteria for the development and production of our products. As Germany's leading engine manufacturer, MTU is making an important contribution toward the sustainability of future air transport. With our traditionally high investment in research and development, we underscore the sustainability principle behind our economic activity. For years MTU has been working on new technologies that are making engines quieter, more fuel-efficient and with lower emissions. And so it initiated the Clean Air Engine (Claire) technology program,which in three stages—sets out objectives to reduce  $CO_2$  emissions and fuel consumption up to the year 2035 and goes beyond the requirements of the Advisory Council of Aeronautical Research in Europe (ACARE). MTU's long-term targets for the engines of passenger aircrafts are reductions in  $CO_2$  emissions of 15, 20 and 30 percent. The ACARE targets for 2020 require a reduction in engine  $CO_2$  emissions of 20 percent.



Planned reduction in CO<sub>2</sub> emissions through MTU's Claire technology program



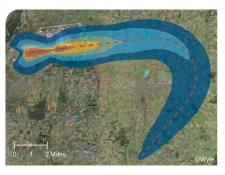
MTU is playing a central role in the development and introduction of new engine concepts. The geared turbofan, which MTU is developing in collaboration with its partners, is based on completely new engine architecture and forms the basis for implementation of the ambitious Claire targets. MTU is responsible here for the key component, the high-speed low-pressure turbine. The geared turbofan will enable a systematic reduction in  $CO_2$  emissions—and also in noise, as it is only half as loud as today's engines.

The first generation of geared turbofan, the PW1000G, is currently at the flight and ground testing stage. It has been chosen to power various aircraft types and will enter regular flight operations from 2013. The first engine from the new family of geared turbofans is set to be approved by the aviation authorities in 2012, with further engine types following between 2013 and 2015. Important tests for obtaining the required certifications (endurance test, stress test, spin tests and load tests) are being conducted from 2011 to 2014 on MTU test rigs in Munich.

MTU engineers are already at work refining and improving this engine. The second phase of Claire will see the engine receive a more advanced type of fan, for example a shrouded, counter-rotating fan, in order to obtain greater propulsion efficiency. The third generation of engines is to be even more fuel-efficient and produce even lower emissions. This is to be achieved by means of an improved core engine with greater thermal efficiency, for example by using a heat exchanger that feeds the energy in exhaust gases back to the gas turbine process.

But MTU is also setting new standards when it comes to the company's current products. The present high point of our drive for sustainable products is the GP7000, which powers the Airbus A380. A combination of advanced aircraft and engine technologies has made it possible to significantly reduce fuel consumption. MTU is responsible for the low-pressure turbine-a key componentwhich for the first time achieves an efficiency of over 93%. MTU develops and produces the turbine center frame for General Electric's GEnx. The turbine center frame is a core structural component of the GEnx engine. The very latest materials and stateof-the-art processes enable the component to have significantly lower weight, which helps to attain aviation's ambitious climate

Reduction of 75dB noise contour due to new geared turbofan technology at Munich airport







The "noise footprint" of an aircraft powered by geared turbofan engines is 70 percent smaller than that of today's aircraft.

protection targets. Compared to its predecessor, the CF6, the GEnx is expected to consume 15% less fuel and thus emit 15% less  $CO_2$ , while also being half as loud. To produce the component, MTU constructed a new, ultra-modern manufacturing line, on which series production began in 2011.

In addition, our future products will help to reduce environmental pollution as a result of our undertaking not to use environmentally hazardous materials such as mercury and cadmium as materials in components, joints and coatings. In 2011, we completed the development of an environmentally friendly anti-corrosion paint which does not contain the hazardous substance known as hexavalent chromium (chromium VI).







## Emissions-neutral flying through alternative fuels

Furthermore, MTU is involved as an engine expert in initiatives and research programs for the use of alternative fuels. We are a member of the "Eco-efficient flying" beacon program put up by the German Aerospace Industries Association (BDLI), which has set itself the goal of creating the overall conditions required for emissions-neutral flying by 2050. By way of this project, MTU is supporting the objectives of the International Air Transport Association (IATA) to generate growth in air transport without additional CO<sub>2</sub> emissions from 2020 and to halve the total CO<sub>2</sub> emissions produced by aviation by 2050 compared to the baseline year of 2005. Achieving these objectives will require not just improvements in engine efficiency but also a switch to renewable and emissions-neutral fuels.

