

# **United Nations Global Compact**

Martogg Group of Companies – Communication on Progress Update 2012

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#### **Executive statement 2011**

The Martogg Group of Companies is a privately owned Australian business involved in the following commercial activities

- Sale and distribution of plastic raw materials.
- · Manufacture, marketing of polymer compounds and masterbatches.
- Manufacture and marketing of plastic raw materials based on recycled polymer feedstocks.

The Martogg Group is one of Australia's leading plastics raw material suppliers and has been providing quality polymer products to the diverse Australian plastics conversion industry since 1975.

The Martogg Group acknowledges the importance of following the principles of the United Nations Global Compact in the operation of our business and expects that our customers, suppliers/vendors and other business partners do the same.

The Martogg Group of Companies carries out its business in a transparent and ethical manner and in accordance with all Australian legislative requirements. We believe that the United Nations Global Compact provides solid guidelines to support and sustain our business practises.

**Update 2012:** The Martogg Group remains committed to the principles of the UN Global Compact. We continue to uphold the principles outlined in the compact in all of our operations and in full compliance with all Australian statutory requirements.

Marcus Hogg - Managing Director

## Martogg Group and the ten principles of the United Nations Global Compact.

Martogg Group works with and relates to the ten principles of the United Nations Global compact in the following ways.

#### Principle 1 and 2 - Human Rights

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and

Principle 2: make sure that they are not complicit in human rights abuses.

- Martogg Group supports the Global Compact principles on human rights.
- All of our manufacturing and marketing operations are carried out in accordance with the relevant Australian legislative framework and the tenets of the Declaration of Human Rights.

**Update 2012:** Martogg Group's commitment to the Global Compact's Human Rights principles remains unwavering. We continue to ensure that all of our operations adhere strictly to the all relevant Australian statutes in this regard.

#### Principle 3, 4, 5 and 6 - Labour

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

Principle 4: the elimination of all forms of forced and compulsory labour;

Principle 5: the effective abolition of child labour; and

Principle 6: the elimination of discrimination in respect of employment and occupation.

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- Martogg Group supports the Global Compact principles on labour standards and adheres to all Australian labour and anti-discrimination laws in this regard.
- Martogg Group employees are free to join trade unions of their choice.

**Update 2012:** Martogg Group continues to operate strictly within the framework of Australian labour and anti-discrimination laws.

### Principle 7, 8 and 9 - Environment

Principle 7: Businesses should support a precautionary approach to environmental challenges;

Principle 8: undertake initiatives to promote greater environmental responsibility; and Principle 9: encourage the development and diffusion of environmentally friendly technologies.

- Martogg Group recognises the need for all businesses to reduce their environmental footprint and has invested substantially since 2006 to develop a commercially viable recycled polymers business to this end.
- Martogg Group has reduced its internal waste to landfill volumes through its investment in its recycling business
- Martogg Group actively promotes and markets recycled polymers as alternatives to virgin resin products where appropriate and fit for purpose.

**Update 2012:** Martogg Group has continued to invest in environmentally friendly technologies and has expanded its recycling production capacity and capability. As a result of this investment, sales of polymer products made from recycled industrial plastic waste have continued to grow and now account for over 20% of the Group's sales volume.

## Principle 10 - Anti-corruption

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery

- Martogg Group supports the Global Compact principles on anti-corruption.
- The company operates entirely within the framework of Australian legislation in this regard and has zero tolerance of any form of corruption, extortion and bribery from its employees, suppliers/vendors, customers and other business partners.

**Update 2012:** Martogg Group continues to maintain zero tolerance of any form of corruption, extortion and bribery from its employees, suppliers/vendors, customers and other business partners.

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