





For Advertising, Publishing and Marketing

United Group for publishing, advertising and marketing, part of the AWI International Group, is proud to be one of the most important contributors to private media, creating an integrated industry in Syria by adopting international standards of media production.

United Groups' publications include daily and weekly newspapers, and monthly magazines.

United Group prints its own and external clients' publications using the latest modern printing machinery in the world.

The company has many branches in Syria, the Middle East and across the world. Its uniqueness and excellences are the foundations of its work.

UG nurtures the diversity and innovation of its aspiring employees, recognising their potential and providing them with a positive business environment to help them develop their continued success.





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United Group employees work as one unit to achieve great success through their joint efforts and permanent dependence on strong values, teamwork and renewed ambition.

United Group believing in specialization and a solid work ethic. This is the core of our success. We always invest and benefit from the renewable experiences and creative ideas, relying on our insight because we believe that in order to make a difference you must have a clear vision, move forward towards objectives with a brave step and bold style. Great achievements come from principles and the highest values, smart instructions, effective, creative work, and never admitting defeat.

Publications





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- Baladna newspaper
- · Layalina magazine
- Gala magazine
- Marie Claire magazine
- UGO Outdoor
- Yellow Pages Directory
- Al-Waseela weekly classified







marie claire









Companies and Initiatives



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- UGC Circulation
- UGP Print
- Syria Call





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It is a pleasure for me to present our communication on progress report which reflects once more United Group's support to the 10 principles of the Global Compact with respect to human rights, labor rights, the protection of the environment and anti-corruption.

We support the principles and actions of UN global compact and we are committed to implementing them within our management philosophy and day-to-day operations in addition to collaborating with all of our stakeholders, partners and clients to advance those principles.

Majd Suleiman Chairman







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Human Rights:

United Group acknowledges adherence to UNGC and Declaration of Human Rights. Our policy in the protection of Human Rights is declared as follows. It is followed by all Mangers and employees.

Our company is required to take the following measures in order to promote Human Rights:

- Formulate and implement guidelines concerning non-discriminatory hiring practices.
- Create working environment and achieve statutory disabled hiring rates that are suitable to disabled employees such as our workers in the factory and printer.
- Media sponsoring Human Rights activities the raise awareness in Syria.

Tickets:

Bryan Adams concert

Organized by Syrian Organization for the disabled.





RADICAL Event Management

Join us for a workshop featuring the basics of Sign Language in this entertaining and educational event. LET SYRIA BE HEARD IN SOUTH AFRICA Your participation will help raise awareness and funds supporting Feras and Wael Al Moubaved. representatives of AAMAL, the Syrian Organisation for the Disabled, to attend the WFD. (World Federation for the Deaf) XVI Congress, Durban, South Africa Saturday 2nd July, 2011 Date: Time: 19-00 - 21:30 Locatio Fees: Catering:

> Let Syria Heard In South Africa AAMAL – Workshop

Delicake Abu Remaneh and Pages Cafe Shaalan

Ilham El-Madfaai Concert UNHCR The UN Refugee Agency





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World Refugee Week



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The Autism 4th Demonstration Said Foundation - Autism Association In Lattakia





أنامل ملونة ورشات عمل للرسم لأطفال دار الأيتام

الأولمبياد الإقليمي الخاص السابع لدول الشرق الأوسط وشمال إفريقيا لذوي الاحتياجات الخاصة (إعاقة ذهنية)



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حملة تكفل طفلاً قراء الأطفال (SOS)





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جمعية جودي لذوي الاحتياجات الخاصة



For Advertising, Publishing and Marketing

يا قدس الأوبريت الغنائمي الكبير





Labor Principles:

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All Managers and employees of UG obey applicable laws, rules and regulations and internal rules and conduct fair business activities within social norms. In order to achieve that we:

- Comply with labor-related laws and maintain safe and proper work environment.
- Ensure an energetic working environment that is both safe and healthy and promote training and education to employees.
- Respect the right of privacy and strive to enforce this right through the management of personal information.



Creative Young Entrepreneur Award JCI – CYEA







AIWF

The Arab International Women's Forum Conference



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Environment:

UG acknowledges that the protection of global environment is an important responsibility for all our entities. We recognize the protection of the environment is currently an important responsibility for all human and companies. This is accomplished through:

- Efficient use of recourses and energy.
- Continuous improvement of the environment and prevention of pollution.
- Promotion of environmental awareness-raising and philanthropic activities.

جمعية بداية

المشروع البيثي – بدعم من مرفق البيئة العالمي – برنامج المنح الصغيرة





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حملة حارب التدخين المرسوم التشريعي رقم 62 لمكافحة التدخين





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Anti Corruption:

- The Group requires all staff to conduct business in a sincere and fair manner, adhering to all laws and social norms.
- UG is a Public company listed on the Syria Stock Exchange. Thus we pursue strict compliance with Syrian applicable laws, legal rules and regulations and the rules of internal procedure of the company's corporate bodies.







Media Support





Bahrain • Comoros Islands • Egypt

France • Kuwait • Lebanon • Oman

Poland • Qatar • Saudi Arabia

Sudan • Syria • United Arab Emirates

United Kingdom

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