

United Nations Global Compact
United Nations Plaza
New York, NY 10017
USA

March 29, 2012

Dear Sir or Madam,

Our understanding of a corporate policy oriented towards sustainability is more than just a social commitment. It is the key to our company's success. Acting sustainably has therefore been deeply anchored within DB for many years. Our employees' social concerns and the expansion of our product range to promote environmentally friendly transport systems have always been important to us. In addition, ethical business practices that comply with regulations are a basic prerequisite for DB. The Management Board of DB sent a clear message in 2009 by creating the Compliance, Privacy, Legal Affairs and Corporate Security Board Division.

In order to continue the successful handling of an increasing variety of opportunities and challenges in our market environment, the Management Board of DB decided in mid-2011 to make sustainability an even more integral part of the corporate strategy and organization. We are convinced that having an economically, ecologically and socially oriented corporate strategy is the only way for us to secure our future as a profitable market leader, top employer and eco-pioneer. An ambitious system of targets that applies internationally will serve as the framework for weighting decisions according to the three sustainability dimensions.

As the Group's Chief Sustainability Officer, I would like to give you a brief progress update on our sustainability activities.

One very important issue is to ensure a comfortable, safe and environmentally friendly travel for our customers. We made great efforts in 2010/11 to improve our quality and invested 70 million euros in increasing vehicle and infrastructure availability. In 2011, we also placed a six billion-euro order for 300 new long-distance trains, which will be put into service beginning in 2016 and which will use up to 30 percent less energy per passenger than our current fleet.

In the 2011 collective bargaining process, we have agreed with the trade unions to create a collective agreement that is supposed to contain arrangements on job security and provides important answers to demographic change through human resources policies oriented toward the different phases of life and career. We currently have nearly 10,000 trainees and students combining a degree course with work placement, making us not only one of Germany's largest employers, but also one

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of the largest companies to offer such training programs. Our diversity efforts include a participation in the European project "Women in Rail" and setting up measures for families like our "Career with Children" mentoring program.

Since 2010, we have involved over 8.500 executives, employees and social partners in nationwide dialogues on culture and have worked with them to generate and implement ideas for change. We want to pursue the process in the coming years and make it an integral part of the future development of what leadership means to us at all levels of management.

We have made progress in environmental protection as well. DB has targeted to reduce specific CO₂ emissions by 20% worldwide across all modes of transportation between 2006 and 2020. By 2011, we have already managed to reduce emissions by 8.5%. DB's 2011 decision to increase the percentage of renewable energy in the current traction mix from 21.8% in 2011 to 35% in 2020 is one of the most important strategic tools for achieving our vision of 100% CO₂-free rail transport based on renewable energy sources in 2050. We and twelve partners signed a cooperation agreement for the Eco Rail Innovation (ERI) project in summer 2011. The project aims to develop innovative technologies to enable further reductions in CO₂ emissions. Furthermore, we have expanded our green product range: initially introduced for rail transport in 2009 we now offer our customers in global logistics alternative CO₂-neutral and CO₂-reduced products. We have also made key advances in reducing air pollutants by purchasing 130 shunting locomotives equipped with particle filters. By building noise barriers along routes subject to particularly heavy noise and testing innovative technologies in track areas, we are continuing to work toward our target to halve rail noise by 2020 compared to 2000 levels.

DB takes its responsibility to uphold and protect human rights and fundamental freedoms very seriously. We ensure that human rights principles are respected and consistently implemented within the context of our global business activities. Establishing a group-wide, decentralized compliance organization with the aim of further preventing corruption and white-collar crime in all of our business units was another of our main objectives in 2011. To manage increasingly complex legal issues, DB developed an IT-supported compliance risk analysis for the entire DB Group as a core element of its compliance efforts. In 2011, DB also introduced a tool that checks the integrity of business partners in a structured way. The tool is currently in the test phase.

We are well aware that sustainability entails a constant change process. That is why I am pleased to assure you that DB will continue its efforts to achieve a more sustainable future.

Yours sincerely,



II. REPORT ON DB ACTIONS AND OUTCOMES

	Principle	Actions	Outcomes	Further information
Human rights	Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights.	General Commitment DB's Code of Conduct (Corporate Principles Ethics) is a policy that underlines the respect of internationally proclaimed human rights (including social security and protection, free choice of employment, just and favorable conditions of work and protection against unemployment, health and well-being, right to education, full development of human personality, etc.). DB states in its Code of Conduct "... that the company is convinced that social responsibility is a key factor for the long-term success of its company and consequently an indispensable element of its value-driven corporate management. All corporate activities are therefore bound by our obligation to be a good corporate citizen. Growth and job stability are important factors for the success of the DB Group. We respect commonly accepted human rights."	DB's Code of Conduct contains binding standards and expectations regarding the day-to-day actions of all employees of the DB Group. These principles are binding upon all board members, managing directors, executives and employees worldwide. DB has been taking part in the United Nations Global Compact since 2009.	Corporate Principles Ethics - Code of Conduct http://www.deutschebahn.com/en/group/compliance/standards.html Facts and Figures about Sustainability 2010 https://www.deutschebahn.com/site/shared/en/file_attachments/publications_broschures/db_world/facts_and_figures_about_sustainability_2010.pdf Sustainability at Deutsche Bahn http://www.deutschebahn.com/en/sustainability/
		HR Management Systems The majority of the company's employees are located in countries ensuring high minimum standards regarding health and safety by law. DB Group has implemented a comprehensive occupational health and safety management system. The strategic goal in occupational health and safety is the prevention of work accidents and maintaining the good level achieved so far in preventing accidents and occupational illnesses, as well as in occupational health and safety management.	The corporate guideline on "Health Management and Promotion" has been in existence since 2001 (updated in 2011). In 2010, a total of 110,000 examinations were performed by company physicians. The accident rate for 2010 was 38, and sank to 35.6 in 2011 (number of accidents at work resulting in absences lasting longer than three days per 1,000 employees). There were 3 fatal accidents at work in 2010 and 2 in 2011 (not including DB Schenker Logistics).	

