



VOLTAS LIMITED

outs in education, to build sustainable livelihoods. The Company is also committed to supporting initiatives to ensure an equal footing for socially and economically disadvantaged sections in the country at large through its Affirmative Action policy.

Volunteering is a tradition in Voltas and Voltas volunteers are involved in a number of initiatives for the underprivileged such as mentoring, imparting soft-skills training and psychological hand-holding.

The Tata Code of Conduct is a clearly defined comprehensive document. It enunciates the values, that govern the conduct and activities of the Group Companies and its employees, and serves as an ethical roadmap which provides the guidelines for the Company to conduct its businesses.

Voltas adheres to the Tata Code of Conduct in letter and spirit and addresses all 10 principles of the UN Global Compact. Voltas emphasizes on communication to ensure that a culture of self-motivated ethics percolates through the Organization.

Prashant Karkare

Vice-President – Business Improvement Group