

15/03/2012

**United Nations Global Compact**

United Nations

New York, NY 10017

USA

Our Ref: 56/LETT/CU/2012

**Subject: Grace Letter (Request for extension of COP submission)**

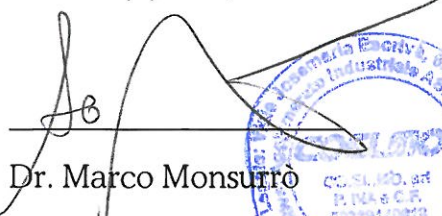
To whom it may concern:

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that comprises of a statement of continued support for the Global Compact, a description of practical actions that our company has taken since our last COP, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to the person in charge of these activities being away from the office on maternity leave.

We hereby ask for an extension period in order to be able to submit a COP that describes our company's efforts and progress to implement the ten principles of the Global Compact. Our new COP report will be posted on the Global Compact website by 7<sup>th</sup> June 2012 at the latest.

Sincerely yours,

  
Dr. Marco Monsurro  
General Manager PhD