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Principle	Actions	Outcomes	Further information
		<p>The absenteeism rate remained unchanged in 2010 and 2011 at 4.9%.</p> <p>Every year more than 500 employees who can no longer perform their job for health reasons receive special training and access to new career opportunities within DB through the Group's internal job market.</p> <p>Rates for injuries, occupational diseases and total number of work-related fatalities at DB Schenker Logistics are being collected globally as of Q1 2012.</p>	
	<p>A Global Health and Safety Management System based on OHSAS 18001:2007 has been created at DB Schenker Logistics. Risk controlling is a key element in DB Schenker Logistics' Health & Safety Standard Operating Procedure and regular risk assessments are mandatory in order to minimize work-related risks. DB Schenker Logistics is currently defining the requirements and preconditions of a global IT system that will enable the company to globally collect additional relevant data. Central global monitoring of rates of injury, occupational diseases and total number of work-related fatalities will be introduced. A global HR management team will be established as well.</p> <p>DB advises and trains many international rail operators (e.g. in Russia, China, Spain, South Africa) on topics related to safety culture and occupational safety and health.</p> <p>Activities Right to Education DB is not just one of Germany's largest employers, it is also one of the country's largest vocational training companies. Vocational train-</p>	<p>In 2011, some 3,600 young people began vocational training at DB and an additional approximately 280 began a dual work/study</p>	

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	ing and dual work/study programs form the basis for securing of junior staff through which more than 90 percent of our specialists are recruited.	program there. DB has a current total of more than 10,000 trainees and students combining a degree course with work placement.	
	DB has implemented a clear policy on continued employability and strategic skill management and offers comprehensive training measures.	DB Training offered approx. 2,500 different educational courses in 2011. A total of 148,000 employees took part in the approximately 16,000 seminars conducted.	
	DB creates attractive and fair employment conditions including lifelong learning initiatives with training opportunities for all age groups executed by two in-house educational institutions (DB Training and DB Akademie). In 2010, for example, a portfolio was created on the topic of "qualification training for older employees" (e.g. "leading mixed-age teams" or "life planning from 45 onward – staying healthy and successful").	<p>Around 70% of all training courses are related to safety and the human factor and thereby contribute to accident prevention, working safety and health improvement management.</p> <p>In addition, 3,256 executives took part in DB Akademie programs and dialog events on 11,255 participant days in 2011 focusing on such topics as leadership principles and discussion of values.</p>	
	In addition, DB is actively involved in the training of children and young people in schools during their education. The company also works closely together with selected universities and universities of applied sciences.	<p>DB has 340 school cooperation partners in Germany who provide professional orientation, information about working environments and job prospects.</p> <p>As part of the "Chance Plus Program", in 2011 DB has given some 400 young people, who do not yet meet the entry requirements for a traineeship for future employment, the opportunity to get themselves ready to embark on their careers.</p>	
	DB has been actively promoting children's reading skills for 16 years now.	Within the scope of the reading promotion foundation "Stiftung Lesen," more than 3,000	

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Principle	Actions	Outcomes	Further information
		<p>“DB Reading Cases” were presented to children’s homes and some 4,000 DB Reading Cases to “children of the world” between 2007 and 2010. A total of 659 DB employees took part in the nationwide Reading Day in 2011.</p>	
	<p>Protection against unemployment</p> <p>Employees in Germany covered by the Collective Agreement on Safeguarding Jobs receive extensive job protection as part of the employment alliance between DB and social partners. These employees cannot be laid off for operational reasons.</p>	<p>In 2011, DB committed to continuing the Employment Alliance, which has been in existence since 1996.</p> <p>A total of 14,477 re-assignments took place within the DB internal job market between 2005 and 2010, and 2,122 re-assignments in 2011.</p>	
	<p>Participation / Involvement</p> <p>In 2010, DB established a program to further develop its corporate culture and initiate a long-term cultural development process. Employees and executives outlined issues that were important to them and ideas for change in an open dialog in the context of conferences on the future.</p> <p>Professional idea management gives all employees the opportunity to propose suggestions for improvement for a wide variety of areas in day-to-day business life. The best ideas are honored with awards.</p>	<p>There have been over 8,500 participants in dialog events since 2010; 3 conferences were held on the future of DB with 1,700 participants in 2010. In addition, 260 employees took part at the “Meet the Manager” event.</p> <p>Within the scope of the idea management program, a total of 12,198 suggestions were submitted by the employees in 2011; of which 5,160 were implemented to provide DB with total benefits worth €17.7 million.</p>	

