

UN Global Compact

Date: 2nd of January 2012

Grace Letter

We hereby kindly ask you to extend our deadline to be due 1st of March 2012.

This is due to the fact that our data from 2011 will not be available before end of January 2012 for the COP.

For 2012 and onwards we will be able to report the COP on 15th of March.

Best regards,

Kamstrup A/S

Kurt Stochholm

Quality Advisor