

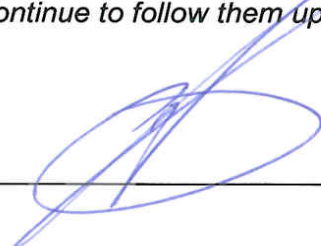
Communication on Progress

Rhenus Air B.V.

Year: 2008

STATEMENT

Being a good corporate citizen is an ambition enthusiastically embraced at all levels within our company. As a member of the Global Compact, we believe that our business policies incorporate the ten principles. Our board fully supports our actions in working towards sustainability goals – in particular those contained in the UN Global Compact – and endorses the future priorities and specific targets we set out in our report. Through our support of the United Nations Global Compact, we also aim to move the agenda forward on performance related to human rights, labour rights, the environment and the fight against bribery and corruption. Here we summarised the progress we have made against these principles and we will continue to follow them up in future.



July 1, 2008

H.W.I. Aris

Managing Director

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	Global Compact Principle	Action Taken & Impact Achieved and/or Plans for the upcoming Year
	General information	<p>Rhenus Air is offering logistical solutions at competitive rates that are tailored to the specific needs of our customers. We are capable of this due to the dedicated efforts of our employees and our ability to anticipate the ever-changing market circumstances and demands in a professional and decisive manner. This is accomplished by a continuous improvement of our HR, commercial, operational, financial, quality and sustainability policy.</p> <p>Rhenus Air is part of the Rhenus Group. The Rhenus group is one of the leading logistics service providers in Europe. Rhenus' Contract Logistics, Freight Logistics, Port Logistics and Public Transport divisions manage complex supply chains and provide a wealth of innovative value-added services. In our Communication on Progress we refer to the Code of Conduct of Rhenus Logistics, which is published on the intranet website of Rhenus Logistics and available to and distributed to all employees. It is the shared responsibility of the managers and employees of Rhenus Air to communicate those policies with all clients and suppliers.</p> <p>Reference is made to the Code of Conduct chapter "Principals" in which for example we declare that Rhenus Air only provides services that are legal and ethical. Activities in contravention of national and international law and rules will not be accepted.</p> <p>Reference is made to the Code of Conduct chapter "Principals" in which for example we declare that Rhenus Air avoids illegal activities and violation of human rights</p> <p>Reference is made to the Code of Conduct chapter "Employees" in which for example we declare that Rhenus Air respects its employees as a group and as individuals. A works council is active over more than 20 years and is involved in all company issues that affect the employees and their rights.</p> <p>Reference is made to the Code of Conduct chapter "Employees" in which for example we declare that Rhenus Air opposes against all forms of discrimination, exploitation, intimidation, teasing and deceit.</p> <p>Reference is made to the Code of Conduct chapter "Employees" in which for example we declare that Rhenus Air opposes against all forms of discrimination, exploitation, intimidation, teasing and deceit. Every year Rhenus Air organizes the Rhenus Air Run. This run is an event in the Netherlands with approximately 1,000 participants. The proceeds of the Rhenus Air Run always go to a charitable fund. In 2008 Rhenus Air supported a UNICEF project in Bolivia: "Care for Indian children".</p> <p>Reference is made to the Code of Conduct chapter "Employees" in which for example we declare that Rhenus Air opposes against all forms of discrimination, exploitation, intimidation, teasing and deceit. In addition Rhenus Air exerts itself to provide all people equal chances to develop themselves within the</p>
1	Businesses should support and respect the protection of internationally proclaimed human rights;	
2	and make sure that they are not complicit in human rights abuses.	
3	Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;	
4	the elimination of all forms of forced and compulsory labour;	
5	the effective abolition of child labour;	
6	and the elimination of discrimination in respect of employment and occupation.	

		company. In case of suspicion of contravention of rules, laws or the Code of Conduct complaints can be anonymously reported to the Rhenus Air's Confidential Committee.
7	Businesses should support a precautionary approach to environmental challenges;	<p>Reference is made to the Code of Conduct chapter "Social Responsibility" and to the website of Rhenus Air's holding company Rhenus Logistics: Environmental protection is a leadership task. Managers must set an example. Moreover, we expect of our employees ecosystemic action. Rhenus' environmental policy:</p> <ol style="list-style-type: none"> 1. Compliance with environmental regulations: We observe all existing environmental regulations and provisions. 2. Information to the public: By providing objective information we awaken public and customer confidence. 3. The best available technology: We want to avoid environmental damage in all operational situations. As far as it is economically justifiable, we deploy the best available technology. 4. Employee training: The environmental awareness of employees is advanced at all levels by training. 5. Continuous improvement of environmental protection: Our target is continuous improvement of environmental protection throughout the group. 6. Incident precautions: We take precautions so as to avoid incidents. 7. Contract partners: Firms active at our branch locations are informed about our environmental policy and included in our activities. 8. Sparing use of resources: We use energy selectively and sparingly. Through technical and organisational measures we minimise the amount of waste material, trash, environmentally pollutive emissions and liquid waste. <p>In 2010 Rhenus Air will move to a new location which has high quality and environmental standards. It better suits today's and future needs, rules and regulations on environment, energy and working conditions.</p>
8	undertake initiatives to promote greater environmental responsibility;	Reference is made to the principal 7. Since 2007 Rhenus Air is leading participant in the global e-Freight pilot (IATA) which aims at establishing 'green lanes' and at the same time reduces paperwork, use of fuel id.
9	and encourage the development and diffusion of environmentally friendly technologies.	Reference is made to the principal 7.
10	Businesses should work against all forms of corruption, including extortion and bribery.	Reference is made to the Code of Conduct chapter "Employees" and "Social Responsibility" in which for example we declare that bribery is unacceptable and contributions to political parties and unions id are unacceptable. Rhenus Air avoids and disproves participation in criminal activities.