Principle	Actions	Outcomes	Further information
Principle 2: Businesses should make sure they are not complicit in human rights abuses.	General Commitment See DB's Code of Conduct detailed in Principle 1. Within the Code of Conduct, DB states that it encourages its business partners to implement similar ethical principles based on internationally accepted values. "We expect our business partners to conduct their business in a manner consistent with the principles detailed in this document".		Facts and Figures about Sustainability 2010 https://www.deutschebahn.com/site/shared/en/file_attachments/publications_broschures/db_world/facts_and_figures_about_sustainability_2010.pdf
	Activities The local DB Schenker Logistics management in every country is responsible for ensuring compliance regarding child labor and compulsory labor.		
	There is a neutral partner (ombudswoman) for all employees who believe they have experienced discrimination or have not been accorded appropriate treatment under the Collective Job Security Agreement (BeSiTV). In conflict management, mediation is used to facilitate constructive handling of internal conflicts.	A total of 305 conflict cases were reported to the ombudswoman in 2010. A Group works council agreement on the use of mediation has been in effect since 2011. A pool with 54 internal mediators has been formed.	

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Labor	Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.	<p>General Commitment See DB's Code of Conduct detailed in Principle 1. Within the Code of Conduct, DB states: "The DB Group acknowledges the right of freedom of assembly and the formation of interest groups. We stand up for the protection of these rights in all our business units worldwide and also expect our business partners to do so. Our cooperation and dealings with one another are defined by mutual respect and appreciation. We behave cooperatively and ensure a positive working environment."</p> <p>Activities High priority is accorded to involvement of employees in the decision-making processes in the company. Since its establishment, the DB Group has maintained a social partnership with employee representatives and unions. The DB management works together with the works councils in a spirit of partnership and trust. In this way, agreements on wages are negotiated and signed on a regular basis.</p> <p>DB is an active partner in the social dialog with the unions on EU level.</p> <p>Job security questions are addressed and important answers to demographic changes developed together with the unions. Starting in</p>	<p>All employees of DB Group in Europe - which means more than 90% of the DB workforce worldwide - are covered by collective bargaining agreements. For the rest of the employees (3% in North America, 4% in Asia and 1% in other non-European countries), the DB Group organizes the wage settlement processes pursuant to the existing national labor laws in each country of operation.</p> <p>In 2011, DB Group and 24 competing local operators achieved a sector-wide collective agreement for the regional rail passenger transport with the Railway and Transport Union (EVG).</p> <p>Furthermore, first steps for a collective agreement for all train drivers in Germany have been taken together with the Train Driver's Union (GDL). Nearly 380 collective agreements were signed in Germany between 2007 and 2011.</p> <p>DB founded a European Works Council in 2005. The European Works Council currently consists of 30 members from 19 countries.</p>	<p>Social dialog: http://ec.europa.eu/social/main.jsp?catId=480&langId=en&intPageId=59</p>

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Principle	Actions	Outcomes	Further information
	2012, the future bargaining agreement currently being negotiated with the Railway and Transport Union (EVG) and the Train Driver's Union (GDL) will lay down innovative guidelines for demographically prepared HR policy for the coming years (e.g. lifelong learning, age-appropriate work, etc.).		
Principle 4: Businesses should uphold the elimination of all forms of forced and compulsory labor.	<p>General Commitment See DB's Code of Conduct detailed in Principle 1. Within the Code of Conduct, DB states: "The DB Group rejects child labor and any form of forced labor."</p> <p>Activities Compliance with the basic principles is reviewed within the scope of the compliance risk analysis. Among other things, questions on the issue of forced labor are addressed here. The compliance risk analysis is an integral component for identification and minimization of risks in the Group.</p>	An IT-supported tool for compliance risk analysis that enables structured inquiry on the business unit level was introduced in 2011.	http://www.deutschebahn.com/en/group/compliance

Principle	Actions	Outcomes	Further information
Principle 5: Businesses should uphold the effective abolition of child labor.	<p>General Commitment See DB's Code of Conduct detailed in Principle 1. Within the Code of Conduct, DB states: "The DB Group rejects child labor and any form of forced labor."</p> <p>Activities Compliance with the basic principles is reviewed within the scope of the compliance risk analysis. Among other things, questions on the issue of forced labor are addressed here. The compliance risk analysis is an integral component for identification and minimization of risks in the Group.</p>	An IT-supported tool for compliance risk analysis that enables structured inquiry on the business unit level was introduced in 2011.	http://www.deutschebahn.com/en/group/compliance
Principle 6: Businesses should uphold the elimination of discrimination in respect of employment and occupation.	<p>General Commitment See DB's Code of Conduct detailed in Principle 1. Within the Code of Conduct, DB states: "The employees of the DB Group reflect the diversity of society, languages, cultures and lifestyles. We respect and promote this diversity, as it is the guarantee of our closeness to society, to our customers, and our openness to new ideas. We do not tolerate any discrimination against individuals, in particular due to their descent, religion, sexual orientation, nationality, origin, political or trade union activities or owing to their age, gender or any disability."</p> <p>DB has implemented policies on equal opportunities and non-discrimination: e.g. the Corporate Employer Works Council Agreement "Partnership in the Workplace" and "For Equality and</p>	In 2011, the DB workforce worldwide was structured as follows: Europe total: 92%; Asia / Pacific: 4%; North America: 3%; rest of world: 1%.	Facts and Figures about Sustainability 2010 https://www.deutschebahn.com/site/shared/en/file_attachments/publications_broschures/db_world/facts_and_figures_about_sustainability_2010.pdf

