

UNGC correspondence table

UNGC criteria (advanced level)	Content	Section of the report
Statement of continued support to UNGC		Page 38
Strategy, Governance and Engagement		
1	Tarkett's vision, mission and strategy; Tarkett's overall Corporate Sustainability Strategy; Tarkett Sustainability dashboard	Pages 1, 13, 17, 38, 53
2	Processes and organization in relation to Corporate Sustainability monitoring and management; Corporate governance structure	Pages 14, 15, 39
3	Stakeholders groups and associated communication means	Page 40
UN Goals and Issues		
4	Innovation processes and product design oriented toward sustainability (Cradle-to-Cradle, LCA, etc); 'People-friendly spaces' pillar; 'Involvement with local communities' pillar; promotion of UNGC to our suppliers	Pages 18, 19, 46, 50, 52
Human Rights Implementation		
5	Code of ethics; 'Safety, respect and integrity' pillar; commitment to UNGC ten principles	Pages 41, 48, 50, 52
6	Code of ethics implementation; promotion of UNGC to our suppliers	
7	Systematized accident root cause analysis with CEO review of each accident report; a system to track signature of Code of ethics by each targeted employee is scheduled for completed implementation before end of 2013	
8	Indicators from dashboard (total accidents frequency rate, % of raw material purchases with suppliers committing to UNGC principles, future indicators on code of ethics is planned to be published)	Page 53
Labour Principles Implementation		
9	Tarkett strategy (Commitment to people); Code of ethics; 'Safety, respect and integrity' pillar; 'Talent development, empowerment and diversity' pillar; 'Proactive communication and dialogue' pillar	Pages 13, 17, 40, 48 to 51
10	Employee survey; meetings with European Works Council and other employees consultation; Tarkett Awards	
11	Systematized accident root cause analysis with CEO review of each accident report; employee survey and associated action plans; Sustainability dashboard	
12	HR statistics; All social indicators from dashboard	Pages 51, 53
Environmental Stewardship Implementation		
13	Tarkett strategy (Commitment to the environment); commitment to Cradle-to-Cradle principles; 'Good materials' pillar; 'Resource stewardship' pillar; 'Reuse' pillar ; commitment to KKR Green Portfolio program	Pages 13, 17, 18, 42 to 47

14	Life Cycle Assessment approach; Cradle-to-Cradle principles; Eco-design; World Class Manufacturing	Pages 53
15	Cradle-to-Cradle certifications; Sustainability dashboard	
16	All environmental indicators from dashboard	
Anti-Corruption Implementation		
17	Code of ethics; Internal control; compliance policies; commitment to UNGC ten principles	Pages 41, 48, 50, 52
18	Code of ethics implementation; compliance training programs; promotion of UNGC to our suppliers	
19	Systems to track signature of Code of ethics and training on compliance by each targeted employee are scheduled for completed implementation before end of 2013	
20	Indicators from dashboard (% of raw material purchases with suppliers committing to UNGC principles; future indicators on code of ethics and compliance trainings are planned to be published)	Page 53
Value Chain Implementation		
21	Risk assessment along the value chain	Page 52
Transparency and Verification		
22	Profile, organization, geographies, products, strategy, etc	Pages 2 to 15
23	In 2011 annual report, a high level of disclosure has been achieved, using the GRI Sustainability Reporting guidelines as a basis. 3 indicators have been published with historical figures, in line with previous years' annual reports. As of 2012, all new dashboard indicators will be published with historical figures.	Page 53
24	In line with French regulation requirements ("Decret d'application 225" relating to transparency of companies in the social and environmental matters, Tarkett is planning to progressively put in place a verification of its annual report by independent auditors. In 2012, as a first step, an internal audit process is being rolled out to prepare for external verification.	