

Lantmännen United Nations Global Compact Index 2011

GLOBAL COMPACT PRINCIPLES – GRI INDICATORS CROSS REFERENCE TABLE

The following table shows how each of the ten Global Compact principles are integrated in Lantmännen's Code of Conduct and GRI sustainability reporting. For more information, see Lantmännen's Sustainability report 2011, including Indicator appendix.

Issue area	Lantmännen's approach, according to our Code of Conduct:	Global Compact Principle	Cross-reference to reported GRI indicators
Human Rights	Our businesses will support and respect internationally declared human rights.	Principle 1 – Businesses should support and respect the protection of internationally proclaimed human rights.	LA7, LA13, HR2-7, PR8
		Principle 2 – Businesses should make sure that they are not complicit in human rights abuses.	HR2-7
Labor	We actively work to ensure that all our employees are treated fairly, equally and with respect. We expect our suppliers to act in the same manner towards their employees	Principle 3 – Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.	HR2-3, HR5
		Principle 4 – Businesses should uphold the elimination of all forms of forced and compulsory labor.	HR2-3, HR7
		Principle 5 – Businesses should uphold the effective	HR2-3, HR6

		abolition of child labor.	
		Principle 6 – Businesses should uphold the elimination of discrimination in respect of employment and occupation.	LA13, HR2-4
Environment	We work on an ongoing basis to streamline our use of resources and to reduce emissions into the air, soil and waterways. We endeavor to continually improve our knowledge of, and control over, our impact on the environment.	Principle 7 – Businesses should support a precautionary approach to environmental challenges.	EC2, EN18, SO5
		Principle 8 – Businesses should undertake initiatives to promote greater environmental responsibility.	EN1, EN3-6, EN16, EN18, EN23, EN28, EN29, SO5, PR3-4
		Principle 9 – Businesses should encourage the development and diffusion of environmentally friendly technologies.	EN5-6, EN18, SO5
Anti-Corruption	<p>All forms of corruption, bribery and money laundering are strictly prohibited. We repudiate all unlawful restrictive trade practices.</p> <p>Lantmännen's employees must not accept personal gifts, services, trips, entertainment or similar benefits of any significant value from suppliers or other business partners. All benefits and business entertainment for persons outside the Group must be characterised by moderation and openness.</p>	Principle 10 – Businesses should work against corruption in all its forms, including extortion and bribery.	SO2-4, SO6