Principle	Actions	Outcomes	Further information
	<p>Loyal Cooperation – against Xenophobia and Anti-Democratic Tendencies”.</p> <p>DB signed the “Charter of Diversity” (Charta der Vielfalt) in 2008 and is founding member as well as board member of the association “Charta der Vielfalt e. V.”</p> <p>People with disabilities receive professional support from DB Group in order to retain the employees at the company and to facilitate their career (Konzernbetriebsvereinbarung). In addition, DB has established an action plan to implement the UN Convention on the Rights of Persons with Disabilities. DB cultivates close partnership with organizations such as the National Paralympic Committee Germany (Deutscher Behindertensportverband).</p> <p>Activities</p> <p>DB has initiated programs enabling employees to organize their working days individually based on their private duties (e.g.: part-time work, gradual retirement, telework, work from home, comprehensive health management, reduction of working time).</p> <p>DB has set itself the goal of increasing the share of women employees to 25% and of women in management positions to 20% by 2015 and has implemented appropriate programs (e.g. the mentoring program “Karriere mit Kindern” (Career with Children); the program “Woman in Rail”; the program “Vielfalt in Führung” (diversity in leadership)).</p>	<p>The share of severely disabled employees was 5.8% in 2010 and slightly rose to 5.9% in 2011 (Germany without DB Schenker Logistics).</p> <p>The share of part-time employees (excluding partially retired employees) was 6.8% in 2010 and 7.1% in 2011 (Germany without DB Schenker Logistics).</p> <p>The share of women employees was 21.6% in 2010 and 21.9% in 2011 (domestic incl. Schenker Logistics and bus companies). DB earned the Total E-Quality Award for the fifth time in 2010. Companies that successfully work to achieve equal opportunities for women receive this award.</p>	<p>Charter of Diversity: http://www.vielfalt-als-chance.de/</p>

	Principle	Actions	Outcomes	Further information
		<p>DB is committed to non-harassment and runs a special program on this subject. As part of this program, trainees in their first and second training years become involved in activities to combat xenophobia and to promote more tolerance in society.</p> <p>DB is actively involved in the project Off-Road Kids (e.g. covers project costs for the DB Kids Camp, social workers can travel free of charge with the "Railway Card 100" by any train at any time, DB's CEO Rüdiger Grube has taken over patronage of the foundation).</p>	<p>Within the scope of the project "Deutsche Bahn Trainees against Hatred and Violence," a total of 400 participants took part in 50 projects in 2010/11.</p> <p>Between 1994 and 2010, DB helped approx. 2,050 children through the Off-Road Kids project.</p>	<p>http://www.offroadkids.de/</p> <p>http://www.deutschebahn.com/en/sustainability/encourage_young_people.html</p>
Envi- ron- ment	Principle 7: Businesses should support a precautionary approach to environmental challenges.	<p>General Commitment</p> <p>Satisfying the growing demand for mobility while simultaneously protecting the environment and nature is a central concern at DB:</p> <p>See DB's Code of Conduct detailed in Principle 1.</p> <p>Within the Code of Conduct, DB states: "Protection of the corporate assets and achieving a sustainable increase in the value of the company are the objectives of our corporate work."</p> <p>DB's Environment Policy: "Our business activities around the world are bound by the principle of sustainability. Environmental protection is a corporate and social value that we seek to preserve and promote."</p>	<p>DB's Environmental Policy has been a Group directive with worldwide scope since 2010.</p>	<p>http://www.deutschebahn.com/en/sustainability/strategy.html</p> <p>http://www.deutschebahn.com/en/sustainability/ecology/db_and_environmental_protection.html</p> <p>http://www.deutschebahn.com/site/nachhaltigkeitsbericht_2009/en/our_environment/environmental_protection/environmental_strategy/environmental_strategy.html</p>

