

water

infrastructure

environment construction

Communication on Progress

Year: 2007

STATEMENT

Being a good corporate citizen is an ambition enthusiastically embraced at all levels within our company. As a member of the Global Compact, we believe that our business policies incorporate the ten principles. Our board fully supports our actions in working towards sustainability goals – in particular those contained in the UN Global Compact – and endorses the future priorities and specific targets we set out in our report. Through our support of the United Nations Global Compact, we also aim to move the agenda forward on performance related to human rights, labour rights, the environment and the fight against bribery and corruption. Here we summarised the progress we have made against these principles and we will continue to follow them up in future.

May 2, 2007, H.E. Nieboer, director

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	Global Compact Principle	Action Taken & Impact Achieved and/or Plans for the upcoming Year
In o broc mea sub	chure for internal and external use, whic ant to give guidelines for thorough and i scribes the 'OECD Guidelines for Multir	to our 'Witteveen+Bos-bedrijfscode' of October 2006 in Dutch (Witteveen+Bos company code). A ch states our mission, main values, responsibilities and rules of conduct. The company code is ndependent advising and honourable and social responsible management. The company code national Enterprises' and the FIDIC 'Code of Ethics' as a guideline for our work abroad. The code s an integral part of the contract with our employees.
	1: Businesses should support and respect the protection of internationally proclaimed human rights;	The chapter 'Code of conduct, quality' states: Assignments in contravention of national and international law and rules will not be accepted. In this way we support and respect the protection of internationally proclaimed human rights.
	2: and make sure that they are not conflict in human rights abuses.	'Code of conduct, other cultures': If working abroad conflicts with our rules stated in the company code, the case will be submitted to the management to decide.
	3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;	Reference is made to the chapter 'Code of conduct, external relations': 'We will not make arrangements with colleague companies concerning rates and conditions.'
	4: the elimination of all forms of forced and compulsory labour;	With reference to the chapter 'Code of conduct, quality': Assignments in contravention of national and international law and rules will not be accepted.
	5: the effective abolition of child labour;	With reference to the chapter 'Code of conduct, quality': Assignments in contravention of national and international law and rules will not be accepted.
	6: and the elimination of discrimination in respect of employment and occupation.	The chapter 'Code of conduct' states: Unwanted behaviour, like discrimination is not tolerated. In the company's terms of employment a complaint procedure is described, including a procedure for sanctions.
	7: Businesses should support a precautionary approach to environmental challenges;	The general mission of our company is to deliver sustainable and reliable solutions in our projects with high attention for the environment.
	8: undertake initiatives to promote greater environmental responsibility;	We promote the above mentioned in all our activities, it is a general policy stated in our business plans and annual reports. Furthermore Witteveen+Bos has an internal environmental management system, with a yearly reporting cycle.

Template A

9: and encourage the development and diffusion of environmentally friendly technologies.	Innovation of environmentally friendly technologies is one of the four quality characteristics that typify Witteveen+Bos. These characteristics are the basis for the consultancy and engineering services for projects in the following areas: water, infrastructure, environment and economics.
10: Businesses should work against all forms of corruption, including extortion and bribery.	Through our work we want to contribute to the development of society. We feel responsible for the provision of reliable solutions for technical and social problems. Accountability to our clients is important to us. Our employees share this sense of responsibility. We will not engage bribery and will not accept an assignment which has been assigned to u us on dubious grounds. We reject any payment which can influence our objective and socially responsible approach.