

April 1, 2012

Dear UN Global Compact Team,

On behalf of Engineering & Building Co. EBCO(BITAR), I would like to extend our COP submission date for three weeks, to be submitted on April 22, 2012.

The company's Human Resources & Quality Officer, responsible for the United Nations Global Compact file left suddenly the country for personal reasons in February 2012 and the company has been seeking to recruit for this position ever since. Meanwhile, the UNGC file has been forwarded to the marketing department, which is now handling all corporate social responsibility initiatives. No proper handing over has been done; therefore some time is needed to prepare the COP report.

Engineering & Building Co. has been through serious changes in the past year to move from a family approach to a more strategic and organizational approach.

Sincerely,

Nour Bitar
Marketing Manager
Engineering & Building Co. EBCO(BITAR)