Principle	Actions	Outcomes	Further information
	Activities DB actively promotes environmentally friendly and safety transport internationally as well. Together with the International Union of Railways (UIC), DB developed the "UIC Declaration on Sustainable Mobility and Transport."	In 2010, DB signed the UIC Declaration on Sustainable Mobility & Transport.	www.uic.org/download.php/publication/525E.pdf
	CEO Dr. Rüdiger Grube has joined forces with other German entrepreneurs to support the German Federal government's climate protection efforts with the "2° - German entrepreneurs for climate protection" alliance. Because climate protection requires global action, a system must be in place to hold all countries accountable, pursuant to the initiative, especially once the Kyoto Protocol expires in 2012.	In 2009, DB signed the "2° - German entrepreneurs for climate protection".	http://www.initiative2grad.de/index.php?option=com_content&task=view&id=6&Itemid=5&lang=en http://www.deutschebahn.com/en/sustainability/ecology/partner_kooperationen/
	Once a year, the DB CEO and Chairman of the Management Board and the Generally Authorized Representative for Integrated Systems Rail together with the chairpersons of the major environmental organizations, discuss current transport and the environmental issues.	DB has arranged an annual "summit" with environmental groups since 2000.	
	Environmental Management Environmental management is organizationally and functionally anchored in the DB Environment Center. The DB Environment Center reports directly to the Management Board and is the central contact for all inquiries related to ecology. The DB Group has a Group-wide environmental management system which conforms to ISO requirements. All business units with relevant	External certification of EMS - In 2009, 64% of DB's major subsidiaries had an environmental management system and 45% were certified under ISO 14001. - In 2010, 86% of DB's major subsidiaries had an environmental management system and 59% were certified under ISO 14001.	http://www.deutschebahn.com/site/nachhaltigkeitsbericht_2009/our_environment/environmental_protection/group_environmental_management/group_environmental_management.html

Principle	Actions	Outcomes	Further information
	<p>environmental impact are to ensure their own appropriate environmental management system within the scope of the Group-wide environmental management system. For the DB Group, environmental management is the systematic basis for the strict implementation of our environmental strategy and for matching achievable objectives and activities globally. The specific strategies, approaches and measures for an innovative, pro-active approach to environmental protection are based on our own data and also take into account global mega-trends, stakeholder demands and requirements, as well as the needs of customers.</p>		<p>http://www.deutschebahn.com/site/nachhaltigkeitsbericht_2009/en/our_environment/environmental_protection/environmental_management_in_the_business_units/environmental_management_in_the_business_units.html</p>

Principle	Actions	Outcomes	Further information
Principle 8: Businesses should un- dertake ini- tiatives to promote greater envi- ronmental responsibil- ity.	General Commitment DB has long been taking a proactive approach to environmental responsibility and has also set challenging targets for the future to ensure its environmental compatibility and future viability. The main focus is on climate protection, noise reduction, resource efficiency (part. waste reduction), air pollution and nature conservation.		
	Activities Climate Protection Compared to cars and airplanes, the railway is the most environment-friendly modes of transport. But even good things can be improved even further. By 2020, DB wants to further reduce its specific carbon emissions by 20% as compared to 2006, and that across the entire company – referring to its transportation activities by rail, road, in the air and on the water. All business units make a defined contribution to reaching the Group goal. The contribution is quantitatively anchored in the target system for the business units.	By 2011, DB had reduced its specific CO ₂ emissions by 46% and its absolute CO ₂ emissions by 36%, or roughly six million metric tons of CO ₂ , in rail transport as compared to 1990. Furthermore, DB reduced its global mode-wide specific CO ₂ emissions by roughly 8.5% between 2006 and 2011.	https://www.deutschebahn.com/en/sustainability/ecology/Climate_protection/ https://www.deutschebahn.com/site/shared/en/file_attachments/publications_broschures/db_world/facts_and_figures_about_sustainability_2010.pdf
	The CO ₂ emissions in the stationary area (plants, terminals, offices, etc.) compose approx. 6% of overall emissions. Here, too, DB is pursuing a set reduction goal: stationary energy consumption is to be reduced by 1.5% annually.	In absolute terms, stationary energy consumption was reduced 5.8% between 2006 and 2010. A reduction of similar size is expected for 2011.	
	First and foremost, Deutsche Bahn will tap its full potential to create ecologically efficient transportation and travel chains and increasingly shift to energy-efficient modes of transportation. The important key for DB's own contribu-	In 2011, Deutsche Bahn ordered 300 new long-distance trains ("ICx") that will enter into service from 2016 onward. They consume up to 30% less energy per passenger than the ICE 1 models thanks to their improved aero-	http://www.deutschebahn.com/en/hidden_rss/pi_rss/2216166/20110509_ic_x.html

