

Communication on progress 15 May 2012

Statement of continued support by the Chief Executive Officer

15 May 2012

To our stakeholders:

I am pleased to confirm that PEM reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to share this information with our stakeholders using our primary channels of communication.

Sincerely yours,

Søren-erik Svendsen
Director

Human Rights

Assessment, policy and goals

- We undertake good governance studies in many countries around the world and also make human rights assessments as part of the cross cutting analysis for development projects and programmes.

Implementation

- We ensure that our approach is state of the art and that our partners and consultants learn from each other in this area. We engage with highly knowledgeable experts and professionals in the area of good governance and human rights.

We complete the global compact self assessment tool (last done 26 May 2011)

Measurement of outcomes

- We do monitor through our quarterly board meetings and reporting on the UN compact. Furthermore, the quality of the work that we do is reflected by the assignments of this type that are entrusted to us.

Labour

Assessment, policy and goals

- We comply with all labour regulations in Denmark and abroad

Implementation

- We undertake annual appraisals. Periodically we have used consultants to ensure that office staff have an ergonomically well equipped working place.

Measurement of outcomes

- We complete the global compact self assessment tool (last done 26 May 2011)

Environment

Assessment, policy and goals

- We comply with all Danish regulations on environment. We provide environmental consultancy services and ensure that our competence in this field is updated.

Implementation

- Our own impact is very small but we try to manage it through cost cutting efforts (paper, energy).

Measurement of outcomes

- We complete the global compact self assessment tool (last done 26 May 2011)

Anti-Corruption

Assessment, policy and goals

- We have developed a code of ethics and a business integrity management system

Implementation

- The actions are described in our business integrity management system

Measurement of outcomes

- We complete the global compact self assessment tool (last done 26 May 2011)
- We report and monitor through our quarterly board meetings