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24th July 2012

To Whom It May Concern:

Re: Grace Letter – Global Compact Submission

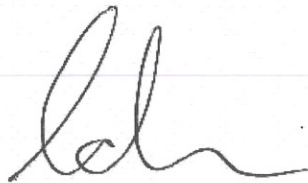
I am writing to request that we are granted the 90 day extension period for the submission of our Global Compact Communication on Progress, which is due on 26th July 2012.

I would like to offer our sincere apologies for not meeting the submission date; however the company has recently undertaken staff restructuring measures, including those responsible for our Communication on Progress.

Please accept this grace letter as a formal indication that we are committed to following and upholding the Global Compact Ten Principles and we endeavour to submit our final COP within the proposed submission extension.

I look forward to hearing from you regarding this request.

Yours faithfully



Adam Cox
Deputy CEO