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	<p>tion to reach our climate targets is to increase energy efficiency by:</p> <ul style="list-style-type: none"> - Using modern and energy-efficient vehicles, a higher proportion of electrically-powered trains and increasing vehicle capacity utilization. - Continuing training in energy-efficient driving for train, truck and bus drivers: all train and truck drivers at DB receive training in energy-saving driving techniques. DB Schenker Logistics has instituted nationwide training for its own truck drivers and subcontractors' truck drivers as part of the "Green Road" project. - Pooling shipments and land transport through hub systems. - Close cooperation and monitoring of subcontractors in the field of land transport, air and ocean freight. - Energy saving in stationary areas (manufacturing plants, terminals logistics centers). 	<p>dynamics and 20 metric tons less in weight.</p> <p>19,000 passenger and freight train drivers have been trained throughout Germany. Altogether, savings from passenger and freight transportation have kept over 310,000 metric tons of CO₂ from entering the atmosphere. 20,000 truck drivers had been trained in energy efficient driving techniques by the end of 2011.</p>	
	<p>Green Products & Ecological Footprint</p> <p>In order to also help our customers avoid and reduce CO₂ emissions, DB offers CO₂-free, CO₂-reduced or CO₂-neutral products for nearly all of its transport products.</p> <p>For its CO₂-free products, DB calculates the absolute energy consumption per train trip or rail freight transport and fully compensates for it with power from renewable energy sources. Emissions are thus not even created. Business customers receive a certificate from TÜV-Süd attesting to the CO₂ emissions avoided in this</p>	<p>DB has been offering its "Umwelt-Plus" product family in rail passenger transport since 2009. 102 customers are using the product at present. This represents 20% of transportation volume in the business customer segment. DB has been offering its "Eco Solutions" product family in rail freight transport and in worldwide logistics since 2010.</p> <p>At the beginning of 2010, the Hamburg urban train system became the first in Germany to power its entire fleet from renewable sources.</p>	<p>https://www.deutschebahn.com/en/sustainability/ecology/Climate_protection/co2_free_products.html</p> <p>http://www.dbschenker.com/site/logistics/dbschenker.com/en/products_services/eco_solutions/eco_solutions_new.html</p>

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	<p>manner.</p> <p>In areas where CO₂-free products are not possible - in particular the non-rail area - DB offers CO₂-neutral or CO₂-reduced products.</p> <p>In addition, DB offers private and business customers various ways of easily learning more about the environmental impact of the mode of transportation chosen. The UmweltMobilCheck (Environmental Mobility Check) integrated into DB's electronic travel information compiles an environmental comparison for individual journeys door-to-door by rail, road and air. It has been possible to examine journeys within Germany or across Europe from an environmental point of view since April 2009.</p> <p>DB also creates an annual ecological footprint of business travel for over 1,000 corporate passenger transportation customers. Customers have an overview of how their company's CO₂ footprint has improved and can use the documentation for their own reports.</p> <p>DB has joined forces with the International Union of Railways (UIC) and six other partners to develop the emissions calculator EcoTransIT World. This enables customers to optimize their global logistics chains using fact-based calculation of the environmental effects of transport.</p>	<p>Hamburg trains transport some 700,000 passengers a day, which means 200,000 fewer metric tons of carbon emissions each year as compared with car travel.</p> <p>Deutsche Bahn was awarded the UIC Sustainability Award in June 2010 for its Eco Plus and bahn.corporate Umwelt-Plus products. DB's green products and services achieved an impressive second place out of 30 applicants.</p> <p>EcoTransIT World was presented at the International Transport Forum in Leipzig in May 2010. The latest version of EcoTransIT World calculates energy consumption rates together with carbon and pollution emissions for any freight transports, now for the first time on a</p>	<p>https://www.deutschebahn.com/en/sustainability/ecology/environmental_comparison/mobilecheck.html</p> <p>https://www.deutschebahn.com/en/sustainability/ecology/environmental_comparison/ecotransit.html</p> <p>EcoTransIT World is available on the internet at www.ecotransit.org</p>

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	<p>Now customers can decide for themselves which transport chain is the most profitable and ecological.</p> <p>Noise Reduction Even if fewer people feel disturbed by train noise than by the noise levels caused by cars, trucks or airplanes, noise protection is still an important matter at DB. By 2020, the company aims to cut the noise produced by rail transport in half. This will be achieved through a number of technical innovations, particularly for freight trains. DB Schenker Rail is purchasing cars equipped with "whisper brakes" that create just half the noise level generated by a freight train. In addition, noise barriers are being erected along sections of track with particular noise problems, while nearby homes are being equipped with noise-protection windows.</p> <p>Waste reduction DB wants to reduce its waste. On the one hand, we want to reduce the amount of waste wherever possible based on commercial and environmental considerations or ideally avoid it altogether. However, such an approach reaches its limits wherever business activities make waste unavoidable. In this case, DB conserves natural resources in terms of sustainable waste management by recycling materials as fully as possible and by according priority to recycling of unavoidable waste and returning it to circulation as secondary raw materials.</p>	<p>worldwide scale and for all modes of transport.</p> <p>Between 1999 and 2011, DB built around 387 kilometers of noise barriers and installed sound-proof windows in 46,400 homes. Noise barriers were installed along some 55 kilometers of track and sound insulation measures were installed in 2,550 homes in 2011 alone. All in all, the noise remediation program covers around 3,700 kilometers of track, 1,116 kilometers of which – over 30 percent – have already been remediated.</p> <p>DB recycling has remained constant at a very high level for years now; in 2010 it was 94.7% (Germany). The high recycling rate is attributable in large part to optimized disposal routes for construction waste from DB construction activities.</p>	<p>https://www.deutschebahn.com/en/sustainability/ecology/noise_reduction/</p> <p>Facts and Figures about Sustainability 2010; p. 20 https://www.deutschebahn.com/site/shared/en/file_attachments/publications_broschures/db_world/facts_and_figures_about_sustainability_2010.pdf</p> <p>http://www.deutschebahn.com/site/nachhaltigkeitsbericht_2009/en/our_environment/waste/waste.html</p>

