



Dear Stakeholders and Friends of the Global Compact:

As a participant in the Global Compact since 2002, and a UNGC LEAD company since 2011, we take our responsibilities to the Compact and our stakeholders very seriously. One of our very important commitments is to publicly communicate our progress in implementing the Global Compact principles and in working towards the achievement of wider UN goals every year.

In 2012 we are enhancing the process we use to gather Corporate Responsibility data across our network of firms. As part of this change, we would like to request an extension of our annual deadline to submit our COP until December 1, 2012.

This extension and enhancement process will allow us to produce a more meaningful communication that will highlight our global progress and performance, as well as give the needed context of the different operating environments in which we work. We look forward to submitting a COP this year that shows our policies, activities and—ultimately—our impact.

Best regards,

A handwritten signature in black ink, appearing to read "Jeff Senne", written in a cursive style.

Jeff Senne
Director, Corporate Responsibility
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