

28 March 2012

UNITED NATIONS GLOBAL COMPACT

To whom it may concern

Dear Sir / Madam

REQUEST FOR GRACE PERIOD

Kindly consider our request for a grace period on the submission of our annual 2012 Communication on Progress.

Erinys has been through some changes in the recent weeks, including a revised Company Logo, revised Code of Conduct, implementation of updated Policies & Procedures, amongst others.

We are currently completing the COP and will have it submitted by no later than 15 May 2012.

Your consideration will be greatly appreciated.

Yours Sincerely

Sharmaine Brunette

Personnel and Administration

Erinys Holdings