Principle	Actions	Outcomes	Further information
	Reducing air pollution Reducing air pollution from fine dust and diesel soot particulates is another environmental issue at Deutsche Bahn. Emissions from diesel vehicles have been drastically reduced in recent years. DB aims to improve these values even further.	More than 90% of the DB fleet already operates with environment-friendly electric traction. More than one-third of the diesel locomotives are now powered by low-pollution engines. Between 1990 and 2011, DB managed to cut its nitrogen oxide emissions (NOx) by 71% and its direct and indirect emissions of fine dust and particulate matter by a total of 89%.	https://www.deutschebahn.com/en/sustainability/ecology/reducing_pollution.html Facts and Figures about Sustainability 2010; p. 24 https://www.deutschebahn.com/site/shared/en/file_attachments/publications_broschures/db_world/facts_and_figures_about_sustainability_2010.pdf
	Nature Conservation Protecting nature and the environment is highly valued in Germany. In many cases, nature and rail travel exist side by side – ideally they coexist – without any problems. When conflicts do occur, DB looks for ecologically and economically responsible solutions. When DB builds new lines or maintains and upgrades existing ones, it takes nature conservation into account from the planning process onward. If interventions in the ecosystem cannot be avoided completely, DB creates corresponding compensation areas, thus ensuring that natural habitats for rare species are not lost, for example.	DB has developed its own geo-information system containing all important information about the conservation areas. The system provided a detailed overview of ecologically sensitive areas for maintenance and planning.	https://www.deutschebahn.com/en/sustainability/ecology/nature_conservation/
	Deutsche Bahn and the three major environmental organizations BUND, NABU and VCD have joined forces to enable customers to experience nature through the Destination Nature	Destination Nature celebrates its tenth anniversary in 2011. Destination Nature offered trips to 19 protected areas in 2011. Destination Nature provides CO ₂ -free travel to and	https://www.deutschebahn.com/en/sustainability/ecology/nature_conservation/destination_nature.html

Principle	Actions	Outcomes	Further information
	<p>program. Destination Nature invites travel enthusiasts to discover the most beautiful protected areas in Germany, Switzerland and Austria.</p> <p>DB AG supports the non-profit association Bergwaldprojekt e.V.: Bergwaldprojekt e.V. has been committed to protecting, preserving and maintaining forests, especially alpine forests, since 1987.</p>	<p>from your destination through Ameropa.</p> <p>DB has funded the planting of 30,000 trees in German forest regions since 2009.</p>	<p>https://www.deutschebahn.com/en/sustainability/ecology/partner-kooperationen/bergwaldprojekt.html</p>
Principle 9: Businesses should encourage the development and diffusion of environmentally friendly technologies.	<p>General Commitment Traditionally, the use and further development of environmentally friendly technologies, in particular in the area of infrastructure and vehicles, is of key importance to DB as a large consumer of materials and resources. In 2009, DB therefore bundled its technology and environmental expertise in its own Technology Board Division, to which the DB Environment Center also belongs.</p> <p>Activities Expanding renewable energy sources DB's vision for rail transport is to be entirely CO₂-free in 2050. In the interim, it aims to increase the percentage of renewable energy in the traction current mix to at least 35 percent by 2020. It is well on its way to reaching this goal.</p> <p>Wind power is one energy source of the future. DB began feeding wind energy directly into its traction current network in 2009.</p>	<p>The percentage of renewable energy in the traction current mix climbed to 21.8% in 2011.</p> <p>DB already has 25 wind turbines under contract. The turbines will generate 74 gigawatt-hours (GWh) of electricity per year on average, or roughly the same amount of electricity consumed by a city of 50,000.</p>	<p>Facts and Figures about Sustainability 2010; p. 19 https://www.deutschebahn.com/site/shared/en/file_attachments/publications_broschures/db_world/facts_and_figures_about_sustainability_2010.pdf</p>

Principle	Actions	Outcomes	Further information
	<p>DB is encouraging and supporting the pilot project to test the world's first hybrid power plant. Excess wind energy is transformed into hydrogen here and saved in this format.</p>	<p>DB is supporting the world's first hydrogen hybrid power plant. It was launched in 2011 with involvement of DB.</p>	<p>https://www.enertrag.com/en/project-development/hybrid-power-plant.html</p>
	<p>Eco Rail Innovation (ERI) The collaborative "Eco Rail Innovation" project is focused on sustainable mobility solutions. DB and well-known industrial enterprises, research institutions and organizations have signed a cooperation agreement to develop the technical innovations necessary for those solutions, test them in practice and prepare them for the market. Together, the partners plan to use ERI as a platform to help equip the rail sector for the future, both economically and environmentally. The project partners' overarching goal is to make zero emissions a reality for vehicles and installations. Their focus will be on promoting low-emission, energy-efficient components and drive systems – such as energy-storage devices for rail vehicles. The rail sector plans to use ERI to contribute to sustainable mobility, strengthening its role as a technological and scientific leader.</p>	<p>In 2011, DB and 12 partners signed the cooperation agreement for the Eco Rail Innovation (ERI) project.</p>	<p>http://www.ecorailinnovation.de/publikationen.html</p>
	<p>Carsharing and Electromobility DB regards intermodal linking of modes of transport as an important key to climate-friendly mobility. In the future, our customers can travel door-to-door CO₂-free through usage of the electric-powered vehicles and bicycles in our car-sharing offer. DB is consistently pursuing the "electrification" of its carsharing fleet ("Flinkster").</p>	<p>Some 100 electric cars can be booked under the name "e-Flinkster" in Berlin, Hamburg, Frankfurt am Main, Saarbrücken, Aachen und Magdeburg. 100 Pedelecs – bicycles with electrical support – have been available in Aachen, Berlin and in Stuttgart as "e-Call a Bike" since 2011.</p>	

