



Paris, May 11, 2012

Mr. Ban Ki-Moon
Secretary General of the United Nations
New York 10017 – United States

Dear Mr. Secretary,

As the CEO and the CSR Senior VP of SANOFI, we confirm our company's continued support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labor, Environment and Anti-Corruption.

Within our 2011 CSR Report, which serves as our Communication on Progress, we reiterate our commitment to the Global Compact as well as provide detailed information about our progress on integrating the Compact and its principles into our business strategy, culture and day-to-day operations. Listed below are the sections of the Report that speak to our actions within the UN Global Compact Principles:

Core Value	Principle	Link to 2011 CSR Report Section
Human Rights	Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights.	<i>Ensuring human rights:</i> http://csrreporting.sanofi.com/web/ethics/human_rights <i>Preventing discrimination:</i> http://csrreporting.sanofi.com/web/people/diversity <i>Improving access to medicines:</i> http://csrreporting.sanofi.com/web/patient/access_healthcare/commitment/policy#p1 <i>Renewal of partnership with WHO through 2015:</i> http://csrreporting.sanofi.com/web/patient/access_healthcare/infectious_diseases/neglected_tropical_diseases_bc_sleeping_sickness
	Principle 2: make sure that they are not complicit in human rights abuses.	<i>Supplier assessment on CSR issues including labor practices:</i> http://csrreporting.sanofi.com/web/ethics/business_ethics/responsible_procurement_actions#p7

Labour	Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.	<p><i>Employee representation and information:</i> http://csrreporting.sanofi.com/web/people/employee_representation_information</p> <p><i>Internal policies:</i> http://csrreporting.sanofi.com/web/our_vision/internal_policies</p>
	Principle 4: the elimination of all forms of forced and compulsory labour.	<p><i>Ensuring human rights:</i> http://csrreporting.sanofi.com/web/ethics/human_rights</p> <p><i>Supplier assessment on CSR issues including labor practices:</i> http://csrreporting.sanofi.com/web/ethics/business_ethics/responsible_procurement_actions#p7</p>
	Principle 5: the effective abolition of child labour.	<p><i>Ensuring human rights:</i> http://csrreporting.sanofi.com/web/ethics/human_rights</p> <p><i>Supplier assessment on CSR issues including labor practices:</i> http://csrreporting.sanofi.com/web/ethics/business_ethics/responsible_procurement_actions#p7</p>
	Principle 6: the elimination of discrimination in respect of employment and occupation.	<p><i>Preventing discrimination:</i> http://csrreporting.sanofi.com/web/people/diversity</p> <p><i>Improving safety at work for all:</i> http://csrreporting.sanofi.com/web/people/safety_well-being/safety_workplace</p>
Environment	Principle 7: Businesses should support a precautionary approach to environmental challenges.	<p><i>Health Safety and Environment (HSE) Group management system and policy:</i> http://csrreporting.sanofi.com/web/our_vision/management/hse</p> <p><i>Energy and carbon footprint:</i> http://csrreporting.sanofi.com/web/planet/energy_carbon_footprint</p>
	Principle 8: undertake initiatives to promote greater environmental responsibility.	<p><i>Assessing environmental risk of our products:</i> http://csrreporting.sanofi.com/web/planet/pharmaceuticals_environment_actions</p> <p><i>Using water responsibly:</i> http://csrreporting.sanofi.com/web/planet/local_environmental_impact/water_manage</p>



		ment/actions <i>Reaching CO₂ emissions targets ahead of schedule:</i> http://csrreporting.sanofi.com/web/planet/energy_carbon_footprint_policy <i>Developing eco-packaging of products:</i> http://csrreporting.sanofi.com/web/planet/local_environmental_impact/packaging <i>Encouraging biodiversity at Group sites and active ingredients:</i> http://csrreporting.sanofi.com/web/planet/biodiversity
	Principle 9: encourage the development and diffusion of environmentally friendly technologies.	<i>Energy and carbon footprint:</i> http://csrreporting.sanofi.com/web/planet/energy_carbon_footprint <i>Use of green chemistry:</i> http://csrreporting.sanofi.com/web/planet/local_environmental_impact/green_chemistry
Anti-corruption	Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.	<i>Anti-corruption initiatives:</i> http://csrreporting.sanofi.com/web/ethics/business_ethics/fighting_corruption_actions

Through our approach to CSR, Sanofi reaffirms its pledge to uphold the UN Global Compact principles. They continue to serve as the basis for the development and implementation of our CSR policies and practices. By way of our actions we continue to uphold our obligation to protect Human Rights, abide by core labor standards, support freedom of association, protect against child and forced labor, combat discrimination and protect the environment.

The Report, which is available as a pdf file and as an Internet website is also located at <http://CSRReporting.Sanofi.com>, and will be shared broadly with stakeholders utilizing multiple communication methods.

Sincerely yours,



Chris Viehbacher
CEO, Sanofi



Gilles Thernould
SVP CSR, Sanofi