



A LYNN TILTON PATRIARCH PARTNERS COMPANY

## HUSSEY COPPER

100 Washington Street  
Leetsdale, PA 15056

January 19, 2012

H.E. Ban Ki-moon  
Secretary-General  
United Nations  
New York, NY 10017

Dear Mr. Secretary-General,

I am pleased to confirm that Libertas Copper dba Hussey Copper supports the ten principles of the Global Compact with respect to human rights, labor, environment and anti-corruption. With this communication, we express our intent to advance those principles within our sphere of influence. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Millennium Development Goals. Hussey Copper will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy.

Sincerely yours,

Joseph M. Mallak  
President and CEO

## Company Information to the Global Compact

### Please type or use print capitals

Type of organisation  Company  Labour  
 Business Association  NGO  
 CSR Organisation  City  
 Other (please specify) \_\_\_\_\_

Name of the organisation Libertas Copper dba Hussey Copper

Address 100 Washington Street City Leetsdale

State/province PA Zip/postal code 15056 Country USA

Telephone: 724-251-4238 Fax: 724-251-4497 Website: www.husseycopper.com

Number of employees 525 (direct)

Type of activity/s Producer of copper sheet, strip, plate and bar products

Name and title of highest executive

Mr/Ms Joseph M. Mallak (name) President & CEO (title)

Name and title of contact person

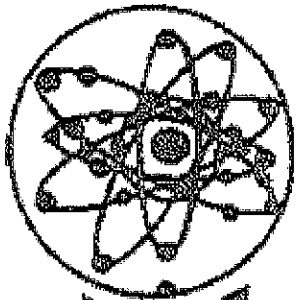
Mr/Ms Brian Sprochi (name) National Sales Manager

Telephone: 724-251-4252 Fax: 724-251-4243 Email: bsprochi@husseycopper.com

Check if applicable:  Subsidiary of \_\_\_\_\_  
 Subsidiaries located in (list countries) \_\_\_\_\_  
 Publicly traded company  
 "Financial Times 500" company

Sector (please highlight only one):

- |                                     |                                 |                          |   |
|-------------------------------------|---------------------------------|--------------------------|---|
| <input type="checkbox"/>            | Aerospace & Aviation            | <input type="checkbox"/> | Oil and Gas                                     |
| <input type="checkbox"/>            | Automobiles & Auto Components   | <input type="checkbox"/> | Professional, Scientific and Technical Services |
| <input type="checkbox"/>            | Agriculture                     | <input type="checkbox"/> | Pharmaceutical & Biotechnology                  |
| <input type="checkbox"/>            | Chemical                        | <input type="checkbox"/> | Paper & Forest Product                          |
| <input type="checkbox"/>            | Commercial Services & Supplies  | <input type="checkbox"/> | Personal Care & Household Products              |
| <input type="checkbox"/>            | Commerce & Distribution         | <input type="checkbox"/> | Real Estate                                     |
| <input type="checkbox"/>            | Construction & Engineering      | <input type="checkbox"/> | Technology Hardware & Electrical Equipment      |
| <input type="checkbox"/>            | Containers & Packaging          | <input type="checkbox"/> | Textile, Apparel & Luxury Good                  |
| <input type="checkbox"/>            | Construction Materials          | <input type="checkbox"/> | Transportation & Storage                        |
| <input type="checkbox"/>            | Education                       | <input type="checkbox"/> | Telecommunication                               |
| <input type="checkbox"/>            | Finance & Insurance             | <input type="checkbox"/> | Tourism and Leisure                             |
| <input type="checkbox"/>            | Health Care Services & Supplies | <input type="checkbox"/> | Utilities                                       |
| <input type="checkbox"/>            | Food & Drink                    | <input type="checkbox"/> | Other   |
| <input type="checkbox"/>            | Industrial Conglomerates        |                          |   |
| <input type="checkbox"/>            | Internet & E-commerce           |                          |   |
| <input type="checkbox"/>            | IT Consulting & Software        |                          |   |
| <input type="checkbox"/>            | Leisure Equipment & Products    |                          |   |
| <input type="checkbox"/>            | Machinery                       |                          |   |
| <input type="checkbox"/>            | Media & Communications          |                          |   |
| <input checked="" type="checkbox"/> | Metals & Mining                 |                          |   |
- If 'Other' please specify \_\_\_\_\_



**HUSSEY COPPER LTD.**

100 WASHINGTON STREET • LEETSDALE, PA 15066-1000

PHONE: (724) 251-4200

Communication of Progress 12/7/11



THE GLOBAL  
COMPACT

## The Ten Principles



### Human Rights

- a Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and
- b Principle 2: make sure that they are not complicit in human rights abuses.