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	<p>DB is involved in various projects, among other things within the scope of the “Electromobility Model Regions” program from the German Federal Ministry of Transport, Building and Urban Affairs (BMVBS). The goal of research activities with the partner companies from the energy industry, automotive supplier industry, solar industry and IT service sector is to increase the appeal of e-vehicles and tap new customer groups by integrating these vehicles into public transport systems.</p> <p>Converting Braking Energy DB’s new electric traction units have used trains’ kinetic energy when braking to generate electricity, similarly to hybrid automobiles, since the late 1980s.</p> <p>Energy-efficient infrastructure DB’s goal is to use innovative solutions to reduce consumption of stationary energy. That is the reason why DB is investing in energy efficiency at its stationary facilities as well.</p>	<p>DB has been heading the project BeMobility in Berlin since 2009 and has lead-management of the project.</p> <p>In 2011, approximately 930 gigawatt-hours (GWh) of electricity, or nearly 9% of all traction current consumed, was fed back into the traction current network using this method. 65% of all electric locomotives at DB Schenker Rail were able to recover energy in 2010.</p> <p>The program “Green Terminals” was launched in 2009. DB Schenker Logistics built the first logistics center fully heated and cooled by geothermal energy in Oldenburg. The energy extracted heats the approximately 1,200 square meter office building, supplies it with hot water and cools it in the summer. The highly efficient heat pump system produces four times the energy it consumes.</p>	<p>http://www.bemobility.de/site/bemobility/de/start.html</p> <p>https://www.deutschebahn.com/site/shared/en/file_attachments/publications_broschures/db_world/facts_and_figures_about_sustainability_2010.pdf</p> <p>http://www.deutschebahn.com/site/logistics/dbschenker/com/de/ueber_dbschenker/transpo2011/pressinformationen/1005_geothermie.html</p>

	Principle	Actions	Outcomes	Further information
Anti-Corruption	Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.	<p>General Commitment See DB's Code of Conduct detailed in Principle 1: Within the Code of Conduct, DB states: "The DB Group will not condone corruption and unfair business practices by employees or third parties commissioned by us. We do not offer or accept any inducements, privileges or benefits which could influence a person's ability to make objective and fair business decisions."</p> <p>Thus, DB is fully committed to conducting all aspects of its business in accordance with ethically and legally irreproachable standards. This commitment includes compliance with applicable national and foreign anti-corruption legislation.</p> <p>The DB Group has had a member of its Management Board responsible solely for compliance, privacy, legal affairs and corporate security since mid-2009. The Chief Compliance Officer reports directly to this member of the Management Board.</p> <p>Compliance Management System The DB Group has a long history of fighting corruption. A compliance management system has been established and continuously further developed over the past several years. Furthermore, a Compliance Committee has been established consisting of the heads of Corporate Internal Audit, Corporate Security and Corporate HR and is headed by the Chief Compliance Officer. It has the remit to monitor investi-</p>	<p>DB Group is a corporate member of Transparency International and signed a commitment to follow highest ethical standards in all aspects of its business activities in 2011.</p> <p>In 2011, 27 compliance risk analyses were carried out within DB Group. As of January 1, 2012, DB Group Compliance comprised the following organizational units:</p> <ul style="list-style-type: none"> - Compliance Policies and Principles - Compliance Risk Analysis - Compliance Processes - Compliance Management Client Teams - Compliance Helpdesk Hotline and Whistleblowing Management <p>In 2011, compliance trainings were conducted for over 3,000 managers and employees in more than 140 classroom training seminars on a national and international level. The Compliance Helpdesk answered approximately 1,100 inquiries in 2011.</p>	<p>The DB Group anticorruption program: http://www.deutschebahn.com/en/group/compliance/</p>

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	<p>gations on compliance matters, in particular corruption and fraud, and to advise on case management issues and potential sanctions. A compliance reporting system was implemented within DB Group in 2011.</p> <p>Activities:</p> <ul style="list-style-type: none"> - Establishment of the decentralized compliance organization in addition to DB Group Compliance as an interface between Group and business units to implement compliance in daily business. - Establishing E-learning on anti-corruption and business integrity for managers and employees. - Implementing an IT-based third-party due diligence process for managing corruption risks associated with third parties. An operational pilot test will be rolled out in 2012. 		