In 2011, MTU teamed up with 20 other aviation companies, bio-energy producers, and universities and research institutes to found the Aviation Initiative for Renewable Energy in Germany (aireg e.V.). This association will drive forward the introduction of alternative fuels, instigate necessary technology programs and act as an information platform for society and government policymakers. On top of this, MTU is also involved in the German Federal Ministry of Economics and Tech-nology's Future Aircraft Research (FAIR) project. In the context of this project, Lufthansa tested the use of biofuel in regular flight operations for the first time on the Hamburg-Frankfurt route from July to December 2011. The six-month longterm test was the world's first to research the use of biofuel for a scheduled airline service. MTU monitored and analyzed engine behavior in flight using a special monitoring system developed in-house. Moreover, in 2011 MTU commissioned Bauhaus Luftfahrt to carry out studies on alternative fuels. Finally, MTU is also a knowledgeable partner in numerous EU technology programs, such as the SOLAR-JET project launched in 2011 which aims to produce synthetic aviation fuel from CO<sub>2</sub>, water and solar energy without diverting farmland from food production.

## Environmental protection in production and maintenance

It is not only in product development that MTU places a high value on environmental protection. Our production and maintenance processes also have to meet the most exacting requirements. We achieve this by means of comprehensive energy management at the locations, which helps to conserve resources and save materials. At MTU's Munich headquarters, for example, this is realized in the Clean Air–Industrial Site (CLAIR-IS) program.

The long-term goal is to reduce the Munich location's annual CO<sub>2</sub> emissions by more than 30% by 2020 (compared to the baseline year 1990) irrespective of continuously rising production rates. This will be realized primarily by increasing the use of well water as a coolant in our production processes, renovating the heating network, using a building control system, and using renewable fuels in our cogeneration plant. Cooling with well water is very energy-efficient, as using groundwater for cooling means there is no need to construct and run electricityoperated cooling systems to do the work. That saves around 3,000 tons of CO<sub>2</sub> annually. Moreover, the groundwater we tap for coolant is not classified as drinking water. By expanding the building control system we have already achieved savings of approx. 71,000 tons of  $CO_2$ . At the same time, these measures are set to reduce electricity consumption by 25% (based on turnover in the period from 2010 to 2020). A cogeneration plant at the Munich location, which generates heat and power, runs on vegetable oil.

In the area of engine repair, MTU achieves repair depths that are unequalled in the world through the development of innovative repair methods and technologies. For example, this gives around 70 percent of all engine blades a second, third or even fourth life. Reduced use of new materials conserves resources, easing the pressure on the environment. MTU is investing heavily in expanding the use of these repair methods while constantly adding to the range of methods by developing new solutions in-house. As a result it is now possible to repair, rather than replace, even high-tech components in compressors such as blisks.

### 6 Anti-corruption

#### **Principle 10:**

Businesses should work against corruption in all its forms, including extortion and bribery.

It goes without saying that our corporate responsibility also includes respecting the prevailing laws and regulations. We denounce corruption, including bribery and extortion, and all other forms of white-collar crime. And we advocate fair, transparent competition where all parties are on an equal footing. Integrity and responsible behavior are constituent parts of our corporate culture and are enshrined in the Code of Conduct for employees and managers (see p. 5).

Where there is a suspected breach of these principles, information is passed on to an ombudsman, who is bound to strict confidentiality.

MTU has set up a Compliance Board as the central office for investigating breaches. The Compliance Board is committed to fully clearing up reported suspicions and cases. It is also active in a preventive role, organizing various measures to increase awareness of these issues among employees. The focus in 2011 was on compliance training for all employees, with special courses for employees and managers in positions of trust. Working alongside the central Compliance Board are MTU-wide group officers for individual topics, data protection for instance, who ensure that the special rules in a given area are observed and that uniform standards apply across the whole company on the basis of the applicable statutory regulations.

The board of management is continuously updated on the work of the Compliance Board and the group officers. The board receives support here from the internal auditors, who carry out compliance audits where they check business processes and procedures for compliance with the law and observance of internal guidelines.

Since 2011, MTU has been a member of the Aerospace and Defence Industries Association of Europe. By virtue of this membership, MTU recognizes the association's eight standards directed against corruption, bribery and unfair competition.



MTU Aero Engines GmbH Dachauer Straße 665 80995 Munich • Germany Tel. +49 89 1489-0 Fax +49 89 1489-5500 info@mtu.de www.mtu.de