



M.S.AMBROGIO S.P.A.

*Produzione componenti metallici da filo e nastro, contatti elettrici,
molle a compressione trazione e torsione*
*Metal components by wire and strip manufacturing, welded contacts,
compression tension and torsion springs*



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C. F. e P.I. 00410230130 - Trib. Lecco n. 3256 - R.E.A. n.140308 CO

M.S.Ambrogio Annual COP 2010 - 2011

Cisano Bergamasco, January 18, 2012

INTRODUCTION

Dear Mr. Secretary General,

first of all we would like to apologize for lack of annual Communication on Progress in the past. Unfortunately this happened due to organizational and personnel changes that have generated some misunderstandings.

Nevertheless M.S.Ambrogio S.p.A. Company, represented by the person of Mr. Mario Sangalli as C.E.O., would like to renew its full and continuous compliancy and engagement in Global Compact principles and ethics.

During the past year we went on supporting initiatives and opportunities to promote actions having the aim to improve and meet the Global Compact ten principles.

This means also our engagement to consider these principles as part of our Company strategy and culture.

HUMAN RIGHTS

M.S. Ambrogio, in all our fields of activity, support and respect all the fundamental and internationally recognized principles of the Human Rights Declaration.

Freedom, equality between people, sex and religious indiscrimination are values in which we deeply believe and that we try to transfer into our daily company work.

For example we encourage the integration of extra community workers in our staff considering cultural and language difficulties not a problem but an open minded opportunity for new synergies in our job.

While managing the relationship with our workers, M.S.Ambrogio put the person and the respect of his human right at the first place following first of all what required by the

Italian law in terms of working conditions (hours, room, vacation, illness, and so on...)

Moreover the directives given to our Management is to fully respect persons and their need, to trust in their capacities and to let them professionally grow.

Respecting human rights for our Company means also to support concretely some social initiatives in favour of associations and institutions.

In particular we would like to list the following initiatives and examples :

- During the last years we have sponsored local sport team activities
- We have supported the cancer research giving financial contributions at national level (CPA Onlus



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- We have contributed, together with other Companies of our area, in founding years ago a no-profit Company where handicapped persons can daily meet and make some small and easy works (assembling, selection and/or cleaning of products, packaging, and so on ...) with the help and supervision of well prepared educators. This makes these people feel fully part of our society and mainly useful to it.
- In favour of our community we have periodically supplied, at our charge, our local police station with many office equipments (i.e. printing machines) and stationary.
- We have bought a bus dedicated to social services (pupils, handicapped and ill people transport) for our Municipality.

An other clear example of the engagement that M.S. Ambrogio has always towards the social aspects is the association called "CuBe" founded in 2002 in co-operation with the Hospital in Bergamo – Italy. Main purpose of this association is to study and develop a new spring for medical application (mainly cardiology) where our contribution is both at financial and technical level.

In fact a pool of engineers and doctors is working by our company, co-operating with our technicians so that our technical know-how is put at the science service to reach positive results in order to arrive at the real application field (spring insertion into human heart) in the shortest time possible

WORK

The attention given to the human rights is reflected also in our work policy.

To meet all the principles required / prescribed by the national and international laws is the main aim of all the manufacturing and commercial activities of our Company.

To respect the worker rights of association, their right to choose their own unions independently and their rights to health is the base on which M.S.Ambrogio has built and will build its policy.

Great attention is also given to the workers safety and security.

Periodical trainings for the staff updating and medical visits are internally organized.

M.S. Ambrogio is clearly against the exploitation of child labour and respect the International Conventions for safeguard of the fundamental working rights.

ENVIRONMENT

Our facility is located in a protected natural park (Parco Adda Nord). Therefore the engagement and the attention of M.S.Ambrogio to the respect of the environment , of the safety and quality of the work place are really tough, actually stronger than ISO standards, due to more restricted and severe local regulations.

The control of the noise issues, of the unloading in atmosphere and water, the adoption of appropriate purification machines together to a diversified harvest of the refusals constitute only a part of the environmental activity we have in place, recognized also by the necessary authorizations and compliances that M.S.Ambrogio has received from the competent corporate body.



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Finally we operate with a safety system according to Italian Law D.Lgs. 81/08, that puts particular attention to a drastic reduction of any dangerous chemical product

Anyway, also from the formal point of view, we are in process to get UNI EN ISO 14001 certification.

ANTI-CORRUPTION

M.S.Ambrogio is committed to contrast any form of corruption adopting a transparent way of business transaction.

Transparency, fairness and honesty are mandatory values which are strictly requested to all our personnel and co-operators. Any illegal and incorrect behaviour is avoided and stigmatized by the Company which invite also their Suppliers, Customers to meet the Ethic Code principles

Based on above statements, M.S.Ambrogio would like to rejoin the U.N. Global Compact in order to contribute in promoting and extending its ten ethic principles.

Thank you for your kind acknowledgement and feedback,

Yours Sincerely,


Mario Sangalli
CEO M.S.Ambrogio SpA

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