### Labour Standards

- a Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
- b Principle 4: the elimination of all forms of forced and compulsory labour;
- c Principle 5: the effective abolition of child labour; and
- d Principle 6: the elimination of discrimination in respect of employment and occupation.

### Environment

- a Principle 7: Businesses should support a precautionary approach to environmental challenges;
- b Principle 8: undertake initiatives to promote greater environmental responsibility; and
- c Principle 9: encourage the development and diffusion of environmentally friendly technologies

### Anti-Corruption

- a Principle 10: Businesses should work against all forms of corruption, including extortion and bribery.

**Hussey Copper Communication of Progress supporting the Global Compact Principles:**

**Principles 1 to 2 : At Hussey Copper we support these principles :**

**Implementation :**

Hussey Copper supports and respects the protection of internationally proclaimed human rights, is not complicit in human right abuses and supports the Universal Declaration of Human Rights.

- Hussey Copper does not discriminate against race, religion, sex, language, social origin, property, birth, color, politics or any other status.
- Hussey Copper employees are encouraged to ask questions and submit their ideas.
- Hussey Copper has and enforces a behavior policy that requires all employees to treat each other with courtesy and consideration.

**Measurement of outcomes :**

- The turn over rate at Hussey Copper is extremely low with most terminations being the result of normal attrition via retirement. The average tenure of our employees is approximately fifteen ( 15 years ).

**Principles 3 to 6 : Hussey Copper supports these principles by :**

**Implementation :**

Hussey Copper endorses the elimination of forced and compulsory labor and the abolition of child labor and eliminate discrimination in respect of employment and occupation.

All employees have the freedom of association

**Measurement of outcomes :**

All employees have the freedom of association with approximately three hundred and seventy ( 370 ) represented by the United Steelworkers union.

## **Principles 7 to 9 : Hussey Copper supports environmental challenges by :**

### **Implementation :**

Hussey is ISO certified and produces to ASTM standards. We are committed to Lean Manufacturing principals which includes continuous improvement through employee training, maintenance and process improvements such that our products and service consistently meet and exceed our customers expectations and requirements.

The Hussey commitment to fabricated products also includes a significant investment in new facilities and equipment to assure compliance to all environmental requirements.. In fact, our new 30,000 square foot facility in Eminence, Kentucky is a virtual showcase of fabricating technology. It contains state-of-the-art equipment, including bus bar fabricating machines, and a variety of other equipment for punching, tapping, drilling, and machining.

These new in-house capabilities allow us to monitor components through each stage of production, from casting to fabrication. By maintaining control of the entire process, we are able to offer Hussey's legendary quality throughout this versatile line of value-added products. At Hussey Fabricated Products, we will continue to elevate our standards by providing products that are accurate and consistent, and service that is never less than outstanding.

### **Measurement of outcomes :**

- HFP recycles 100% all of the scrap raw material produced in fabrication processes- these are shipped back to Leetsdale for meltdown.
- Processes are in place to separate silver for plated materials to recover silver as well.
- HFP conserve energy by turning off any lights or equipment that is not in use
- Produces Copper Nickel to be used in corrosion and bioful resistant applications
- HFP is ROHS compliant – 2002/95/EC (RoHS)
- HFP is REACH acknowledge
- OSHA Compliant
- Safety training, quarterly session trainings
- Packaging – Returnable packaging capable if required.
- Compliant with State Department inspection to waste, water, air analysis to keep plant permit for operation.

## **Principle 10 : Hussey Copper supports this principle by :**

### **Implementation :**

We do not support any types of bribery, extortion or corruption in our business. Surcharges of metal, natural gas , Diesel are clearly informed in our webpage.

### **Measurement of outcomes :**

Hussey Copper LTD does not engage in any actions that can imply corruption. We mill our main raw material ( Copper ) and other materials are purchased after quoting processes have been completed.