



United Nations Global Compact  
Two United Nations Plaza  
New York, NY 10017  
USA

Clichy, July 2<sup>nd</sup> 2012

United Nations Global Compact, Communication on Progress  
Grace Letter : Extension Request

To our Stakeholders,

We recognize that a key requirement for participation in the United Nations Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises namely a statement of continued support for the United Nations Global Compact, a description of practical actions taken with regard to the principles of the United Nations Global Compact, and a measurement of outcomes or expected outcomes.

L'Oréal has been showing its commitment to the principles of the United Nations Global Compact since 2003. In 2012, our company is aiming to qualify for the Global Compact Advanced Level. As a result, the gathering of data to demonstrate our higher level of performance and disclosure is mobilizing more internal resources and needs more time to be achieved.

We hereby ask for an extension period of 90 days. Our new COP report will be posted on the United Nations Global Compact website by the end of September 2012 at the latest.

Yours sincerely

Emmanuel LULIN  
Directeur de l'Ethique Groupe