

**GLOBAL COMPACT
COMMUNICATION ON PROGRESS
AIRLAND LOGISTICS GROUP, May 2009**

Statement from the Chief Executive Officer

Upon joining Global Compact, it was our vision to instill the ten principals throughout our organization as part of our corporate culture. Over the past twelve months corporate responsibility has remained a high priority on our agenda. As a corporation we believe that the corporate sector must show leadership in helping to achieve a sustainable world economy

Through ongoing staff training and workshops our vision has been emphasized with our staff and proactive measures have been taken to work towards achieving the goals of Global Compact

Airland Logistics in the past 12 months has continued to foster our working environment to ensure our staff globally understand the ten principles and seek new ways of improving our corporate culture. This will ensure the ongoing vision of the company towards improving human rights issues is improved on a long term basis

In the following COP we outline our actions and future goals as well as our review processes.

We are proud to remain a supporting member of Global Compact and hope our commitment encourages other corporations to embrace the ten principles thus ensuring a better future for all.

A handwritten signature in blue ink, appearing to read "Jan Jensen". The signature is stylized and cursive.

Jan Jensen
Chief Executive Officer

OUR COMMITMENT HUMAN RIGHTS

Principle 1

Business should support and respect the protection of internationally proclaimed human rights: and

Principle 2

Make sure that they are not complicit in human rights abuses.

Airland Logistics support and work in compliance with internationally recognised human rights, proclaimed in the Universal Declaration of Human Rights. In conjunction with our overseas offices, and partners we work only with companies who show commitment to the same principles

OUR COMMITMENT LABOUR

Principle 3

Business should uphold the freedom of association and the effective recognition of the right to collective bargaining:

Principle 4

The elimination of all forms of forced and compulsory labour;

Principle 5

The effective abolition of child labour; and

Principle 6

The elimination of discrimination in respect of employment and occupation.

At Airland Logistics our staff are our greatest asset. We maintain a workplace which is free of discrimination by ensuring our recruitment practices are fair and transparent. We consistently strive to provide high quality training and encourage our employees to further develop their career paths. Our staff are actively trained in not only industry related programs, but also personal development training to improve their skills and abilities.

We have a Occupational Health and Safety policy in place that ensures, as far as reasonably practicable, all employees, contractors, visitors and the public are in an environment that is free of hazards that may cause personal injury.

Ongoing training in Occupational Health and Safety is conducted with staff to prevent injuries occurring.

Airland Logistics is a founding member of MYC4 whose goal is to eradicate poverty through business. We believe in this goal and prompt MYC4 to our business partners. Each Airland office globally is actively involved in investment into the MYC4 program which promotes the eradication of poverty through business rather than charity.

**OUR COMMITMENT
ENVIRONMENT**

Principle 7

Businesses are asked to support a precautionary approach to environmental challenges;

Principle 8

Undertake initiatives to promote greater environmental responsibility; and

Principle 9

Encourage the development and diffusion of environmentally friendly technologies.

Airland Logistics are committed to complying with both national and international environmental legislation and regulations.

We encourage our employees to store soft copies of documentation to limit printed matter and promote a paperless office environment. All printed marketing material is printed on green stationery. We promote the use of recycled paper throughout all branches and provide recycling waste bins in all offices.

Airland Logistics proactively encourage carbon offsetting to our clients for their freight movements. This initiative is scheduled for implementation 2010 and will be adopted by the group as a whole

**OUR COMMITMENT
ANTI-CORRUPTION**

Principle 10

Businesses should work against corruption in all its forms including extortion and bribery.

At Airland Logistics our policy is to not tolerate extortion or bribery in any of its forms. Our employees are aware of our Anti-Corruption policy which is regularly reinforced through training. We have a reporting system in place whereby all personnel have clear guidelines should they be approached on anything that could be deemed a corruption issue. Local and Group Management have clear guidelines and strategies in place should an incident occur that could be considered corruption.